
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549**

FORM 10-K

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2011

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission File Number 001-14962

CIRCOR INTERNATIONAL, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or Other Jurisdiction of
Incorporation or Organization)

c/o CIRCOR, Inc.

25 Corporate Drive, Suite 130, Burlington, MA

(Address of principal executive offices)

04-3477276

(I.R.S. Employer
Identification No.)

01803-4238

(Zip Code)

(781) 270-1200

(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12 (b) of the Act:

Common Stock, par value \$0.01 per share (registered on the New York Stock Exchange)

Preferred Stock Purchase Rights

Securities registered pursuant to Section 12 (g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Exchange Act. Yes No

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K (§ 229.405 of this chapter) is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K.

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer," and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer Non-accelerated filer Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The aggregate market value of voting stock held by non-affiliates of the registrant as of June 30, 2011 was \$726,925,451.

As of February 8, 2012, there were 17,270,517 shares of the registrant's Common Stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE

Part III incorporates by reference certain portions of the information from the Registrant's definitive Proxy Statement for the 2011 Annual Meeting of Stockholders to be held on May 2, 2012. The definitive Proxy Statement will be filed with the Securities and Exchange Commission within 120 days of the close of the registrant's year ended December 31, 2011.

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Part I

Item 1. Business.

This annual report on Form 10-K (hereinafter, the “Annual Report”) contains certain statements that are “forward-looking statements” as that term is defined under the Private Securities Litigation Reform Act of 1995 (the “Act”) and releases issued by the Security and Exchange Commission. The words “may,” “hope,” “should,” “expect,” “plan,” “anticipate,” “intend,” “believe,” “estimate,” “predict,” “potential,” “continue,” and other expressions which are predictions of or indicate future events and trends and which do not relate to historical matters, identify forward-looking statements. We believe that it is important to communicate our future expectations to our stockholders, and we, therefore, make forward-looking statements in reliance upon the safe harbor provisions of the Act. However, there may be events in the future that we are not able to accurately predict or control and our actual results may differ materially from the expectations we describe in our forward-looking statements. Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause our actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, the cyclical nature and highly competitive nature of some of our end markets which can affect the overall demand for and pricing of our products, changes in the price of and demand for oil and gas in both domestic and international markets, variability of raw material and component pricing, changes in our suppliers’ performance, fluctuations in foreign currency exchange rates, our ability to continue operating our manufacturing facilities at efficient levels including our ability to prevent cost overruns and continue to reduce costs, our ability to generate increased cash by reducing our inventories, our prevention of the accumulation of excess inventory, our ability to successfully implement our acquisition strategy, fluctuations in interest rates, our ability to continue to successfully defend product liability actions including asbestos-related claims, as well as the uncertainty associated with the current worldwide economic conditions and the continuing impact on economic and financial conditions in the United States and around the world as a result of terrorist attacks, current Middle Eastern conflicts and related matters. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

Available Information

We file reports on Form 10-Q with the Securities and Exchange Commission (“SEC”) on a quarterly basis, additional reports on Form 8-K from time to time and a Definitive Proxy Statement and an annual report on Form 10-K on an annual basis. These and other reports filed by us, or furnished by us, to the SEC in accordance with section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended, are available free of charge from the SEC on its website at <http://www.sec.gov>. Additionally, our Form 10-Q, Form 8-K and Form 10-K reports are available without charge, as soon as reasonably practicable after they have been filed with the SEC, from our Investor Relations website at <http://investors.circor.com>. The information on our website is not part of, or incorporated by reference in, this Annual Report.

Who We Are

CIRCOR International, Inc. was incorporated under the laws of Delaware on July 1, 1999 and is a spin-off of our former parent, Watts Water Technologies, Inc., formerly known as Watts Industries, Inc. (“Watts”) as of October 18, 1999. Information related to historical activities of our business units also includes time periods when such units constituted the former industrial, oil and gas businesses of Watts. As used in this report, the terms “we,” “us,” “our,” the “Company” and “CIRCOR” mean CIRCOR International, Inc. and its subsidiaries (unless the context indicates another meaning). The term “common stock” means our common stock, par value \$0.01 per share.

We design, manufacture and market valves and other highly engineered products and sub-systems used in the energy, aerospace and industrial markets. We have a global presence and operate 24 primary manufacturing facilities that are located in the United States, Canada, Western Europe, Morocco, India, Brazil and the People’s Republic of China. We have three reporting segments: Energy, Aerospace and Flow Technologies. As of December 31, 2011, our products were sold through over 950 distributors and we serviced more than 7,500 customers in over 100 countries around the world. Within our major product groups, we develop, sell and service a portfolio of fluid-control products, sub-systems and technologies that enable us to fulfill our customers’ unique application needs. Our strategy includes both organic growth and growth through acquisitions.

Our Culture

We have been enhancing both our domestic and our worldwide operations through the development of the CIRCOR Business System. The CIRCOR Business System is based on lean manufacturing techniques (“Lean”) and is defined by our commitment to attracting, developing and refining the best talent and pursuing continuous improvement in all aspects of our business and operations. The CIRCOR Business System promotes improved shareholder value through the enhancement of core competencies across all of our business units, including continuous improvement, talent acquisition, development and retention, acquisition integration and factory repositioning, global business and supply chain development and product innovation.

Our Strategy

Our primary objective is to enhance shareholder value through profitable growth of our diversified, multi-national company utilizing the CIRCOR Business System. We are working to accomplish this objective by focusing on highly engineered project and product opportunities in key end-markets that have above average growth. These end-markets include the up-stream and mid-stream oil and gas, power generation, process and aerospace markets. In capitalizing on these opportunities, we are using the CIRCOR Business System to excel at:

- Lean Enterprise, Six Sigma and Continuous Improvement;
- Talent Acquisition, Development and Retention;
- Acquisition and Factory Repositioning;
- Global Business and Supply Chain Development;
- Customer Relationship Development; and
- Product Innovation.

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Through organic and acquisition-based growth our three to five year objectives are to double the revenue of CIRCOR, gain significant market positions in our key end-markets and build a global capability in high-growth emerging markets while improving operating margins.

Our Businesses

The Energy Segment

Our Energy segment designs, manufactures and distributes products into the upstream and midstream global energy markets and also designs, manufactures and sells an array of products and solutions for measuring the transfer of oil and gas in pipelines and for cleaning and maintaining pipeline integrity. We believe that our Energy segment is one of the leading producers of ball valves for the oil and natural gas markets worldwide. Selected products of our Energy segment include flanged-end and threaded-end floating and trunnion ball valves, needle valves, check valves, butterfly valves, large forged steel ball valves, gate valves, control valves, relief valves, pipeline closures, launcher and receiver systems and pressure regulators for use in oil, gas and chemical processing and industrial applications. The significant brands of our Energy segment include: KF, Pibiviesse, Mallard Control, Hydroseal, Contromatics, SF Valvulas, Sagebrush and Pipeline Engineering.

The major end-markets served by our Energy segment include:

Large International Energy Projects. The international upstream and midstream oil and gas markets use our flow control products for drilling, production, separation, liquefaction, gathering and transmission applications for large energy projects around the world. These projects are capital intensive, cyclical, and are typically integrated by large international engineering, procurement and construction companies. Sales to these markets typically involve a competitive bidding process and, once an award is made, lead times before delivery may be as long as six to twelve months.

Short-Cycle North American Energy. The upstream and midstream oil and gas markets use our flow control products for drilling, production, separation, liquefaction, gathering and transmission applications primarily for projects in North America. We typically serve this market through our distribution partners. Demand for our products is typically correlated to the number of active oil and gas rigs operated in North America.

Pipeline Solutions. The oil and gas transmission markets around the world use our pipeline equipment products and services for measurement, pipeline integrity and cleaning applications. The projects are a mix of capital and Maintenance, Repair and Overhaul (“MRO”) spending by pipeline construction and services companies. Sales to these markets involve a mix of competitively bid direct sales and distribution sales.

The Energy segment accounted for \$394.7 million, \$305.9 million and \$293.4 million, or 48%, 45% and 46% of our net revenues for the years ended December 31, 2011, 2010 and 2009, respectively.

The Aerospace Segment

Our Aerospace segment designs, manufactures and distributes valves, sensors, controls and subsystems for military and commercial aerospace applications. Selected products of our Aerospace segment include aerospace landing gear, precision valves, control valves, relief valves, solenoid valves, pressure switches, regulators, impact switches, actuators, speed indicators / tachometers and DC electric motors. We supply products used in hydraulic, fuel, water, air and electro-mechanical systems. Our products are sold

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globally to aircraft and aircraft engine manufacturers and their tier one suppliers. The Aerospace segment also supports airline operators through spare parts distribution and MRO channels. The significant brands of our Aerospace segment include: CIRCOR Aerospace, Aerodyne Controls, Circle Seal Controls, Loud Engineering, Castle Precision Industries, Industria, Bodet Aero and Motor Technology.

The major end-markets served by our Aerospace segment include:

Military Aerospace. This market designs, manufactures and repairs component and system solutions used on U.S. and Foreign military combat and transport aircraft, helicopters, unmanned aerial vehicles, missiles, military ground vehicles, naval combat ships, space vehicles and satellites.

Commercial Aerospace. This market designs, manufactures and repairs component and system solutions employed in airframe and propulsion applications for air transport and cargo aircraft, regional jets, business aircraft and helicopters.

The Aerospace segment accounted for \$136.8 million, \$118.9 million and \$113.3 million, or 17%, 17% and 18% of our net revenues for the years ended December 31, 2011, 2010 and 2009, respectively.

The Flow Technologies Segment

Our Flow Technologies segment designs, manufactures and distributes valves, fittings and controls for diverse end-uses, including instrumentation, cryogenic, power generation, maritime and steam applications. Selected products of our Flow Technologies segment include precision valves, compression tube fittings, manifolds, steam conditioning, turbine by-pass valves, control valves, relief valves, butterfly valves, regulators, strainers and sampling systems. The significant brands of our Flow Technologies segment include: Cambridge Fluid Systems, Hale Hamilton, Leslie Controls, Nicholson Steam Trap, GO Regulator, Hoke, CIRCORTech, Spence Engineering, CPC-Cryolab, RTK, Rockwood Swendeman, Spence Strainers, Dopak Sampling Systems and Texas Sampling.

The major end-markets served by our Flow Technologies segment include:

Power Generation. This market includes a broad range of businesses that utilize severe service products, including globe control valves, steam conditioning, turbine by-pass and other specialty products for critical steam applications in the power generation markets.

Industrial & Commercial HVAC/Steam. This market utilizes heaters, valves and control systems, primarily in steam-related commercial, municipal and institutional heating applications.

Industrial & Process Markets. This market utilizes valves and related products to control steam and other fluids for a variety of applications, including: heating facilities, production of hot water and electricity, freeze protection of external piping, and heat transfer applications using steam or hot water in industrial processes.

Chemical & Refining. This market uses control valves, steam valves, grab sampling systems, instrumentation fittings and valves in a broad range of applications in the global chemical and refining markets.

Navy & Maritime. Steam and gas management control products used specifically in the military maritime market.

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The Flow Technologies segment accounted for \$290.8 million, \$261.2 million and \$235.9 million, or 35%, 38% and 36% of our net revenues for the years ended December 31, 2011, 2010 and 2009, respectively.

Sales and Distribution

Across our businesses we utilize a variety of channels to market our products and solutions, including direct sales, distributors and utilization of commissioned representatives. Our distribution and representative networks typically offer technically trained sales forces with strong relationships in key markets.

We believe that our well established sales and distribution channels constitute a competitive strength. We believe that we have good relationships with our representatives and distributors, and we continue to implement marketing programs to enhance these relationships. Our ongoing distribution-enhancement programs include shortening shelf stock delivery, reducing assemble-to-order lead times, introducing new products and offering competitive pricing, technical training and literature.

Manufacturing

Our factory and supply chain infrastructure includes an array of manufacturing models, ranging from simple assembly operations to vertically integrated end-to-end supply chain value streams. In order to grow and improve our competitive position, we are developing a global footprint to take advantage of best practices, optimize resources, reduce costs and relocate operations closer to our customers. We also purchase outside machined components, forgings, finished valves and operational services to supplement our internal manufacturing capability, lower our overall costs and increase our responsiveness and speed-to-market. We believe that our diverse manufacturing capabilities are essential in the markets that we serve in order to provide critical, highly engineered products and solutions that meet the stringent quality and performance requirements of our customers.

We believe that Lean and operational excellence, both on the manufacturing floor and the front and back offices, is a company-wide core competency and is vital to our future success. As such, we invest in the training and development of our employees on a global basis to teach the organization how to continuously improve processes and achieve increasingly higher levels of operational execution and performance for our customers. In fact, Lean techniques are a critical core competency in our CIRCOR Business System supporting the high performance culture we are building world-wide, regardless of the end-markets we serve.

Quality Control

The majority of our products require the approval of, and have been approved by, applicable industry standards agencies in the United States, European and other global markets. We have consistently advocated the development and enforcement of performance and safety standards, and we continually update our procedures as part of our commitment to meet these standards as well as the quality control systems of certain customers. We maintain quality control and testing procedures at each of our manufacturing facilities in order to produce products in compliance with these standards.

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The primary industry standards that certain of our segments must meet include those promulgated by International Organization for Standardization (ISO 9000 or 9001), Underwriters' Laboratory, American National Standards Institute, American Society of Mechanical Engineers, US Military, Federal Aviation Administration, Society of Automotive Engineers, American Petroleum Institute, European Pressure Equipment Directive and American National Standards Institute. In addition, certain of our businesses, primarily in the Aerospace segment, must meet manufacturing process and quality control standards promulgated by our customers.

Product Development

Our engineering differentiation comes from our ability to offer products, solutions and services that address high pressure, caustic flow, high temperature and zero leakage, and that require the highest standards of reliability, safety and durability. We continue to develop new and innovative products to enhance our market positions. Our product development capabilities include designing and manufacturing custom applications to meet high tolerance or close precision requirements. For example, our Energy segment operation can meet the tolerance requirements of sub-sea and cryogenic environments and our Flow Technologies segment has zero leakage design know-how providing energy savings in steam applications. Our Aerospace segment continues to expand its integrated systems design and testing capability to support bundled systems for critical aeronautics applications. These testing and manufacturing capabilities have enabled us to develop customer-specified applications, unique characteristics of which have been subsequently utilized in broader product offerings. We have expanded our engineering capability for new designs by using our India organization as a global technology center. Our research and development expenditures for the years ended December 31, 2011, 2010, and 2009, were \$6.1 million, \$6.1 million, and \$5.2 million, respectively.

Raw Materials

The raw materials used most often in our production processes are castings, forgings and bar stock of various materials including stainless steel, carbon steel, bronze, brass and aluminum. These materials are subject to price fluctuations that may adversely affect our results of operations. We purchase these materials from numerous suppliers and at times experience constraints on the supply of certain raw material as well as the inability of certain suppliers to respond to our increasing needs. Historically, increases in the prices of raw materials have been partially offset by increased sales prices, active materials management, project engineering programs and the diversity of materials used in our production processes.

Competition

The domestic and international markets for our products are highly competitive. Some of our competitors have substantially greater financial, marketing, personnel and other resources than us. We consider product quality, performance, on-time delivery, customer service, price, distribution capabilities and breadth of product offerings to be the primary competitive factors in these markets. We believe that new product development and product engineering also are important to our success and that our position in the industry is attributable, in significant part, to our ability to promptly develop innovative products and to adapt and enhance existing products to specific customer applications.

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The primary competitors of our Energy segment include: Cameron International Corp., Balon Corporation, Valvitalia S.p.A., Flowserve Corp., Weir Group PLC and TD Williamson Inc.

The primary competitors of our Aerospace segment include: Triumph Group, Inc., Eaton Corporation, Meggitt PLC, Crane Co., Cobham PLC, Heroux Devtek Inc. and AAR Corp.

The primary competitors of our Flow Technologies segment include: Swagelok Company, Parker Hannifin Corporation, The Ham-let Group, Samson AG, Spirax-Sarco Engineering plc, Dresser Masonneilan (a General Electric group), Flowseal (a division of Crane Co.), Fisher (a division of Emerson Electric Company) and ARI Flow Control Accessories.

Trademarks and Patents

We own patents that are scheduled to expire between 2012 and 2030 and trademarks that can be renewed as long as we continue to use them. We do not believe the vitality and competitiveness of any of our business segments as a whole depends on any one or more patents or trademarks. We own certain licenses such as software licenses, but we do not believe that our business as a whole depends on any one or more licenses.

Customers, Cyclicity and Seasonality

For the years ended December 31, 2011, 2010 and 2009, we did not have any customers with revenues that exceeded 10% of our consolidated revenues. We are primarily comprised of late cycle businesses and we have experienced, and expect to continue to experience, fluctuations in revenues and operating results due to economic and business cycles. Our businesses, particularly those in the Energy segment, are cyclical in nature as the worldwide demand for oil and gas fluctuates. When the worldwide demand for oil and gas is depressed, the demand for our products used in those markets declines and such declines could have a material adverse effect on our business, financial condition or results of operations. Similarly, although not to the same extent as the oil and gas markets, the aerospace, military and maritime markets have historically experienced cyclical fluctuations in demand that also could have a material adverse effect on our business, financial condition or results of operations.

Backlog

We have a diversified set of businesses serving diverse end-markets, which result in very different backlog profiles. Our total order backlog was \$414 million as of January 29, 2012, compared to \$435 million as of January 30, 2011. We expect all but \$68 million of the backlog at January 29, 2012 will be shipped by December 31, 2012.

Employees

As of January 29, 2012, our worldwide operations directly employed approximately 3,390 people. We have 50 employees in the United States who are covered by a single collective bargaining agreement. We also have approximately 229 employees in Italy, 256 in France, 186 in Brazil, 83 in the United Kingdom, 66 in Morocco and 39 in the Netherlands covered by governmental regulations or workers' councils. We believe that our employee relations are good at this time.

Segment and Geographic Financial Data

Financial information by segment and geographic area is incorporated herein by reference to Part II, Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations" and Note (17) in the notes to consolidated financial statements included in this report.

Government Regulation Regarding the Environment

As a result of our manufacturing and assembly operations, our businesses are subject to federal, state, local and foreign laws, as well as other legal requirements relating to the generation, storage, transport and disposal of materials. These laws include, without limitation, the Resource Conservation and Recovery Act, the Clean Air Act, the Clean Water Act and the Comprehensive Environmental Response and Compensation and Liability Act, and foreign equivalents of such laws.

We currently do not anticipate any materially adverse impact on our business, financial condition or results of operations as a result of our compliance with federal, state, local and foreign environmental laws. However, risk of environmental liability and charges associated with maintaining compliance with environmental laws is inherent in the nature of our manufacturing operations and there is no assurance that material liabilities or charges could not arise. During the year ended December 31, 2011, we capitalized approximately \$0.4 million and expensed \$1.4 million related to environmental and safety control facilities. For the year ending December 31, 2012, we expect to capitalize \$1.2 million and expense \$1.4 million related to environmental and safety control facilities.

Item 1A. Risk Factors.

Certain Risk Factors That May Affect Future Results

Set forth below are certain risk factors that we believe are material to our stockholders. If any of the following risks occur, our business, financial condition, results of operations and reputation could be harmed. You should also consider these risk factors when you read "forward-looking statements" elsewhere in this report. You can identify forward-looking statements by terms such as "may," "hope," "should," "expect," "plan," "anticipate," "intend," "believe," "estimate," "predict," "potential" or "continue," the negative of those terms or other comparable terminology. Forward-looking statements are only predictions and can be adversely affected if any of the following risks occur:

Some of our end-markets are cyclical, which may cause us to experience fluctuations in revenues or operating results.

We have experienced, and expect to continue to experience, fluctuations in revenues and operating results due to economic and business cycles. We sell our products principally to oil, gas, petrochemical, process, power, aerospace, military, heating, ventilation and air conditioning ("HVAC"), maritime, pharmaceutical, medical and instrumentation markets. Although we serve a variety of markets to avoid a dependency on any one, a significant downturn in any one of these markets could cause a material reduction in our revenues that could be difficult to offset. In addition, decreased market demand typically results in excess manufacturing capacity among our competitors which, in turn, results in pricing pressure. As a consequence, a significant downturn in our markets can result in lower profit margins.

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In particular, our energy businesses are cyclical in nature as the worldwide demand for oil and gas fluctuates. When worldwide demand for oil and gas is depressed, the demand for our products used in maintenance and repair of existing oil and gas applications, as well as exploration or new oil and gas project applications, is reduced. As a result, we historically have generated lower revenues and profits in periods of declining demand for petrochemical products. Therefore, results of operations for any particular period are not necessarily indicative of the results of operations for any future period. Future downturns or anticipated downturns in demand for oil and gas products could have a material adverse effect on our business, financial condition or results of operations. Similarly, although not to the same extent as the oil and gas markets, the aerospace, military, maritime and HVAC markets have historically experienced cyclical fluctuations in demand that also could have a material adverse effect on our business, financial condition or results of operations.

We face significant competition and, if we are not able to respond to competition, our revenues may decrease.

We face significant competition from a variety of competitors in each of our markets. Some of our competitors have substantially greater financial, marketing, personnel and other resources than we do. New competitors also could enter our markets. We consider product quality, performance, customer service, on-time delivery, price, distribution capabilities and breadth of product offerings to be the primary competitive factors in our markets. Our competitors may be able to offer more attractive pricing, duplicate our strategies, or develop enhancements to products that could offer performance features that are superior to our products. Competitive pressures, including those described above, and other factors could adversely affect our competitive position, involving a loss of market share or decreases in prices, either of which could have a material adverse effect on our business, financial condition or results of operations. In addition, some of our competitors are based in foreign countries and have cost structures and prices based on foreign currencies. Accordingly, currency fluctuations could cause our U.S. dollar-priced products to be less competitive than our competitors' products that are priced in other currencies.

If we cannot continue operating our manufacturing facilities at current or higher levels, our results of operations could be adversely affected.

We operate a number of manufacturing facilities for the production of our products. The equipment and management systems necessary for such operations may break down, perform poorly or fail, resulting in fluctuations in manufacturing efficiencies. Such fluctuations may affect our ability to deliver products to our customers on a timely basis, which could have a material adverse effect on our business, financial condition or results of operations. Since 2005 we have continuously enhanced and improved Lean manufacturing techniques as part of the CIRCOR Business System. We believe that this process produces meaningful reductions in manufacturing costs. However, continuous improvement of these techniques may cause short-term inefficiencies in production. If we ultimately are unable to continuously improve our processes, our anticipated profitability may suffer.

Implementation of our acquisition strategy may not be successful, which could affect our ability to increase our revenues or could reduce our profitability.

One of our continued strategies is to increase our revenues and expand our markets through acquisitions that will provide us with complementary energy, aerospace and flow technology products and access to additional geographic markets. We expect to spend significant time and effort expanding our existing businesses and identifying, completing and integrating acquisitions. We expect to face competition for acquisition candidates that may limit the number of acquisition opportunities available to us and may result in higher acquisition prices. We cannot be certain that we will be able to identify, acquire or profitably manage additional companies or successfully integrate such additional companies without substantial costs, delays or other problems. Also, there can be no assurance that companies we acquire will achieve revenues, profitability or cash flows that justify our investment in them and such acquisitions could result in impairment charges. In addition, acquisitions may involve a number of special risks, including: adverse short-term effects on our reported operating results; diversion of management's attention; loss of key personnel at acquired companies; or unanticipated management or operational problems or legal liabilities. Some or all of these special risks could have a material adverse effect on our business, financial condition or results of operations.

If we are unable to continue operating successfully overseas or to successfully expand into new international markets, our revenues may decrease.

We derive a significant portion of our revenue from sales outside the United States. In addition, one of our key growth strategies is to sell our products in international markets not significantly served by us in portions of Europe, Latin America and Asia. We may not succeed in our efforts to further penetrate these markets. Moreover, conducting business outside the United States is subject to additional risks, including currency exchange rate fluctuations, changes in regional, political or economic conditions, trade protection measures such as tariffs or import or export restrictions, and unexpected changes in regulatory requirements. One or more of these factors could prevent us from successfully expanding our presence in these international markets and could also have a material adverse effect on our current international operations.

If we cannot pass on higher raw material or manufacturing costs to our customers, we may become less profitable.

One of the ways we attempt to manage the risk of higher raw material and manufacturing costs is to increase selling prices to our customers. The markets we serve are extremely competitive and customers may not accept price increases or may look to alternative suppliers, which may negatively impact our profitability and revenues.

If our suppliers cannot provide us with adequate quantities of materials to meet our customers' demands on a timely basis or if the quality of the materials provided does not meet our standards, we may lose customers or experience lower profitability.

Some of our customer contracts require us to compensate those customers if we do not meet specified delivery obligations. We rely on numerous suppliers to provide us with our required materials and in many instances these materials must meet certain specifications. In recent years, we have enhanced our

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dependence on lower cost foreign sources of raw materials, components, and, in some cases, completed products. Managing a geographically diverse supply base inherently poses significant logistical challenges. While we believe that we also have improved our ability to effectively manage a global supply base, a risk nevertheless exists that we could experience diminished supplier performance resulting in longer than expected lead times and/or product quality issues. The incurrence of such factors could have a negative impact on our ability to deliver products to customers within our committed time frames and could result in continued reductions of our operating and net income in future periods.

Our international activities expose us to fluctuations in currency exchange rates that could adversely affect our results of operations and cash flows.

Our international manufacturing and sales activities expose us to changes in foreign currency exchange rates. Such fluctuations could result in our (i) paying higher prices for certain imported goods and services, (ii) realizing lower prices for any sales denominated in currencies other than U.S. dollars, (iii) realizing lower net income, on a U.S. dollar basis, from our international operations due to the effects of translation from weakened functional currencies, and (iv) realizing higher costs to settle transactions denominated in other currencies. Any of these risks could adversely affect our results of operations and cash flows. Our major foreign currency exposures involve the markets in Western Europe, Canada and Asia.

We use forward contracts to manage the currency risk related to business transactions denominated in foreign currencies. We primarily utilize forward exchange contracts with maturities of less than eighteen months. To the extent these transactions are completed, the contracts do not subject us to significant risk from exchange rate fluctuations because they offset gains and losses on the related foreign currency denominated transactions.

If we experience delays in introducing new products or if our existing or new products do not achieve or maintain market acceptance, our revenues may decrease.

Our industries are characterized by: intense competition; changes in end-user requirements; technically complex products; and evolving product offerings and introductions.

We believe our future success will depend, in part, on our ability to anticipate or adapt to these factors and to offer, on a timely basis, products that meet customer demands. Failure to develop new and innovative products or to custom design existing products could result in the loss of existing customers to competitors or the inability to attract new business, either of which may adversely affect our revenues. The development of new or enhanced products is a complex and uncertain process requiring the anticipation of technological and market trends. We may experience design, manufacturing, marketing or other difficulties, such as an inability to attract a sufficient number of qualified engineers, which could delay or prevent our development, introduction or marketing of new products or enhancements and result in unexpected expenses.

We depend on our key personnel and the loss of their services may adversely affect our business.

We believe that our success will depend on our ability to hire new talent and the continued employment of our senior management team and other key personnel. If one or more members of our senior management team or other key personnel were unable or unwilling to continue in their present positions,

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our business could be seriously harmed. In addition, if any of our key personnel joins a competitor or forms a competing company, some of our customers might choose to use the services of that competitor or those of a new company instead of our own. Other companies seeking to develop capabilities and products similar to ours may hire away some of our key personnel. If we are unable to maintain our key personnel and attract new employees, the execution of our business strategy may be hindered and our growth limited.

We face risks from product liability lawsuits that may adversely affect our business.

We, like other manufacturers, face an inherent risk of exposure to product liability claims in the event that the use of our products results in personal injury, property damage or business interruption to our customers. We may be subjected to various product liability claims, including, among others, that our products include inadequate or improper instructions for use or installation, or inadequate warnings concerning the effects of the failure of our products. Although we maintain strict quality controls and procedures, including the testing of raw materials and safety testing of selected finished products, we cannot be certain that our products will be completely free from defect. In addition, in certain cases, we rely on third-party manufacturers for our products or components of our products. Although we have liability insurance coverage, we cannot be certain that this insurance coverage will continue to be available to us at a reasonable cost or, if available, will be adequate to cover any such liabilities. For example, liability insurance typically does not afford coverage for a design or manufacturing defect unless such defect results in injury to person or property. We generally attempt to contractually limit liability to our customers to risks that are insurable but are not always successful in doing so. Similarly, we generally seek to obtain contractual indemnification from our third-party suppliers, and for us to be added as an additional insured party under such parties' insurance policies. Any such indemnification or insurance is limited by its terms and, as a practical matter, is limited to the credit worthiness of the indemnifying or insuring party. In the event that we do not have adequate insurance or contractual indemnification, product liabilities could have a material adverse effect on our business, financial condition or results of operations.

The trading price of our common stock continues to be volatile and investors in our common stock may experience substantial losses.

The trading price of our common stock may be, and has been, volatile in the past. Our common stock could decline or fluctuate in response to a variety of factors, including, but not limited to: our failure to meet the performance estimates of securities analysts; changes in financial estimates of our revenues and operating results or buy/sell recommendations by securities analysts; the timing of announcements by us or our competitors concerning significant product line developments, contracts or acquisitions or publicity regarding actual or potential results or performance; fluctuation in our quarterly operating results caused by fluctuations in revenue and expenses; substantial sales of our common stock by our existing shareholders; general stock market conditions; or other economic or external factors. While we attempt in our public disclosures to provide forward-looking information in order to enable investors to anticipate our future performance, such information by its nature represents our good-faith forecasting efforts. The unprecedented nature of the recent credit and financial crises and economic recessions, together with the uncertain depth and duration of these crises, has rendered such forecasting more difficult. As a result, our actual results could differ materially from our forecasts which could cause further volatility in the value of our common stock.

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For example, in recent years the stock market as a whole experienced dramatic price deterioration and volume fluctuations. In the past, securities class action litigation has often been instituted against companies following periods of volatility in the market price of their securities. This type of litigation could result in substantial costs and a diversion of management attention and resources.

If our internal controls over financial reporting do not comply with the requirements of the Sarbanes-Oxley Act, our business and stock price could be adversely affected.

If either management or our independent registered public accounting firm identifies one or more material weaknesses in internal control over financial reporting that exist as of the end of our fiscal year, the material weakness(es) will be reported either by management in its self assessment or by our independent registered public accounting firm in its report or both, which may result in a loss of public confidence and could have an adverse affect on our business and our stock price. This could also result in significant additional expenditures responding to the Section 404 internal control audit and a diversion of management attention.

The costs of complying with existing or future governmental regulations on importing and exporting practices and of curing any violations of these regulations, could increase our expenses, reduce our revenues or reduce our profitability.

We are subject to a variety of laws and international trade practices including regulations issued by the United States Bureau of Industry and Security, the Bureau of Export Administration, the Department of State and the Department of Treasury. We cannot predict the nature, scope or effect of future regulatory requirements to which our international trading practices might be subject or the manner in which existing laws might be administered or interpreted. Future regulations could limit the countries into which certain of our products may be sold or could restrict our access to, and increase the cost of obtaining products from, foreign sources. In addition, actual or alleged violations of such regulations could result in enforcement actions and/or financial penalties that could result in substantial costs.

Our debt agreements limit our ability to issue equity, make acquisitions, incur debt, pay dividends, make investments, sell assets, merge or raise capital.

Our revolving credit facility agreement, dated May 2, 2011, governs our indebtedness. This agreement includes provisions which place limitations on certain activities including our ability to: issue shares of our common stock; incur additional indebtedness; create any liens or encumbrances on our assets or make any guarantees; make certain investments; pay cash dividends above certain limits; or dispose of or sell assets or enter into a merger or a similar transaction.

Various restrictions and agreements could hinder a takeover of us which is not supported by our board of directors or which is leveraged.

Our amended and restated certificate of incorporation and amended and restated by-laws, the Delaware General Corporation Law and our shareholder rights plan contain provisions that could delay or prevent a change in control in a transaction that is not approved by our board of directors or that is on a leveraged basis or otherwise. These include provisions creating a staggered board, limiting the shareholders' powers to remove directors, and prohibiting shareholders from calling a special meeting or

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taking action by written consent in lieu of a shareholders' meeting. In addition, our board of directors has the authority, without further action by the shareholders, to set the terms of and to issue preferred stock. Issuing preferred stock could adversely affect the voting power of the owners of our common stock, including the loss of voting control to others. Additionally, we have adopted a shareholder rights plan providing for the issuance of rights that will cause substantial dilution to a person or group of persons that acquires 15% (or, with respect to passive investors, 20%) or more of our shares of common stock, unless the rights are redeemed.

Delaying or preventing a takeover could result in our shareholders ultimately receiving less for their shares by deterring potential bidders for our stock or assets.

If we fail to manufacture and deliver high quality products, we may lose customers.

Product quality and performance are a priority for our customers since many of our product applications involve caustic or volatile chemicals and, in many cases, involve processes that require precise control of fluids. Our products are used in the aerospace, military, commercial aircraft, pharmaceutical, medical, analytical equipment, oil and gas exploration, transmission and refining, chemical processing and maritime industries. These industries require products that meet stringent performance and safety standards. If we fail to maintain and enforce quality control and testing procedures, our products will not meet these stringent performance and safety standards. Substandard products would seriously harm our reputation, resulting in both a loss of current customers to our competitors and damage to our ability to attract new customers, which could have a material adverse effect on our business, financial condition or results of operations.

A change in international governmental policies or restrictions could result in decreased availability and increased costs for certain components and finished products that we outsource, which could adversely affect our profitability.

Like most manufacturers of fluid control products, we attempt, where appropriate, to reduce costs by seeking lower cost sources of certain components and finished products. Many such sources are located in developing countries such as the People's Republic of China, India and Taiwan, where a change in governmental approach toward U.S. trade could restrict the availability to us of such sources. In addition, periods of war or other international tension could interfere with international freight operations and hinder our ability to take delivery of such components and products. A decrease in the availability of these items could hinder our ability to timely meet our customers' orders. We attempt, when possible, to mitigate this risk by maintaining alternate sources for these components and products and by maintaining the capability to produce such items in our own manufacturing facilities. However, even when we are able to mitigate this risk, the cost of obtaining such items from alternate sources or producing them ourselves is often considerably greater, and a shift toward such higher cost production could therefore adversely affect our profitability.

We, along with our customers and vendors, face the uncertainty in the public and private credit markets and in general economic conditions in the United States and around the world.

The breadth, depth and duration of the volatility, disruption and general slowdown of the public and private capital and credit markets in the United States and around the world remains uncertain. These conditions can adversely affect our revenue, results of operations and overall financial growth. Our

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business can be affected by a number of factors that are beyond our control such as general geopolitical, economic and business conditions and conditions in the financial services market, which each could materially impact our business, financial condition, results of operations, cash flow, capital resources and liquidity. Additionally, many lenders and institutional investors have reduced funding to borrowers, including other financial institutions. Although we do not currently anticipate a need to access the credit markets for new financing in the short-term, a prolonged constriction on future lending by banks or investors could result in higher interest rates on future debt obligations or could restrict our ability to obtain sufficient financing to meet our long-term operational and capital needs or could limit our ability in the future to consummate strategic acquisitions. The current uncertainty in the credit markets may also negatively impact the ability of our customers and vendors to finance their operations which, in turn, could result in a decline in our sales and in our ability to obtain necessary raw materials and components, thus potentially having an adverse effect on our business, financial condition or results of operations.

A resurgence of terrorist activity and/or political instability around the world could cause economic conditions to deteriorate and adversely impact our businesses.

In the past, terrorist attacks have negatively impacted general economic, market and political conditions. In particular, the 2001 terrorist attacks, compounded with changes in the national economy, resulted in reduced revenues in the aerospace and general industrial markets in 2002 and 2003. Although economic conditions have improved considerably, additional terrorist acts, acts of war or political instability (wherever located around the world) could cause damage or disruption to our business, our facilities or our employees which could significantly impact our business, financial condition or results of operations. The potential for future terrorist attacks, the national and international responses to terrorist attacks, political instability, and other acts of war or hostility, including the current conflicts in Iraq, Afghanistan and the Middle East, have created many economic and political uncertainties, which could adversely affect our business and results of operations in ways that cannot presently be predicted. In addition, with manufacturing facilities located worldwide, including facilities located in the United States, Canada, Western Europe, the People's Republic of China, Morocco, Brazil and India, we may be impacted by terrorist actions not only against the United States but in other parts of the world as well. In some cases, we are not insured for losses and interruptions caused by terrorist acts and acts of war.

The costs of complying with existing or future environmental regulations and curing any violations of these regulations could increase our expenses or reduce our profitability.

We are subject to a variety of environmental laws relating to the storage, discharge, handling, emission, generation, use and disposal of chemicals, solid and hazardous waste and other toxic and hazardous materials used to manufacture, or resulting from the process of manufacturing, our products. We cannot predict the nature, scope or effect of future regulatory requirements to which our operations might be subject or the manner in which existing or future laws will be administered or interpreted. Future regulations could be applied to materials, products or activities that have not been subject to regulation previously. The costs of complying with new or more stringent regulations, or with more vigorous enforcement of these or existing regulations could be significant.

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Environmental laws require us to maintain and comply with a number of permits, authorizations and approvals and to maintain and update training programs and safety data regarding materials used in our processes. Violations of these requirements could result in financial penalties and other enforcement actions. We also could be required to halt one or more portions of our operations until a violation is cured. Although we attempt to operate in compliance with these environmental laws, we may not succeed in this effort at all times. The costs of curing violations or resolving enforcement actions that might be initiated by government authorities could be substantial.

Item 1B. Unresolved Staff Comments.

None.

Item 2. Properties.

We maintain 24 major facilities worldwide, including operations located in the United States, Canada, Western Europe, Morocco, India, Brazil and the People's Republic of China. Many of these facilities contain sales offices or warehouses from which we ship finished goods to customers, distributors and commissioned representative organizations. Our executive office is located in Burlington, Massachusetts and is leased.

Our Energy segment has significant facilities located in the United States, Canada, Italy, the United Kingdom, Brazil and the People's Republic of China. Properties in Nerviano, Italy and Edmonton, Canada are leased. Our Aerospace segment has significant facilities located in the United States, France and Morocco. Properties in Hauppauge, New York; Corona, California; Sylmar, California and Dayton, Ohio are leased. Our Flow Technologies segment has significant facilities located in the United States, Germany, India, the Netherlands, and the United Kingdom. Properties in Victoria, Texas; Spartanburg, South Carolina; Ahmedabad, India and Cambridge, United Kingdom are leased.

| <u>Segment</u> | <u>Leased</u> | <u>Owned</u> | <u>Total</u> |
|-------------------|---------------|--------------|--------------|
| Energy | 2 | 5 | 7 |
| Aerospace | 4 | 4 | 8 |
| Flow Technologies | 4 | 5 | 9 |
| Total | <u>10</u> | <u>14</u> | <u>24</u> |

In general, we believe that our properties, including machinery, tools and equipment, are in good condition, are well maintained, and are adequate and suitable for their intended uses. Our manufacturing facilities generally operate five days per week on one or two shifts. We believe our manufacturing capacity could be increased by working additional shifts and weekends and by successful implementation of our on-going Lean manufacturing initiatives. We believe that our current facilities in mature markets will meet our near-term production requirements without the need for additional facilities. We plan to expand manufacturing facilities in India and other high growth emerging markets.

Item 3. Legal Proceedings.**Asbestos and Bankruptcy Litigation****Background**

On July 12, 2010, our subsidiary Leslie Controls, Inc. (“Leslie”) filed a voluntary petition (the “Bankruptcy Filing”) under Chapter 11 of the U.S. Bankruptcy Code in the U.S. Bankruptcy Court for the District of Delaware and, simultaneously, filed a pre-negotiated plan of reorganization (as amended, the “Reorganization Plan” or “Plan”) in an effort to permanently resolve Leslie’s exposure to asbestos-related product liability actions. On February 7, 2011, the U.S. Federal District Court for the District of Delaware (the “District Court”) affirmed the Bankruptcy Court’s earlier order confirming Leslie’s Reorganization Plan, thus clearing the way for Leslie to emerge from bankruptcy. On April 28, 2011, pursuant to the terms of the Reorganization Plan, Leslie and CIRCOR contributed \$76.6 million in cash and a \$1 million promissory note (the “Note”) to fund the Leslie Controls Asbestos Trust (the “Trust”), and Leslie emerged from Chapter 11 bankruptcy protection. Under the terms of the Plan, all current and future asbestos related claims against Leslie, as well as all current and future derivative claims against CIRCOR, are now permanently channeled to the Trust, and the only remaining financial obligation of Leslie and CIRCOR is payment of the Note. On September 30, 2011, the District Court entered an order for the final decree closing the Chapter 11 case. For a more detailed historical perspective on Leslie’s asbestos related litigation and associated pre-bankruptcy liability accounting, see “Item 3. Legal Proceedings” in our Annual Report on Form 10-K for the Fiscal Year ended December 31, 2010.

Accounting—Indemnity and Defense Cost Liabilities and Assets

Leslie recorded an estimated liability associated with reported asbestos claims when it believed that a loss was both probable and could be reasonably estimated. By the fourth quarter of 2009 it was determined that Leslie had claims experience sufficient to provide a reasonable estimate of the liability associated not only with Leslie’s open asbestos claims but also with respect to future claims. As a result, during the fourth quarter of 2009, Leslie recorded an additional \$39.8 million to its asbestos liability accrual for the estimated indemnity costs associated with future claims anticipated to be filed during the next five years. Asbestos related defense costs continued to be expensed as incurred and were not included in any future claim reserves. During 2010, as a result of Leslie’s Bankruptcy Filing and Reorganization Plan, we accrued liabilities based on the terms of the Reorganization Plan. As of December 31, 2010, we therefore recorded net Leslie asbestos and bankruptcy liabilities for resolution of pending and future claims of \$79.8 million (all classified as a current liability). As of December 31, 2011, the net liability decreased by \$78.8 million with the funding of the Trust on April 28, 2011 and settlement of outstanding insurance recoveries as well as claim indemnity and defense cost liabilities. The remaining \$1.0 million payable to the Trust is expected to be made during 2012. A summary of Leslie’s accrued liabilities, including contributions to the Trust under the Reorganization Plan for existing and future asbestos claims as well as incurred but unpaid asbestos defense cost liabilities and the related insurance recoveries, is provided below.

| <u>In Thousands</u> | <u>As of December 31</u> | | |
|--|--------------------------|-----------------|-----------------|
| | <u>2011</u> | <u>2010</u> | <u>2009</u> |
| Existing claim indemnity liability | \$ 0 | \$ 64 | \$57,716 |
| Amounts payable to 524(g) trust | 1,000 | 77,625 | 0 |
| Incurred defense cost liability | 0 | 2,142 | 2,544 |
| Insurance recoveries receivable | 0 | (38) | (4,614) |
| Net Leslie asbestos and bankruptcy liability | <u>\$1,000</u> | <u>\$79,793</u> | <u>\$55,646</u> |

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Experience and Financial Statement Impact

The following table provides information regarding Leslie's pre-tax asbestos and bankruptcy related costs (recoveries) for the years ended December 31, 2011, 2010, and 2009. The \$0.7 million of net charges in 2011 is the result of additional bankruptcy related costs incurred, partially offset by lower actual defense related expenses than previously anticipated.

| (In Thousands) | For the Year Ended December 31 | | |
|--|--------------------------------|-----------------|-----------------|
| | 2011 | 2010 | 2009 |
| Indemnity costs accrued (filed cases) | \$ 0 | \$ 2,496 | \$ 7,861 |
| Five year future indemnity cost accrued | 0 | 0 | 39,800 |
| Adverse verdict interest costs (verdict appealed) | 0 | (2,390) | (1,026) |
| Defense cost incurred (recovered) | (306) | 7,501 | 12,312 |
| Insurance recoveries adjustment | 0 | (3,652) | 2,069 |
| Insurance recoveries accrued | 0 | (2,627) | (6,937) |
| Bankruptcy related costs | 982 | 31,447 | 0 |
| Net pre-tax Leslie asbestos and bankruptcy expense | <u>\$ 676</u> | <u>\$32,775</u> | <u>\$54,079</u> |

Other Matters

Smaller numbers of asbestos-related claims have also been filed against two of our other subsidiaries—Spence Engineering Company, Inc. ("Spence"), the stock of which we acquired in 1984; and Hoke Incorporated ("Hoke"), the stock of which we acquired in 1998. Due to the nature of the products supplied by these entities, the markets they serve and our historical experience in resolving these claims, we do not believe that asbestos-related claims will have a material adverse effect on the financial condition, results of operations or liquidity of Spence or Hoke, or the financial condition, consolidated results of operations or liquidity of the Company.

During the third quarter of 2011, we commenced arbitration proceedings against T.M.W. Corporation ("TMW"), the seller from which we acquired the assets of Castle Precision Industries ("Castle") in August 2010, seeking to recover damages from TMW for breaches of certain representations and warranties made by TMW in the Asset Purchase Agreement dated August 3, 2010 relating to such acquisition.

Item 4. Mine Safety Disclosures.

Not applicable.

Part II

Item 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

Our common stock is traded on the New York Stock Exchange ("NYSE") under the symbol "CIR." Quarterly share prices and dividends declared and paid are incorporated herein by reference to Note (18) to the consolidated financial statements included in this Annual Report.

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During the first quarter of 2012, we declared a dividend of \$0.0375 per outstanding common share payable on March 30, 2012 to shareholders of record on March 16, 2012.

Our board of directors is responsible for determining our dividend policy. Although we currently intend to continue paying cash dividends, the timing and level of such dividends will necessarily depend on our board of directors' assessments of earnings, financial condition, capital requirements and other factors, including restrictions, if any, imposed by our lenders. See "Liquidity and Capital Resources" under the section entitled "Management's Discussion and Analysis of Financial Condition and Results of Operations" for further information.

As of February 8, 2012, there were 17,270,517 shares of our common stock outstanding and we had 87 holders of record of our common stock. We believe the number of beneficial owners of our common stock was substantially greater on that date.

In accordance with Section 303A, 12(a) of the NYSE Listed Company Manual, our Chief Executive Officer, on May 23, 2011, filed with the NYSE his certification that he was not aware of any violation by the Company of NYSE corporate governance listing standards.

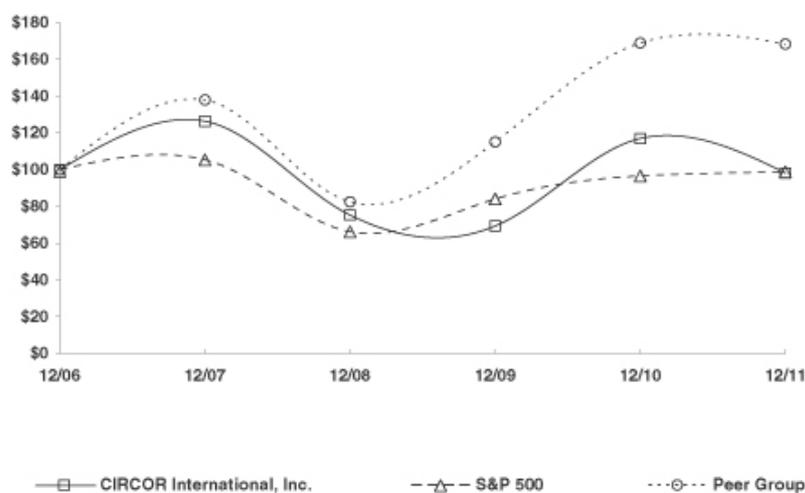
Set forth below is a table and line graph comparing the percentage change in the cumulative total stockholder return on the Company's common stock, based on the market price of the Company's common stock with the total return of companies included within the Standard & Poor's 500 Composite Index and a peer group of companies engaged in the valve, pump, fluid control and related industries for the five-year period commencing December 31, 2006 and ending December 31, 2011. The calculation of total cumulative return assumes a \$100 investment in the Company's common stock, the Standard & Poor's 500 Composite Index and the peer group on December 31, 2006 and the reinvestment of all dividends. The historical information set forth below is not necessarily indicative of future performance.

| | <u>12/06</u> | <u>12/07</u> | <u>12/08</u> | <u>12/09</u> | <u>12/10</u> | <u>12/11</u> |
|-----------------------------------|----------------|----------------|---------------|---------------|----------------|---------------|
| CIRCOR International, Inc. | 100.00% | 126.49% | 75.32% | 69.41% | 117.06% | 98.18% |
| S&P 500 | 100.00 | 105.49 | 66.46 | 84.05 | 96.71 | 98.75 |
| Peer Group | 100.00 | 137.91 | 82.61 | 115.18 | 169.04 | 168.36 |

* Peer group companies include: Crane Co., Flowsolve Corp, Gardner Denver Inc., Idex Corp., Moog Inc., Parker Hannifin Corp., Robbins & Myers Inc., and Roper Industries Inc.

COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN*

Among CIRCOR International, Inc., the S&P 500 Index,
and a Peer Group



* \$100 invested on 12/31/06 in stock or index, including reinvestment of dividends.
Fiscal year ending December 31.

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Item 6. Selected Financial Data.

The following table presents certain selected financial data that has been derived from our audited consolidated financial statements and notes related thereto and should be read along with the section entitled “Management’s Discussion and Analysis of Financial Condition and Results of Operations” and our audited consolidated financial statements and notes included in this Annual Report.

The consolidated statements of operations and consolidated statements of cash flows data for the years ended December 31, 2011, 2010 and 2009, and the consolidated balance sheet data as of December 31, 2011 and 2010 are derived from, and should be read in conjunction with, our audited consolidated financial statements and the related notes included in this Annual Report. The consolidated statements of operations and consolidated statements of cash flows data for the years ended December 31, 2008 and 2007, and the consolidated balance sheet data as of December 31, 2009, 2008 and 2007, are derived from our audited consolidated financial statements not included in this report.

Selected Financial Data
(In thousands, except per share data)

| | Years Ended December 31, | | | | |
|--|--------------------------|------------|------------|------------|------------|
| | 2011 | 2010 | 2009 | 2008 | 2007 |
| Statement of Operations Data (1): | | | | | |
| Net revenues | \$ 822,349 | \$ 685,910 | \$ 642,622 | \$ 793,816 | \$ 665,740 |
| Gross profit | 225,395 | 197,269 | 194,579 | 252,297 | 195,367 |
| Operating income (loss) | 56,298 | 14,986 | 3,711 | (40,628) | 56,767 |
| Income (loss) before interest and taxes | 50,196 | 12,509 | 3,084 | (40,718) | 58,024 |
| Net income (loss) | 36,634 | 12,624 | 5,870 | (59,015) | 37,911 |
| Balance Sheet Data: | | | | | |
| Total assets | \$ 722,523 | \$ 616,195 | \$ 562,053 | \$ 588,023 | \$ 676,469 |
| Total debt (2) | 105,123 | 1,535 | 7,479 | 13,150 | 22,102 |
| Shareholders' equity | 384,085 | 356,820 | 350,408 | 333,622 | 420,384 |
| Total capitalization | 489,208 | 358,355 | 357,887 | 346,772 | 442,486 |
| Other Financial Data: | | | | | |
| Cash flow provided by (used in): | | | | | |
| Operating activities | \$ (48,833) | \$ 36,844 | \$ 46,552 | \$ 64,818 | \$ 56,916 |
| Investing activities | (38,005) | (27,781) | (32,577) | (48,920) | (16,831) |
| Financing activities | 97,052 | (8,615) | (18,041) | (7,069) | (35,529) |
| Net interest (income) expense | 3,930 | 2,516 | 1,068 | (180) | 3,001 |
| Capital expenditures | 17,901 | 14,913 | 11,032 | 14,972 | 11,983 |
| Diluted earnings (loss) per common share | \$ 2.10 | \$ 0.73 | \$ 0.34 | \$ (3.51) | \$ 2.27 |
| Diluted weighted average common shares outstanding | 17,417 | 17,297 | 17,111 | 16,817 | 16,730 |
| Cash dividends declared per common share | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 | \$ 0.15 |

(1) No special or impairment charges were included in the statement of operations data for the year ended December 31, 2011 and 2010. The statement of operations data for the year ended December 31, 2009 includes special recoveries of \$1.7 million relating to a 2007 asset sale within our Energy segment and impairment charges of \$0.5 million consisting of the impairment of two trademarks. The statement of operations data for the year ended December 31, 2008 includes special charges of \$0.2 million related to the company's former CFO retirement agreement as well as \$140.3 million of goodwill impairment charges and \$1.0 million of intangible impairment charges within our Flow Technologies and Aerospace segments. The statement of operations data for the years ended December 31, 2007 includes \$2.5 million of special charges associated with the closure, consolidation and reorganization of certain manufacturing plants, pension curtailment as well as costs related to CEO/CFO retirement agreements. No impairment charges were included in the statement of operations data for the years ended December 31, 2007.

(2) Includes capital leases obligations of: \$0.6 million, \$0.4 million, \$0.6 million, \$0.8 million and \$0.6 million as of December 31, 2011, 2010, 2009, 2008 and 2007, respectively.

Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations.

This annual report on Form 10-K (hereinafter, the "Annual Report") contains certain statements that are "forward-looking statements" as that term is defined under the Private Securities Litigation Reform Act of 1995 (the "Act") and releases issued by the SEC. The words "may," "hope," "should," "expect,"

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“plan,” “anticipate,” “intend,” “believe,” “estimate,” “predict,” “potential,” “continue,” and other expressions which are predictions of or indicate future events and trends and which do not relate to historical matters, identify forward-looking statements. We believe that it is important to communicate our future expectations to our stockholders, and we, therefore, make forward-looking statements in reliance upon the safe harbor provisions of the Act. However, there may be events in the future that we are not able to accurately predict or control and our actual results may differ materially from the expectations we describe in our forward-looking statements. Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause our actual results, performance or achievements to differ materially from anticipated future results, performance or achievements expressed or implied by such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, the cyclical nature and highly competitive nature of some of our end- markets which can affect the overall demand for and pricing of our products, changes in the price of and demand for oil and gas in both domestic and international markets, variability of raw material and component pricing, changes in our suppliers’ performance, fluctuations in foreign currency exchange rates, our ability to continue operating our manufacturing facilities at efficient levels including our ability to prevent cost overruns and continue to reduce costs, our ability to generate increased cash by reducing our inventories, our prevention of the accumulation of excess inventory, our ability to successfully implement our acquisition strategy, fluctuations in interest rates, our ability to continue to successfully defend product liability actions including asbestos-related claims, as well as the uncertainty associated with the current worldwide economic conditions and the continuing impact on economic and financial conditions in the United States and around the world as a result of terrorist attacks, current Middle Eastern conflicts and related matters. We undertake no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

Company Overview

CIRCOR International, Inc. designs, manufactures and markets valves and other highly engineered products and sub-systems used in the energy, aerospace and industrial markets. Within our major product groups, we develop, sell and service a portfolio of fluid-control products, subsystems and technologies that enable us to fulfill our customers’ unique fluid-control application needs.

We have organized our reporting structure into three segments: Energy, Aerospace, and Flow Technologies. Our Energy segment primarily serves large international energy projects, short-cycle North American energy markets, and the pipeline transmission equipment and services end-markets. Our Aerospace segment primarily serves the commercial and military aerospace markets. Our Flow Technologies segment serves our broadest variety of end-markets, including power generation, industrial and commercial HVAC/steam, industrial and process markets, and chemical and refining. The Flow Technologies segment also provides products specifically designed for U.S. and international Navy applications.

Regarding our 2011 results, we had revenues of \$822.3 million, a 20% increase over 2010, which included increases in all three of our segments. A few of our major achievements in 2011 included: Leslie’s emergence from bankruptcy, expanding our capabilities in high growth markets in India, Brazil and China, investing in organic growth and enhancing our sales capability in high growth markets. We also made one strategic acquisition during 2011 in Brazil that was incorporated into our Energy segment.

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As we look toward 2012, we plan to build on our 2011 accomplishments and continue our shift toward higher growth and higher profit end-markets. This includes enhancing our penetration of emerging geographic markets, such as India, China, Brazil and the Middle East. We also plan to increase organic growth by expanding new product development, innovation and customer relationships. We will drive margin expansion with Lean manufacturing, low-cost sourcing and our continuous improvement culture. We feel our strong balance sheet and available credit facilities will provide us with the financial capital to execute our growth strategy, both organically and through acquisitions.

Basis of Presentation

All significant intercompany balances and transactions have been eliminated in consolidation. Certain prior period financial statement amounts have been reclassified to conform to currently reported presentations. We monitor our business in three segments: Energy, Aerospace and Flow Technologies.

We operate and report financial information using a 52-week fiscal year ending December 31. The data periods contained within our Quarterly Reports on Form 10-Q reflect the results of operations for the 13-week, 26-week and 39-week periods which generally end on the Sunday nearest the calendar quarter-end date.

Critical Accounting Policies

The following discussion of accounting policies is intended to supplement the section "Summary of Significant Accounting Policies" presented in Note (2) to our consolidated financial statements. These policies were selected because they are broadly applicable within our operating units. The expenses and accrued liabilities or allowances related to certain of these policies are initially based on our best estimates at the time of original entry in our accounting records. Adjustments are recorded when our actual experience, or new information concerning our expected experience, differs from underlying initial estimates. These adjustments could be material if our actual or expected experience were to change significantly in a short period of time. We make frequent comparisons of actual experience and expected experience in order to mitigate the likelihood of material adjustments.

There have been no significant changes from the methodology applied by management for critical accounting estimates previously disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2010.

Revenue Recognition

Revenue is recognized when products are delivered, title and risk of loss have passed to the customer, no significant post-delivery obligations remain and collection of the resulting receivable is reasonably assured. We may enter into certain arrangements with multiple deliverables that may include any combination of designing, developing and manufacturing valves and other highly engineered products and sub-systems. Delivery of these products and sub-systems typically occurs within a one to two-year period, although most arrangements have a shorter timeframe for delivery. Revenue is generally allocated ratably to the units of accounting in the arrangement based on their relative selling prices determined as if the deliverables were sold separately. Shipping and handling costs invoiced to customers are recorded as components of revenues and the associated costs are recorded as cost of revenues. We also have certain long-term arrangements requiring delivery of products or services over extended periods of time

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and revenue and profits on each arrangement are recognized in accordance with the percentage-of-completion method of accounting. Percentage of completion revenue represented less than 2% of our consolidated net revenue for the years ended December 31, 2011 and 2010.

Allowance for Inventory

We typically analyze our inventory aging and projected future usage on a quarterly basis to assess the adequacy of our inventory allowances. We provide inventory allowances for excess, slow-moving, and obsolete inventories determined primarily by estimates of future demand. The allowance is measured on an item-by-item basis determined based on the difference between the cost of the inventory and estimated market value. The provision for inventory allowance is a component of our cost of revenues. Assumptions about future demand are among the primary factors utilized to estimate market value. At the point of the loss recognition, a new, lower-cost basis for that inventory is established, and subsequent changes in facts and circumstances do not result in the restoration or increase in that newly established cost basis.

Our net inventory balance was \$203.8 million as of December 31, 2011, compared to \$167.8 million as of December 31, 2010. Our inventory allowance as of December 31, 2011 was \$17.7 million, compared to \$16.7 million as of December 31, 2010. Our provision for inventory obsolescence was \$4.2 million, \$5.1 million, and \$5.9 million, for 2011, 2010, and 2009, respectively. For the twelve months ended December 31, 2011, we have experienced increases in organic revenue and orders. We believe our inventory allowances remain adequate with the net realizable value of our inventory being higher than our current inventory cost.

If there were to be a sudden and significant decrease in demand for our products, significant price reductions, or if there were a higher incidence of inventory obsolescence for any reason, including a change in technology or customer requirements, we could be required to increase our inventory allowances and our gross profit could be adversely affected.

Inventory management remains an area of focus as we balance the need to maintain adequate inventory levels to ensure competitive lead times against the risk of inventory obsolescence.

Penalty Accruals

Some of our customer agreements, primarily in our project related businesses, contain late shipment penalty clauses whereby we are contractually obligated to pay consideration to our customers if we do not meet specified shipment dates. The accrual for estimated penalties is shown as a reduction of revenue and is based on several factors including limited historical customer settlement experience and management's assessment of specific shipment delay information. Accruals related to these potential late shipment penalties as of December 31, 2011 and 2010 were \$9.4 million and \$7.9 million, respectively. This amount increased during the twelve months ended December 31, 2011 due to additional late shipments to customers that included penalty clauses. As we conclude performance under these agreements, the actual amount of consideration paid to our customers may vary significantly from the amounts we currently have accrued.

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Concentrations of Credit Risk

Financial instruments that potentially subject us to concentrations of credit risk consist primarily of cash, cash equivalents, short-term investments and trade receivables. A significant portion of our revenue and receivables are from customers who are either in or service the energy, aerospace and industrial markets. We perform ongoing credit evaluations of our customers and maintain allowances for potential credit losses. During 2011, 2010 and 2009, the Company did not experience any significant losses related to the collection of our accounts receivable. For the years ended December 31, 2011, 2010 and 2009, we had no customers from which we derived revenues that exceeded 10% of our consolidated revenues.

Acquisition Accounting

In connection with our acquisitions, we assess and formulate a plan related to the future integration of the acquired entity. This process begins during the due diligence phase and is concluded within twelve months of the acquisition. Our methodology for determining the fair values relating to purchase acquisitions is determined through established valuation techniques for industrial manufacturing companies and we utilize third party valuation firms to assist in the valuation of certain tangible and intangible assets.

Legal Contingencies

We are currently involved in various legal claims and legal proceedings, some of which may involve substantial dollar amounts. Periodically, we review the status of each significant matter and assess our potential financial exposure. If the potential loss from any claim or legal proceeding is considered probable and the amount can be estimated, we accrue a liability for the estimated loss. Significant judgment is required in both the determination of probability and the determination as to whether an exposure can be reasonably estimated. Because of uncertainties related to these matters, accruals are based on the best information available at the time. As additional information becomes available, we reassess the potential liability related to our pending claims and litigation and may revise our estimates. Such revisions in the estimates of the potential liabilities could have a material adverse effect on our business, results of operations and financial position. For more information related to our outstanding legal proceedings, see “Contingencies, Commitments and Guarantees” in Note 14 of the accompanying consolidated financial statements as well as “Legal Proceedings” in Part I, Item 3 hereof.

Impairment Analysis

We perform an annual assessment as to whether there was an indication that goodwill and certain intangible assets are impaired. We also perform impairment analyses whenever events and circumstances indicate that goodwill or certain intangibles may be impaired.

The FASB issued Accounting Standards Update No. 2011-08, Testing Goodwill for Impairment (the revised standard) on September 15, 2011. This new guidance amends certain previous guidance under ASC 350-20 which allows an initial assessment of qualitative factors to determine whether it is necessary to perform the first step of the two step goodwill impairment test. The revised standard is intended to reduce the cost and complexity of the annual goodwill impairment test providing both public and nonpublic entities with the option of performing a “qualitative” assessment to determine whether the

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impairment testing is necessary. The standard provides the option to assess qualitative factors to determine if it is more likely than not that the fair value of the reporting unit is not less than its carrying value before applying the two-step quantitative goodwill impairment analysis. Early adoption is permitted, including for annual and interim goodwill impairment tests performed as of a date before September 15, 2011, if an entity's financial statements for the most recent annual or interim period have not yet been issued. We have chosen to perform the qualitative analysis for our three reporting units for our 2011 annual assessment of goodwill performed as of our October fiscal month end.

In accordance with the ASC Topic 350, we test goodwill for impairment at the reporting unit level. We utilize our three operating segments as our goodwill reporting units as we have discrete financial information that is regularly reviewed by operating segment management and businesses with each segment have similar economic characteristics. For the year-ended December 31, 2011, the Company's three reporting units were Energy, Aerospace and Flow Technologies with respective goodwill balances of \$51.9 million, \$22.1 million and \$3.8 million. For the year-ended December 31, 2010, the Company's three reporting units were Energy, Aerospace and Flow Technologies with respective goodwill balances of \$39.4 million, \$19.4 million and \$4.3 million.

In 2010 when we performed our step one analysis, the fair value of each of our reporting units exceeded the respective carrying amount, and no goodwill impairments were recorded. The fair values utilized for our 2010 goodwill assessment exceeded the carrying amounts by approximately 65%, 74% and 130% for our Energy, Aerospace and Flow Technologies reporting units, respectively. Based on our qualitative analysis performed for our 2011 annual goodwill impairment test, we concluded it was more likely than not that the fair value of each of our reporting units was not less than the carrying amounts. See Notes 2 and 7 of the accompanying consolidated financial statements for further information on our goodwill and annual impairment analysis.

If our estimates or related projections change in the future due to changes in industry and market conditions, we may be required to record impairment charges.

The goodwill recorded on the consolidated balance sheet as of December 31, 2011 was \$77.8 million compared with \$63.2 million as of December 31, 2010.

See Notes 2 and 7 of the accompanying consolidated financial statements for further information on our goodwill and annual impairment analysis.

Income Taxes

Significant management judgment is required in determining our provision for income taxes, deferred tax assets and liabilities and any valuation allowance. Our effective tax rates differ from the statutory rate due to the impact of research and experimental tax credits, domestic manufacturing deduction, state taxes and the tax impact of non-U.S. operations. Our effective tax rate was 27.0%, (0.9)% and (90.3)%, for the fiscal years ended December 31, 2011, 2010 and 2009, respectively. The tax rate for 2010 included the tax impact of the \$31.4 million of 2010 Leslie bankruptcy related costs. Excluding this charge and related tax benefit, the 2010 effective tax rate would have been 23.7%.

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For 2012, we expect an effective income tax rate of approximately 30.0%. Our future effective tax rates could be adversely affected by earnings being lower than anticipated in countries where we have lower statutory rates and vice versa. Changes in the valuation of our deferred tax assets or liabilities, or changes in tax laws or interpretations thereof may also adversely affect our future effective tax rate. In addition, we are subject to the continuous examination of our income tax returns by the Internal Revenue Service and other tax authorities. We regularly assess the likelihood of adverse outcomes resulting from these examinations to determine the adequacy of our provision for income taxes.

In 2011, deferred income tax assets remained consistent with 2010. We maintained a total valuation allowance of \$10.6 million at December 31, 2011 for deferred income tax assets due to uncertainties related to our ability to utilize these assets. Such deferred income tax assets consisted of certain foreign tax credits, state net operating losses and state tax credits carried forward. The valuation allowance is based on estimates of taxable income in each of the jurisdictions in which we operate and the period over which our deferred tax assets will be recoverable. If market conditions improve and future results of operations exceed our current expectations, our existing tax valuation allowances may be adjusted, resulting in future tax benefits. Alternatively, if market conditions deteriorate or future results of operations are less than expected, future assessments may result in a determination that some or all of the deferred tax assets are not realizable. Consequently, we may need to establish additional tax valuation allowances for all or a portion of the gross deferred tax assets, which may have a material adverse effect on our business, results of operations and financial condition. The Company has had a history of domestic taxable income, is able to avail itself of federal tax carryback provisions, has future taxable temporary differences and projects future domestic taxable income. We believe that after considering all of the available objective evidence, it is more likely than not that the results of future operations will generate sufficient taxable income to realize the remaining deferred tax assets.

Deferred tax assets and liabilities are determined based upon the differences between the financial statement and tax bases of assets and liabilities as measured by the enacted tax rates that will be in effect when these differences reverse. Valuation allowances are provided if, based upon the weight of available evidence, it is more likely than not that some or all of the deferred tax assets will not be realized.

Except for the Company's Dutch subsidiary, undistributed earnings of foreign subsidiaries are considered to be indefinitely reinvested and, accordingly, no provision for U.S. federal and state income taxes has been recorded thereon. No additional provision is required for the undistributed earnings of the Dutch subsidiary.

It is the Company's policy to record estimated interest and penalties as income tax expense and tax credits as a reduction in income tax expense. The Company recognizes both interest and penalties as part of the income tax provision. As of December 31, 2011 and December 31, 2010, accrued interest and penalties were \$1.0 million and \$0.1 million, respectively.

As of December 31, 2011, the liability for uncertain income tax positions was \$2.4 million excluding interest of \$1.0 million. Due to the high degree of uncertainty regarding the timing of potential future cash flows associated with these liabilities, we are unable to make a reasonably reliable estimate of the amount and period in which these liabilities might be paid.

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Pension Benefits

We maintain two pension benefit plans, a qualified noncontributory defined benefit plan and a nonqualified, noncontributory defined benefit supplemental plan that provides benefits to certain highly compensated officers and employees. To date, the supplemental plan remains an unfunded plan. These plans include significant pension benefit obligations which are calculated based on actuarial valuations. Key assumptions are made in determining these obligations and related expenses, including expected rates of return on plan assets and discount rates. Benefits are based primarily on years of service and employees' compensation.

As of July 1, 2006, in connection with a revision to our retirement plan, we froze the pension benefits of our qualified noncontributory plan participants. Under the revised plan, such participants generally do not accrue any additional benefits under the defined benefit plan after July 1, 2006 and instead receive enhanced benefits associated with our defined contribution 401(k) plan in which substantially all of our U.S. employees are eligible to participate.

Based on a desire to ensure compliance with Section 409A of the Internal Revenue Code, during 2009 we facilitated a mandatory cash-out to all active and terminated employees of the supplemental plan who were not currently receiving benefit payments. This pension settlement resulted in \$0.2 million of pre-tax expense during the year ended December 31, 2009.

As required in the recognition and disclosure provisions of ASC Topic 715, the Company recognizes the over-funded or under-funded status of defined benefit post-retirement plans in its balance sheet, measured as the difference between the fair value of plan assets and the benefit obligation (the projected benefit obligation for pension plans and the accumulated post-retirement benefit obligation for other post-retirement plans). The change in the funded status of the plan is recognized in the year in which the change occurs through other comprehensive income. These provisions also require plan assets and obligations to be measured as of the Company's balance sheet date. See Note 13 of the accompanying consolidated financial statements for further information on our benefit plans.

Assets of our qualified pension plan are comprised of equity investments of companies in the United States with large and small market capitalizations, fixed income securities issued by the United States government, or its agencies, and certain international equities. There are no shares of our common stock in the plan assets.

The expected long-term rate of return on plan assets used to estimate pension expenses was 8.0% for 2011 and 2010. For the qualified plan, the discount rate at fiscal year-end 2010 used to estimate the net pension expense for 2011 was 5.50%. At fiscal year-end 2009 the discount rate used to estimate the net pension expense for 2010 was 6.00%. For the nonqualified plan, the discount rate used to estimate the net pension expenses for 2011 was 5.25% and for 2010 was 5.75%. The effect of these discount rate changes raised our projected benefit obligation at fiscal year-end 2010 by approximately \$2.7 million and our 2011 expense by approximately \$0.1 million.

Unrecognized actuarial gains and losses in excess of the 10% corridor (defined as the threshold above which gains or losses need to be amortized) are being recognized over approximately a twenty-eight year period for the qualified plan, and a twenty-two year period for the nonqualified plan, which represents

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the weighted average expected remaining life of the employee group. Unrecognized actuarial gains and losses arise from several factors including experience and assumption changes in the obligations and from the difference between expected returns and actual returns on assets.

The fair value of our defined benefit plans' assets at December 31, 2011 was less than the estimated projected benefit obligations. The fair value of plan assets increased \$0.9 million to \$30.2 million as of December 31, 2011 compared to \$29.3 million as of December 31, 2010. The Company's net pension liability increased \$5.5 million to \$16.6 million as of December 31, 2011 compared to \$11.1 million as of December 31, 2010. See Note (13) of the accompanying consolidated financial statements for further information on our benefit plans.

During 2011, we made \$2.9 million in cash contributions to our qualified defined benefit pension plan and \$0.4 million of cash payments for our non-qualified supplemental plan. In 2012, we expect to make voluntary cash contributions of approximately \$1.7 million to our qualified plan and \$0.4 million in payments for our non-qualified plan, although global capital market and interest rate fluctuations and other future funding requirements may impact cash contribution amounts.

We will continue to evaluate our expected long-term rates of return on plan assets and discount rates at least annually and make adjustments as necessary; such adjustments could change the pension and post-retirement obligations and expenses in the future. If the actual operation of the plans differ from the assumptions, additional contributions by us may be required. If we are required to make significant contributions to fund the defined benefit plans, reported results could be adversely affected and our cash flow available for other uses may be reduced.

Year Ended December 31, 2011 Compared to the Year Ended December 31, 2010

The following tables set forth the results of operations, percentage of net revenue and the period-to-period percentage change in certain financial data for the year ended December 31, 2011 and December 31, 2010:

| | Year Ended | | Year Ended | | % Change |
|--|------------------------|-------------------|-------------------|-------------------|--------------|
| | December 31, 2011 | December 31, 2010 | December 31, 2011 | December 31, 2010 | |
| | (Dollars in thousands) | | | | |
| Net revenues | \$822,349 | 100.0% | \$685,910 | 100.0% | 19.9% |
| Cost of revenues | 596,954 | 72.6 | 488,641 | 71.2 | 22.2 |
| Gross profit | 225,395 | 27.4 | 197,269 | 28.8 | 14.3 |
| Selling, general and administrative expenses | 168,421 | 20.5 | 149,508 | 21.8 | 12.7 |
| Leslie asbestos and bankruptcy charges, net | 676 | 0.1 | 32,775 | 4.8 | (97.9) |
| Operating income | 56,298 | 6.8 | 14,986 | 2.2 | 275.7 |
| Other (income) expense: | | | | | |
| Interest expense, net | 3,930 | 0.5 | 2,516 | 0.4 | 56.2 |
| Other (income) expense, net | 2,172 | 0.3 | (39) | 0.0 | 5,669.2 |
| Total other expense | 6,102 | 0.7 | 2,477 | 0.4 | 146.3 |
| Income before income taxes | 50,196 | 6.1 | 12,509 | 1.8 | 301.3 |
| Provision (benefit) for income taxes | 13,562 | 1.6 | (115) | 0.0 | 11,893.0 |
| Net income | <u>\$ 36,634</u> | <u>4.5</u> | <u>\$ 12,624</u> | <u>1.8</u> | <u>190.2</u> |

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Flow Technologies segment revenues increased by \$29.6 million, or 11%, for the year ended December 31, 2011 compared to the same period in 2010. The revenue increase was due to organic growth of \$23.4 million across most businesses with the exception of light emitting diode (“LED”) equipment. An additional increase of \$4.5 million was due to favorable foreign currency fluctuations. Mazda Ltd. (“Mazda”), which we acquired in the second quarter of 2010, added \$1.7 million in revenues. This segment’s customer orders increased 6% to \$286.7 million for the year ended December 31, 2011 compared to \$271.6 million as of December 31, 2010 with improvement in most markets excluding the LED equipment market. Order backlog declined to \$69.8 million as of December 31, 2011 compared to \$77.2 million as of December 31, 2010, driven by lower LED equipment, navy and maritime backlog, partially offset by increases in other Flow Technologies markets.

Gross Profit

Consolidated gross profit increased \$28.1 million, or 14%, to \$225.4 million for the year ended December 31, 2011 compared to \$197.3 million for the same period in 2010. Consolidated gross margin of 27.4% for 2011 was a decrease of 140 basis points from 2010.

Gross profit for our Energy segment increased \$16.3 million, or 23%, for the year ended December 31, 2011 compared to the same period in 2010. The gross profit increase was primarily due to \$16.0 million of organic increases and \$1.5 million in higher foreign exchange rates compared to the U.S. dollar. These increases were partially offset by a \$1.2 million gross margin decrease due to the SF Valves acquisition. Gross margins declined 110 basis points to 22.0% for the year ended December 31, 2011 compared to 23.1% for the same period in 2010. This decline was primarily driven by pricing pressures in large international projects and the impact of the SF Valves acquisition, which recorded a loss in the first year of operations. These declines were partially offset by favorable volume and the associated leverage, especially in our North American businesses.

Gross Profit for our Aerospace segment increased \$1.0 million, or 2%, for the year ended December 31, 2011 compared to the same period in 2010. This gross profit increase was primarily due to \$1.4 million from the 2010 acquisitions and \$0.5 million due to favorable foreign currency fluctuations, partially offset by organic decreases of \$0.9 million. Gross margins declined by 410 basis points from 36.7% for the year ended December 31, 2010 to 32.6% for the year ended December 31, 2011 primarily due to the recently acquired Castle landing gear facility where we continue to implement the CIRCOR Business System and the investment in capital and engineering elsewhere to support future landing gear programs. These declines were partially offset by the increased volume, associated leverage and price increases.

Gross profit for the Flow Technologies segment increased \$10.8 million, or 13%, for the year ended December 31, 2011 compared to the same period in 2010. Organic growth in most markets resulted in a \$8.6 million increase in gross profit, while our recently acquired Mazda business added \$0.7 million and favorable foreign currency fluctuations added another \$1.5 million. Gross margins improved 50 basis points from 31.8% for the year ended December 31, 2010 to 32.3% for the year ended December 31, 2011 primarily due to increased volume, the associated leverage and price increases, partially offset by material and wage inflation.

Selling, General and Administrative Expenses

Selling, general and administrative expenses increased \$18.9 million, or 13%, to \$168.4 million for the year ended December 31, 2011 compared to \$149.5 million for 2010. Selling, general and administrative expenses were 20.5% of revenues for 2011, a decrease of 130 basis points from 2010.

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Selling, general and administrative expenses for our Energy segment increased 26% or \$12.3 million for the year ended December 31, 2011 compared to the same period for 2010. Organic increases, inclusive of higher commissions, increased selling resources and higher acquisition-related expenses accounted for \$6.8 million of the total increase. In addition, the SF Valves acquisition in the first quarter of 2011 added \$4.1 million in expenses and foreign currency fluctuations added \$1.3 million.

Selling, general and administrative expenses for our Aerospace segment increased 13% or \$3.7 million for the year ended December 31, 2011 compared to the same period for 2010. This increase was due to acquisitions that added \$2.2 million in expenses primarily from the Castle acquisition and organic increases of \$1.0 million that include incremental investment in new programs and acquisition integration costs. Foreign currency fluctuations added an additional \$0.5 million in expenses compared to the prior year.

Selling, general and administrative expenses for our Flow Technologies segment increased by \$2.8 million or 5% for the year ended December 31, 2011 compared to the same period for 2010 primarily due to organic increases of \$1.2 million partially from growth initiatives, a \$0.7 million increase attributable to the Mazda acquisition and a \$0.9 million increase due to foreign currency fluctuations.

Corporate, general and administrative expenses increased \$0.1 million to \$21.3 million for the year ended December 31, 2011 compared to the year ended December 31, 2010. The increase was primarily due to higher professional fees and share based compensation, partially offset by a \$1.6 million receipt of a settlement of a long-standing litigation matter.

Leslie Asbestos and Bankruptcy Related Charges, Net

Asbestos and bankruptcy related charges are primarily associated with our Leslie subsidiary in the Flow Technologies segment. Net asbestos and bankruptcy related charges decreased to \$0.7 million for the year ended December 31, 2011 compared to \$32.8 million for the year ended December 31, 2010. The majority of this decrease is attributed to the \$31.4 million of Leslie bankruptcy related charges incurred during 2010 prior to Leslie's emergence from bankruptcy in 2011. For more information on asbestos related litigation, see "Contingencies, Commitments and Guarantees" in Note (14) of the accompanying consolidated financial statements as well as "Legal Proceedings" in Part I, Item 3.

Operating Income (Loss)

The change in operating income (loss) for the year ended December 31, 2011 compared to the year ended December 31, 2010 was as follows:

| <u>Segment</u> | <u>Year Ended</u> | | <u>Total Change</u> | <u>Acquisitions</u> | <u>Operations</u> | <u>Foreign Exchange</u> |
|-------------------|------------------------------|------------------------------|-------------------------|---------------------|-------------------|-----------------------------|
| | <u>December 31, 2011</u> | <u>December 31, 2010</u> | | | | |
| Energy | \$ 27,433 | \$ 23,441 | \$ 3,992 | \$ (5,368) | \$ 9,209 | \$ 151 |
| Aerospace | 12,674 | 15,402 | (2,728) | (769) | (1,930) | (29) |
| Flow Technologies | 37,586 | (932) | 38,518 | (72) | 37,918 | 672 |
| Corporate | (21,395) | (22,925) | 1,530 | 0 | 1,532 | (2) |
| Total | \$ 56,298 | \$ 14,986 | \$41,312 | \$ (6,209) | \$ 46,729 | \$ 792 |

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Operating income increased \$41.3 million, or 276%, to \$56.3 million for the year ended December 31, 2011 compared to \$15.0 million for the same period in 2010.

Operating income for our Energy segment increased \$4.0 million, or 17%, to \$27.4 million for the year ended December 31, 2011 compared to the same period in 2010. Operating margins declined 70 basis points to 7.0% on a revenue increase of 29%, compared to 2010. The increase in operating income was primarily due to the significant volume increase and the associated leverage in our North American businesses, offset by the impact of pricing pressures, especially in large international projects, and the impact of the SF Valves acquisition.

Operating income for the Aerospace segment decreased \$2.7 million, or 18%, to \$12.7 million for the year ended December 31, 2011 compared to the same period in 2010. The decrease in operating income was primarily due to the Castle acquisition losses and growth investments associated with new programs, partially offset by favorable volume and pricing.

Operating income for the Flow Technologies segment increased \$38.5 million to income of \$37.6 million for the year ended December 31, 2011 compared to a net loss of \$0.9 million for the same period in 2010. The most significant factor contributing to this increase was a \$30.5 million decrease in Leslie asbestos and bankruptcy related charges, as well as \$7.4 million of additional income primarily from organic revenue increases at most businesses during 2011.

Corporate operating expenses decreased \$1.5 million, or 7%, for the year ended December 31, 2011 compared to the same period in 2010, largely due to a 2011 payment of a litigation settlement and lower Leslie bankruptcy related charges.

Interest Expense, Net

Interest expense, net, increased \$1.4 million to \$3.9 million for 2011 compared to \$2.5 million in 2010. This increase in interest expense was primarily due to higher interest charges from higher borrowings associated with our revolving credit facility and other borrowings.

Other Expense, Net

Other expense, net, was \$2.2 million for the year ended December 31, 2011 compared to less than \$0.1 million in the same period of 2010. The difference of \$2.1 million was largely the result of the remeasurement of foreign currency balances.

Provision for Income Taxes

The effective tax rate was 27.0% for the year ended December 31, 2011 compared to (0.9)% for the same period of 2010. The rate for the year ended December 31, 2010 would have been 23.7% without the one-time cost recognized in association with the Leslie bankruptcy. The primary driver of the higher 2011 tax rate was the increased share of U.S. income compared to lower taxed foreign income.

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Net Income

Net income increased \$24.0 million to \$36.6 million for the year ended December 31, 2011 compared to \$12.6 million for the same period in 2010. The increase in net income was primarily the result of the decrease in Leslie bankruptcy related charges.

Year Ended December 31, 2010 Compared to the Year Ended December 31, 2009

The following tables set forth the results of operations, percentage of net revenue and the period-to-period percentage change in certain financial data for the year ended December 31, 2010 and December 31, 2009:

| | Year Ended | | Year Ended | | % Change |
|--|------------------------|-------------------|-------------------|-------------------|--------------|
| | December 31, 2010 | December 31, 2009 | December 31, 2010 | December 31, 2009 | |
| | (Dollars in thousands) | | | | |
| Net revenues | \$685,910 | 100.0% | \$642,622 | 100.0% | 6.7% |
| Cost of revenues | 488,641 | 71.2 | 448,043 | 69.7 | 9.1 |
| Gross profit | 197,269 | 28.8 | 194,579 | 30.3 | 1.4 |
| Selling, general and administrative expenses | 149,508 | 21.8 | 137,982 | 21.5 | 8.4 |
| Leslie asbestos and bankruptcy charges, net | 32,775 | 4.8 | 54,079 | 8.4 | (39.4) |
| Impairment charges | 0 | 0.0 | 485 | 0.1 | (100.0) |
| Special charges (recoveries) | 0 | 0.0 | (1,678) | (0.3) | (100.0) |
| Operating income | 14,986 | 2.2 | 3,711 | 0.6 | 303.8 |
| Other (income) expense: | | | | | |
| Interest expense, net | 2,516 | 0.4 | 1,068 | 0.2 | 135.6 |
| Other income, net | (39) | 0.0 | (441) | (0.1) | (91.2) |
| Total other expense | 2,477 | 0.4 | 627 | 0.1 | 295.1 |
| Income before income taxes | 12,509 | 1.8 | 3,084 | 0.5 | 305.6 |
| Benefit for income taxes | (115) | 0.0 | (2,786) | (0.4) | (95.9) |
| Net income | <u>\$ 12,624</u> | <u>1.8</u> | <u>\$ 5,870</u> | <u>0.9</u> | <u>115.1</u> |

Net Revenue

Net revenues for the year ended December 31, 2010 increased by \$43.3 million, or 6.7%, to \$685.9 million, from \$642.6 million for the year ended December 31, 2009. The increase in net revenues for the year ended December 31, 2010 was attributable to the following:

| Segment | Year Ended | | Total Change | Acquisitions | Operations | Foreign Exchange |
|-------------------|-------------------|-------------------|------------------|------------------|------------------|--------------------|
| | December 31, 2010 | December 31, 2009 | | | | |
| | (In thousands) | | | | | |
| Energy | \$ 305,869 | \$ 293,419 | \$ 12,450 | \$ 22,784 | \$ (4,500) | \$ (5,834) |
| Aerospace | 118,866 | 113,327 | 5,539 | 9,342 | (1,977) | (1,826) |
| Flow Technologies | 261,175 | 235,876 | 25,299 | 1,777 | 27,292 | (3,770) |
| Total | <u>\$ 685,910</u> | <u>\$ 642,622</u> | <u>\$ 43,288</u> | <u>\$ 33,903</u> | <u>\$ 20,815</u> | <u>\$ (11,430)</u> |

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Our Energy segment accounted for 45% of net revenues for the year ended December 31, 2010 compared to 46% for the year ended December 31, 2009. The Aerospace segment accounted for 17% of net revenues for the year ended December 31, 2010 compared to 18% for the year ended December 31, 2009. The Flow Technologies segment accounted for 38% of net revenues for the year ended December 31, 2010 compared to 37% for the year ended December 31, 2009.

Energy segment revenues increased by \$12.5 million, or 4%, for the year ended December 31, 2010 compared to the same period in 2009. The increase was the result of additional revenues of \$22.8 million due to the fourth quarter 2009 acquisition of Pipeline Engineering & Supply Co. Ltd. ("Pipeline Engineering") partially offset by organic declines of \$4.5 million and unfavorable foreign currency fluctuations of \$5.8 million. The organic declines were the result of weakness in our project businesses including large international and U.S. pipeline projects partially offset by a year over year rebound in short-cycle North American business. Orders for this segment increased \$114.3 million to \$364.8 million for the year ended December 31, 2010 compared to \$250.5 million for the year ended December 31, 2009 primarily due to strength in short-cycle North American business, which rebounded from the low order intake recorded during 2009, as did, to a lesser extent, U.S. pipeline equipment orders. In addition, orders increased year over year as a result of the fourth quarter 2009 acquisition of Pipeline Engineering, partially offset by lower large international projects. Backlog for our Energy segment increased by \$46.6 million to \$179.9 million as of December 31, 2010 compared to \$133.3 million for the same period in 2009. Throughout 2010 we saw a rebound in North American short cycle activities, which helped to offset lower large international projects compared to the prior year. During the fourth quarter ended December 31, 2010, we saw our first significant improvement in order activity for large International and North American pipeline projects.

Aerospace segment revenues increased by \$5.5 million, or 5%, for the year ended December 31, 2010 compared to the same period in 2009. The increase was driven primarily by the August 2010 acquisition of Castle and the March 2009 acquisitions of Bodet Aero ("Bodet") and Atlas Productions ("Atlas"), increasing revenues by \$9.3 million partially offset by organic declines of \$2.0 million driven primarily by weakness in business jet and military and defense orders and unfavorable currency fluctuations of \$1.8 million. Orders for this segment increased \$9.5 million to \$123.9 million for the year ended December 31, 2010 compared to \$114.4 million for the year ended December 31, 2009. This order increase was primarily due to the positive impact of acquisitions, increases in military, commercial OEM and aftermarket orders partially offset by the timing of military landing gear orders, which we had recorded in 2009. Order backlog increased 28% to \$147.2 million as of December 31, 2010 compared to \$115.3 million as of December 31, 2009 driven primarily by our acquisition of Castle, which added approximately \$30.0 million to our backlog during the year ended December 31, 2010.

Flow Technologies segment revenues increased by \$25.3 million, or 11%, for the year ended December 31, 2010 compared to the same period in 2009. The revenue increase was due to organic growth of \$27.3 million, primarily due to semiconductor strength, which has rebounded from distressed levels in 2009, a moderate rebound in process and industrial markets supporting growth in China along with \$1.8 million from the Mazda acquisition in the second quarter of 2010. These increases were partially offset by weakness in the chemical, refining and HVAC markets and \$3.7 million from foreign currency fluctuations. This segment's customer orders increased 15% for the year ended December 31, 2010 compared to the same period last year with improvement in most markets except commercial construction, chemical and refining. Order backlog grew to \$77.2 million as of December 31, 2010 compared to \$68.0 million as of December 31, 2009, driven broadly across most of our businesses with the exception of sampling.

Gross Profit

Consolidated gross profit increased \$2.7 million, or 1%, to \$197.3 million for the year ended December 31, 2010 compared to \$194.6 million for the same period in 2009. Consolidated gross margin of 28.8% for 2010 was a decrease of 150 basis points from 2009.

Gross profit for our Energy segment decreased \$5.6 million, or 7%, for the year ended December 31, 2010 compared to the same period in 2009. The gross profit decrease was due primarily to the organic revenue declines principally in large international and U.S. pipeline projects. In addition, gross profit declined \$0.2 million due to lower foreign exchange rates compared to the U.S. dollar. These decreases were partially offset by a \$7.4 million increase resulting from the October 2009 acquisition of Pipeline Engineering. Gross margins declined 290 basis points to 23.1% for the year ended December 31, 2010 compared to 26.0% for the same period in 2009. The decline was driven primarily by pricing pressures, especially in large international projects, unfavorable product mix and costs on certain large projects. This decline was partially offset by productivity gains from lower headcount and favorable penalty reserve adjustments associated with closed projects as well as reduced fixed expenses associated with the closing of two facilities during 2009.

Gross Profit for our Aerospace segment increased \$3.2 million for the year ended December 31, 2010 compared to the same period in 2009. This gross profit increase was due primarily to organic growth of \$2.0 million as well as \$1.8 million associated with the August 2010 acquisition of Castle and the March 2009 acquisitions of Bodet and Atlas. This increase was offset in part by foreign currency impacts of \$0.6 million. The largest components of the 100 basis point improvement in gross margins in 2010 compared to 2009 were productivity gains, favorable pricing and product mix partially offset by lower volume and associated operating leverage.

Gross profit for the Flow Technologies segment increased \$5.1 million for the year ended December 31, 2010 compared to the same period in 2009. Organic growth resulted in a \$5.8 million increase in gross profit and the Mazda acquisition in May 2010 added another \$0.7 million. These increases were partially offset by unfavorable currency fluctuations of \$1.4 million. Gross margins expanded 120 basis points driven primarily by increased volume and the associated leverage and pricing, partially offset by an unfavorable product mix and new program expenses.

Selling, General and Administrative Expenses

Selling, general and administrative expenses increased \$11.5 million, or 8%, to \$149.5 million for the year ended December 31, 2010 compared to \$138.0 million for 2009. Selling, general and administrative expenses were 21.8% of revenues for 2010, an increase of 30 basis points from 2009.

Selling, general and administrative expenses for our Energy segment increased 13% or \$5.2 million for the year ended December 31, 2010 compared to the same period for 2009. The Pipeline Engineering acquisition in the fourth quarter of 2009 accounted for an \$8.2 million incremental increase, which was partially offset by organic declines of \$2.5 million that is inclusive of incremental investment in growth initiatives along with lower expenses associated with reduced headcount and the consolidation of two facilities in the prior year. In addition, foreign currency fluctuations reduced expenses \$0.5 million.

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Selling, general and administrative expenses for our Aerospace segment increased 20% or \$4.8 million for the year ended December 31, 2010 compared to the same period for 2009. The majority of this increase can be attributed to organic increases including expenses related to engineering and product development supporting new programs and an incremental \$2.2 million resulting from the acquisitions of Castle, Bodet and Atlas. These increases were partially offset by \$0.5 million due to foreign exchange rates compared to the U.S. dollar.

Selling, general and administrative expenses for our Flow Technologies segment increased by \$0.8 million or 1.6% for the year ended December 31, 2010 compared to the same period for 2009. This increase was principally due to a \$1.0 million increase attributable to the Mazda acquisition and a \$0.6 million operational increase related primarily to inflation and growth programs partially offset by lower severance costs and a gain recognized from the sale of a small distribution operation. These increases were partially offset by a \$0.7 million decrease due to foreign currency fluctuations.

Corporate, general and administrative expenses increased \$0.7 million to \$21.2 million in 2010 compared to the year ended December 31, 2009. The increase was primarily due to higher incentive costs and share based compensation partially offset by decreased pension related expenses and professional fees.

Leslie Asbestos and Bankruptcy Related Charges, Net

Asbestos and bankruptcy related charges were primarily associated with our Leslie subsidiary in the Flow Technologies segment. Net asbestos and bankruptcy related charges decreased to \$32.8 million for the year ended December 31, 2010 compared to \$54.1 million for the year ended December 31, 2009. The majority of this decrease is attributed to a one-time non-cash charge of \$39.8 million taken during the fourth quarter of 2009 as an estimate of the indemnity costs associated with claims to be filed during the next five years. Partially offsetting this reduction due to the 2009 charge are Leslie bankruptcy related charges of \$31.4 million incurred during 2010 and lower year over year indemnity accruals, defense costs and insurance recovery adjustments. For more information on asbestos related litigation, see "Contingencies, Commitments and Guarantees" in Note (14) of the accompanying consolidated financial statements as well as "Legal Proceedings" in Part I, Item 3.

Special & Impairment Charges

During the year ended December 31, 2010, we did not record any special charges or impairment charges. This compares to the special recoveries recorded during 2009 of \$1.7 million, which included \$1.1 million we received in 2009 relating to a 2007 asset sale within our Energy segment and a \$0.5 million gain associated with an aerospace acquisition for fair value of the acquired assets exceeding the consideration transferred. During 2009, in connection with our annual assessment, we recorded an impairment charge of \$0.5 million related to two intangible asset trade names of minor product lines within our Aerospace and Energy segments.

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Other Income, Net

Other income, net, was less than \$0.1 million for the year ended December 31, 2010 compared to \$0.4 million income in the same period of 2009. The difference of \$0.4 million was largely the result of foreign currency fluctuations.

Provision for Income Taxes

The effective tax rate was (0.9)% for the year ended December 31, 2010 compared to (90.3%) for the same period of 2009. The tax rate for 2010 includes the tax impact of the \$31.4 million of 2010 Leslie bankruptcy related costs. The tax rate for 2009 includes the Leslie asbestos and bankruptcy charges of \$39.8 million. Excluding the impact of the Leslie asbestos and bankruptcy charges, the effective tax rate for 2010 and 2009 would have been 23.7% and 26.0%, respectively. Excluding the Leslie asbestos and bankruptcy charges, the 2010 tax rate decreased from the 2009 tax rate primarily due to higher income in lower tax jurisdictions.

Net Income

Net income increased \$6.8 million to \$12.6 million for the year ended December 31, 2010 compared to \$5.9 million for the same period in 2009. This increase was primarily the result of lower Leslie asbestos and bankruptcy charges and higher profitability in the Flow Technologies segment offset by higher interest expense and lower profitability in the Energy and Aerospace segments.

Liquidity and Capital Resources

Our liquidity needs arise primarily from capital investment in machinery, equipment and the improvement of facilities, funding working capital requirements to support business growth initiatives, acquisitions, dividend payments, pension funding obligations and debt service costs. We have historically generated cash from operations and remain in a strong financial position, with resources available for reinvestment in existing businesses, strategic acquisitions and managing our capital structure on a short and long-term basis.

The following table summarizes our cash flow activities for the periods indicated (in thousands):

| | 2011 | 2010 | 2009 |
|--|-----------------|-----------------|-------------------|
| Cash flow provided by (used in): | | | |
| Operating activities | \$(48,833) | \$ 36,844 | \$ 46,552 |
| Investing activities | (38,005) | (27,781) | (32,577) |
| Financing activities | 97,052 | (8,615) | (18,041) |
| Effect of exchange rates on cash balances | (1,111) | (1,046) | 2,943 |
| Increase (Decrease) in cash and cash equivalents | <u>\$ 9,103</u> | <u>\$ (598)</u> | <u>\$ (1,123)</u> |

During the year ended December 31, 2011, we used \$48.8 million in operating activities compared to generating \$36.8 million during the twelve months ended December 31, 2010. The higher amount of cash used in operating activities was primarily due to the payment of \$76.6 million in April 2011 to fund the Leslie Controls Asbestos Trust (as described in more detail in Part I, Item III, "Legal Proceedings")

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hereof), partially offset by higher net income compared to 2010. The \$38.0 million used by investing activities included business acquisitions of \$20.2 million and \$17.9 million used for the net purchase of capital equipment. Financing activities provided \$97.1 million, which included a net \$100.4 million of proceeds from borrowings that were used to partially fund the Leslie Controls Asbestos Trust in April 2011, the SF Valves acquisition in the first quarter of 2011 and for working capital purposes. Financing activities also include \$2.7 million used to pay dividends to shareholders and \$2.0 million in debt issuance costs related to the new five year unsecured credit agreement we entered into in May 2011.

As of December 31, 2011, total debt was \$105.1 million compared to \$1.5 million at December 31, 2010. During February 2011, we borrowed \$25.5 million from our existing credit facilities for the acquisition of SF Valves. In April 2011, we borrowed an additional \$76.6 million to partially fund the Leslie Controls Asbestos Trust. Total debt as a percentage of total shareholders' equity was 27% as of December 31, 2011 compared to less than 1% as of December 31, 2010.

On May 2, 2011, we entered into a five year unsecured credit agreement ("2011 Credit Agreement") that provides for a \$300.0 million revolving line of credit. The 2011 Credit Agreement includes a \$150.0 million accordion feature for a maximum facility size of \$450.0 million. The 2011 Credit Agreement also allows for additional indebtedness not to exceed \$80 million. We anticipate using the 2011 Credit Agreement to fund potential acquisitions, to support our organic growth initiatives and working capital needs, and for general corporate purposes. As of December 31, 2011, we had borrowings of \$95.1 million outstanding under our credit facility and \$44.2 million was allocated to support outstanding letters of credit.

Certain of our loan agreements contain covenants that require, among other items, maintenance of certain financial ratios and also limit our ability to: enter into secured and unsecured borrowing arrangements; issue dividends to shareholders; acquire and dispose of businesses; invest in capital equipment; transfer assets among domestic and international entities; participate in certain higher yielding long-term investment vehicles; and issue additional shares of our stock. The two primary financial covenants are leverage ratio and interest coverage ratio. We were in compliance with all financial covenants related to our existing debt obligations at December 31, 2011 and we believe it is reasonably likely that we will continue to meet such covenants in the near future.

The ratio of current assets to current liabilities was 2.27:1 at December 31, 2011 compared to 1.62:1 at December 31, 2010. The increase in the current ratio was primarily due to the funding of the Leslie Controls Asbestos Trust, which significantly reduced the asbestos liability compared to December 31, 2010. As of December 31, 2011, cash and cash equivalents totaled \$54.9 million of which \$51.2 million was held in foreign bank accounts. This compares to \$45.8 million of cash and cash equivalents as of December 31, 2010 of which \$40.4 million was held in foreign bank accounts. The cash and cash equivalents located at our foreign subsidiaries may not be repatriated to the United States or other jurisdictions without significant tax implications.

On November 4, 2010, we filed with the SEC a shelf registration statement on Form S-3 under which we may issue up to \$400 million of securities including debt securities, common stock, preferred stock, warrants to purchase any such securities and units comprised of any such securities (the "Securities"). The registration statement was declared effective by the SEC on December 17, 2010. We may offer these

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Securities from time to time in amounts, at prices and on terms to be determined at the time of sale. We believe that with this registration statement, we will have greater flexibility to take advantage of financing opportunities, acquisitions and other business opportunities when and if such opportunities arise. Depending on market conditions, we may issue securities under this or future registration statements or in private offerings exempt from registration requirements.

In 2012, we expect to generate positive cash flow from operating activities sufficient to support our capital expenditures and pay dividends of approximately \$2.6 million based on our current dividend practice of paying \$0.15 per share annually. Based on our expected cash flows from operations and contractually available borrowings under our credit facilities, we expect to have sufficient liquidity to fund working capital needs and future growth. We continue to search for strategic acquisitions; a larger acquisition may require additional borrowings and / or the issuance of our common stock.

The following table summarizes our significant contractual obligations and commercial commitments at December 31, 2011 that affect our liquidity:

| (In thousands) | Payments due by Period | | | | |
|---|------------------------|---------------------|------------------|----------------|----------------------|
| | Total | Less Than 1 Year | 1 – 3 Years | 3 – 5 Years | More than 5 years |
| Contractual Cash Obligations: | | | | | |
| Current portion of long-term debt | \$ 8,796 | \$ 8,796 | \$ 0 | \$ 0 | \$ 0 |
| Total short-term borrowings | 8,796 | 8,796 | 0 | 0 | 0 |
| Long-term debt, less current portion | 96,327 | 0 | 96,169 | 158 | 0 |
| Interest payments on debt | 11,615 | 3,417 | 5,044 | 3,154 | 0 |
| Operating leases | 26,754 | 6,523 | 9,667 | 4,988 | 5,576 |
| Total contractual cash obligations | <u>\$143,492</u> | <u>\$ 18,736</u> | <u>\$110,880</u> | <u>\$8,300</u> | <u>\$ 5,576</u> |
| Other Commercial Commitments: | | | | | |
| U.S. standby letters of credit | \$ 2,860 | \$ 2,860 | \$ 0 | \$ 0 | \$ 0 |
| International standby letters of credit | 41,330 | 18,486 | 20,790 | 1,482 | 572 |
| Commercial contract commitments | 112,458 | 103,715 | 7,887 | 856 | 0 |
| Total commercial commitments | <u>\$156,648</u> | <u>\$125,061</u> | <u>\$ 28,677</u> | <u>\$2,338</u> | <u>\$ 572</u> |

The interest on certain of our other debt balances, with scheduled repayment dates between 2012 and 2016 and interest rates ranging between 1.9% and 18.0%, have been included in the Interest Payments on Debt line within the Contractual Cash Obligations schedule. The most significant of our debt balances is the \$95.1 million in outstanding borrowings under the 2011 Credit Agreement. Interest associated with this outstanding balance ranges from 1.9% to 3.9% as well as other fees. Capital lease obligations of \$0.2 million and \$0.4 million are included in the “Current portion of long-term debt” and “Long-term debt, less current portion” line items, respectively.

The most significant of our commercial contract commitments relate to approximately \$109.1 million of commitments related to open purchase orders, \$6.4 million of which extend to 2013. The remaining \$3.4 million in commitments primarily relate to loan commitment fees and employment agreements. As of December 31, 2011, we did not have any open purchase order commitments that extend beyond 2014.

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In 2011, we contributed \$2.9 million to our qualified defined benefit pension plan in addition to \$0.4 million in payments to our non-qualified supplemental plan. In 2010, we contributed \$2.3 million to our qualified defined benefit pension plan in addition to \$0.4 million in payments to our non-qualified supplemental plan. In 2012, we expect to make plan contributions totaling \$2.1 million, consisting of \$1.7 million in contributions to our qualified plan and payments of \$0.4 million for our non-qualified plan. The estimates for plan funding for future periods may change as a result of the uncertainties concerning the return on plan assets, the number of plan participants, and other changes in actuarial assumptions. We anticipate fulfilling these commitments through our generation of cash flow from operations.

Off-Balance Sheet Arrangements

We have no off-balance sheet arrangements, other than operating leases, that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures, or capital resources that is material to investors.

New Accounting Standards

Refer to Note 2 of the accompanying consolidated financial statements for information on new accounting standards.

Item 7A. Quantitative and Qualitative Disclosures About Market Risk.

Market Risk

The oil and gas markets historically have been subject to cyclicity depending upon supply and demand for crude oil, its derivatives and natural gas. When oil or gas prices decrease expenditures on maintenance and repair decline rapidly and outlays for exploration and in-field drilling projects decrease and, accordingly, demand for valve products is reduced. However, when oil and gas prices rise, maintenance and repair activity and spending for facilities projects normally increase and we benefit from increased demand for valve products. However, oil or gas price increases may be considered temporary in nature or not driven by customer demand and, therefore, may result in longer lead times for increases in petrochemical sales orders. As a result, the timing and magnitude of changes in market demand for oil and gas valve products are difficult to predict. Similarly, although not to the same extent as the oil and gas markets, the general industrial, chemical processing, aerospace, military and maritime markets have historically experienced cyclical fluctuations in demand. These fluctuations may have a material adverse effect on our business, financial condition or results of operations.

Foreign Currency Exchange Risk

The Company is exposed to certain risks relating to its ongoing business operations including foreign currency exchange rate risk and interest rate risk. The Company currently uses derivative instruments to manage foreign currency risk on certain business transactions denominated in foreign currencies. To the extent the underlying transactions hedged are completed, these forward contracts do not subject us to significant risk from exchange rate movements because they offset gains and losses on the related foreign

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currency denominated transactions. These forward contracts do not qualify as hedging instruments and, therefore, do not qualify for fair value or cash flow hedge treatment. Any unrealized gains and losses on our contracts are recognized as a component of other expense in our consolidated statements of operations.

As of December 31, 2011, we had six forward contracts with amounts as follows (in thousands):

| <u>Currency</u> | <u>Number</u> | <u>Contract Amount</u> | |
|---------------------|---------------|------------------------|-----------------|
| U.S. Dollar/GBP | 2 | 1,240 | U.S. Dollars |
| Euro/GBP | 2 | 250 | Euros |
| Brazilian Real/Euro | 2 | 6,500 | Brazilian Reals |

This compares to eighteen forward contracts as of December 31, 2010. The fair value asset of the derivative forward contracts as of December 31, 2011 was approximately \$0.1 million and is included in prepaid expenses and other current assets on our balance sheet. This compares to a fair value liability of \$1.7 million that was included in accrued expenses and other current liabilities on our balance sheet as of December 31, 2010. The unrealized foreign exchange gain (loss) for the year ended December 31, 2011, 2010 and 2009 of \$0.2 million, (\$4.2) million and \$1.5 million, respectively, is included in other (income) expense in our consolidated statement of income.

We have determined that the majority of the inputs used to value our foreign currency forward contracts fall within Level 2 of the fair value hierarchy, found under ASC Topic 820.1. The credit valuation adjustments, such as estimates of current credit spreads to evaluate the likelihood of default by ourselves and our counterparties are Level 3 inputs. However, we have assessed the significance of the impact of the credit valuation adjustments on the overall valuation of our foreign currency forward contracts and determined that the credit valuation adjustments are not significant to the overall valuation. As a result, we have determined that our derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

Item 8. Financial Statements and Supplementary Data.

CIRCOR INTERNATIONAL, INC Index to Consolidated Financial Statements

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| Consolidated Balance Sheets as of December 31, 2011 and 2010 | 56 |
| Consolidated Statements of Income for the years ended December 31, 2011, 2010 and 2009 | 57 |
| Statements of Consolidated Comprehensive Income for the years ended December 31, 2011, 2010 and 2009 | 58 |
| Consolidated Statements of Cash Flows for the years ended December 31, 2011, 2010 and 2009 | 59 |
| Consolidated Statements of Shareholders' Equity for the years ended December 31, 2011, 2010 and 2009 | 60 |
| Notes to the Consolidated Financial Statements | 61 |

Item 9. Changes in and Disagreements With Accountants on Accounting and Financial Disclosure.

None.

Item 9A. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures

Our Chief Executive Officer and Chief Financial Officer (our principal executive officer and principal financial officer, respectively) have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) of the Securities Exchange Act of 1934, as amended) as of the end of the period covered by this annual report on Form 10-K. Based on this evaluation, our principal executive officer and principal financial officer have concluded that, as of the end of the period covered by this report, the Company's disclosure controls and procedures were effective to give reasonable assurance that information we disclose in reports that we file or submit under the Securities and Exchange Act of 1934 is accumulated and communicated to management including our principal executive and financial officers, to allow timely decisions regarding disclosure and that such information is recorded, processed, summarized and reported, within the time periods specified in the Securities and Exchange Commission's rules and forms.

Changes in Internal Control Over Financial Reporting

There were no changes in our internal control over financial reporting that occurred during the quarter ended December 31, 2011 that could materially affect, or are reasonably likely to materially affect, our internal control over financial reporting.

Management's Report on Internal Control Over Financial Reporting

Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Exchange Act Rule 13a-15(f) and 15d-15(f). Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of the effectiveness of our internal control over financial reporting based on the framework in Internal Control—Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission. Based on our evaluation under the framework in Internal Control – Integrated Framework, our management concluded that our internal control over financial reporting was effective as of December 31, 2011.

Our internal control over financial reporting as of December 31, 2011 has been audited by Grant Thornton LLP, an independent registered public accounting firm, as stated in their report which is included herein.

Item 9B. Other Information.

None.

Part III

Item 10. Directors, Executive Officers and Corporate Governance.

The information required under this item is incorporated by reference to the Company's definitive proxy statement pursuant to Regulation 14A, which proxy statement will be filed with the Securities and Exchange Commission not later than 120 days after the close of the Company's fiscal year ended December 31, 2011.

Item 11. Executive Compensation.

The information required under this item is incorporated by reference to the Company's definitive proxy statement pursuant to Regulation 14A, which proxy statement will be filed with the Securities and Exchange Commission not later than 120 days after the close of the Company's fiscal year ended December 31, 2011.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

Except the information required by Section 201(d) of Regulation S-K which is set forth below, the information required under this item is incorporated by reference to the Company's definitive proxy statement pursuant to Regulation 14A, which proxy statement will be filed with the Securities and Exchange Commission not later than 120 days after the close of the Company's fiscal year ended December 31, 2011.

EQUITY COMPENSATION PLAN INFORMATION

| <u>Plan category</u> | <u>Number of securities to be issued upon exercise of outstanding options, warrants and rights</u> (a) | <u>Weighted-average exercise price of outstanding options, warrants and rights</u> (b) | <u>Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a))</u> (c) |
|--|---|---|---|
| Equity compensation plans approved by security holders | 531,056(1) | \$ 27.94 | 458,531 |
| Equity compensation plans not approved by security holders | N/A | N/A | N/A |
| Total | 531,056(1) | \$ 27.94 | 458,531 |

(1) Represents 145,313 stock options, and 385,743 restricted stock units under the Company's Amended and Restated 1999 Stock Option and Incentive Plan.

Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required under this item is incorporated by reference to the Company's definitive proxy statement pursuant to Regulation 14A, which proxy statement will be filed with the Securities and Exchange Commission not later than 120 days after the close of the Company's fiscal year ended December 31, 2011.

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Item 14. Principal Accounting Fees and Services.

The information required under this item is incorporated by reference to the Company's definitive proxy statement pursuant to Regulation 14A, which proxy statement will be filed with the Securities and Exchange Commission not later than 120 days after the close of the Company's fiscal year ended December 31, 2011.

Part IV

Item 15. Exhibits, Financial Statement Schedules.

(a)(1) Financial Statements

The financial statements filed as part of the report are listed in Part II, Item 8 of this report on the Index to Consolidated Financial Statements.

(a)(2) Financial Statement Schedules

[Schedule II Valuation and Qualifying Accounts for the years ended December 31, 2011, 2010 and 2009](#)

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All schedules for which provision is made in the applicable accounting regulations of the Securities and Exchange Commission are not required under the related instructions or are not material, and therefore have been omitted.

(a)(3) Exhibits

| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|---|
| 2 | Plan of Acquisition, Reorganization, Arrangement, Liquidation or Succession: |
| 2.1 | Distribution Agreement by and between Watts Industries, Inc. and CIRCOR International, Inc., dated as of October 1, 1999, is incorporated herein by reference to Exhibit 2.1 to Amendment No. 2 to CIRCOR International, Inc.'s Form 10-12B, File No. 000-26961 ("Form 10"), filed with the Securities and Exchange Commission on October 6, 1999 |
| 3 | Articles of Incorporation and By-Laws: |
| 3.1 | Amended and Restated Certificate of Incorporation of CIRCOR International, Inc., is incorporated herein by reference to Exhibit 3.1 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on October 29, 2009 |
| 3.2 | Amended and Restated By-Laws of CIRCOR International, Inc., is incorporated herein by reference to Exhibit 3.2 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 3.3 | Certificate of Amendment to the Amended and Restated Bylaws of CIRCOR International, Inc., is incorporated herein by reference to Exhibit 3.3 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |

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| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|---|
| 3.4 | Amended and Restated Certificate of Designations of Series A Junior Participating Cumulative Preferred Stock of CIRCOR International, Inc., is incorporated herein by reference to Exhibit 3.4 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on October 29, 2009 |
| 4 | Instruments Defining the Rights of Security Holders, Including Indentures: |
| 4.1 | Shareholder Rights Agreement between CIRCOR International, Inc. and American Stock Transfer & Trust Company LLC, dated as of September 23, 2009, is incorporated herein by reference to Exhibit 4.1 to CIRCOR International, Inc.'s Form 8-A, File No. 001-14962, filed with the Securities and Exchange Commission on September 28, 2009 |
| 4.2 | Specimen certificate representing the Common Stock of CIRCOR International, Inc., is incorporated herein by reference to Exhibit 4.1 to Amendment No. 1 to the Form 10, File No. 000-26961, filed with the Securities and Exchange Commission on September 22, 1999 ("Amendment No. 1 to the Form 10") |
| 9 | Voting Trust Agreements: |
| 9.1 | Amended and Restated George B. Horne Voting Trust Agreement-1997, dated as of September 14, 1999, is incorporated herein by reference to Exhibit 9.1 to Amendment No. 1 to the Form 10 |
| 10 | Material Contracts: |
| 10.1§ | CIRCOR International, Inc. Amended and Restated 1999 Stock Option and Incentive Plan, is incorporated herein by reference to Exhibit 4.4 to CIRCOR International, Inc.'s Form S-8, File No. 333-125237, filed with the Securities and Exchange Commission on May 25, 2005 |
| 10.2§ | Form of Incentive Stock Option Agreement under the 1999 Stock Option and Incentive Plan, is incorporated herein by reference to Exhibit 10.2 to Amendment No. 1 to the Form 10 |
| 10.3§ | Form of Non-Qualified Stock Option Agreement for Employees under the 1999 Stock Option and Incentive Plan (Five Year Graduated Vesting Schedule), is incorporated herein by reference to Exhibit 10.3 to Amendment No. 1 to the Form 10 |
| 10.4§ | Form of Non-Qualified Stock Option Agreement for Employees under the 1999 Stock Option and Incentive Plan (Performance Accelerated Vesting Schedule), is incorporated herein by reference to Exhibit 10.4 to Amendment No. 1 to the Form 10 |
| 10.5§ | Form of Non-Qualified Stock Option Agreement for Independent Directors under the 1999 Stock Option and Incentive Plan, is incorporated herein by reference to Exhibit 10.5 to Amendment No. 1 to the Form 10 |
| 10.6§ | CIRCOR International, Inc. Management Stock Purchase Plan, is incorporated herein by reference to Exhibit 10.6 to Amendment No. 1 to the Form 10 |
| 10.7§ | Form of CIRCOR International, Inc. Supplemental Employee Retirement Plan, is incorporated herein by reference to Exhibit 10.7 to Amendment No. 1 to the Form 10 |
| 10.8§ | Form of Indemnification Agreement by and between CIRCOR International, Inc. and its Officers and Directors, dated November 6, 2002, is incorporated herein by reference to Exhibit 10.12 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on March 12, 2003 |

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| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|--|
| 10.9§ | Amended and Restated Executive Change of Control Agreement between CIRCOR, Inc. and Andrew William Higgins, dated May 6, 2008, is incorporated herein by reference to Exhibit 10.16 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on May 6, 2008 |
| 10.10§ | Executive Change of Control Agreement between CIRCOR, Inc. and John F. Kober III, dated September 16, 2005, is incorporated herein by reference to Exhibit 10.3 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on September 20, 2005 |
| 10.11§ | Executive Change of Control Agreement between CIRCOR, Inc. and Alan J. Glass, dated August 8, 2000, is incorporated herein by reference to Exhibit 10.26 to CIRCOR International, Inc.'s Form 10-K405, File No. 001-14962, filed with the Securities and Exchange Commission on March 9, 2001 |
| 10.12§ | Executive Change of Control Agreement between CIRCOR, Inc. and Paul M. Coppinger, dated August 1, 2001, is incorporated herein by reference to Exhibit 10.28 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on November 13, 2001. |
| 10.13§ | Executive Change of Control Agreement between CIRCOR, Inc. and Susan M. McCuaig, dated May 4, 2005, is incorporated herein by reference to Exhibit 10.41 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on August 5, 2005 |
| 10.14§ | First Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Alan J. Glass, dated December 7, 2001, is incorporated herein by reference to Exhibit 10.30 to CIRCOR International, Inc.'s Form 10-K405, File No. 001-14962, filed with the Securities and Exchange Commission on March 15, 2002 |
| 10.15§ | First Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Paul M. Coppinger, dated December 7, 2001, is incorporated herein by reference to Exhibit 10.31 to CIRCOR International, Inc.'s Form 10-K405, File No. 001-14962, filed with the Securities and Exchange Commission on March 15, 2002. |
| 10.16§ | Executive Change of Control Agreement between CIRCOR, Inc. and Christopher R. Celtruda, dated June 15, 2006, is incorporated herein by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on June 19, 2006 |
| 10.17§ | Executive Change of Control Agreement between Hoke, Inc. and Wayne F. Robbins, dated March 21, 2006, is incorporated herein by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on March 24, 2006 |
| 10.18§ | Executive Change of Control Agreement between CIRCOR, Inc. and Richard A. Broughton, dated December 18, 2006, is incorporated herein by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on December 19, 2006 |

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| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|--|
| 10.19§ | First Amendment to CIRCOR International, Inc. Amended and Restated 1999 Stock Option and Incentive Plan, dated as of December 1, 2005, is incorporated herein by reference to Exhibit 10.1 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on December 7, 2005 |
| 10.20§ | Form of Restricted Stock Unit Agreement for Employees and Directors, is incorporated herein by reference to Exhibit 10.3 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 22, 2005. |
| 10.21§ | Restricted Stock Unit Agreement between CIRCOR International, Inc. and A. William Higgins, dated May 6, 2008, is incorporated herein by reference to Exhibit 10.17 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on May 6, 2008 |
| 10.22§ | Severance Agreement by and between CIRCOR, Inc. and A. William Higgins, dated March 24, 2008, is incorporated herein by reference to Exhibit 10.31 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on March 27, 2008 |
| 10.23§ | Letter Agreement between CIRCOR International, Inc. and Christopher R. Celtruda, dated December 30, 2008, is incorporated herein by reference to Exhibit 10.33 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.24§ | Executive Change of Control Agreement between CIRCOR, Inc. and Frederic M. Burditt, dated February 11, 2008, is incorporated herein by reference to Exhibit 10.34 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.25§ | Amendment to Amended and Restated Change of Control Agreement between CIRCOR, Inc. and A. William Higgins, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.35 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.26§ | Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Frederic M. Burditt, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.36 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.27§ | Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Christopher R. Celtruda, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.37 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.28§ | Amendment to Executive Change of Control Agreement between CIRCOR Instrumentation Technologies, Inc. and Wayne F. Robbins, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.38 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |

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| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|--|
| 10.29§ | Second Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Paul M. Coppinger, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.39 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.30§ | Second Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Alan J. Glass, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.41 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.31§ | Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Susan M. McCuaig, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.42 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.32§ | Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Richard A. Broughton, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.43 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.33§ | Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and John F. Kober III, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.44 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.34§ | Amendment to Severance Agreement between CIRCOR, Inc. and A. William Higgins, dated December 23, 2008, is incorporated herein by reference to Exhibit 10.45 to CIRCOR International, Inc.'s Form 10-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 26, 2009 |
| 10.35 | Credit Agreement among CIRCOR International, Inc., as borrower, certain subsidiaries of CIRCOR International, Inc. as guarantors, the lenders from time to time parties thereto, Suntrust Bank as administrative agent, swing line lender and letter of credit issuer, Suntrust Robinson Humphrey, Inc. as joint-lead arranger and joint-bookrunner, Keybank National Association as joint-lead arranger, joint-book runner and syndication agent, and Sovereign Bank as documentation agent, dated May 2, 2011, is incorporated herein by reference to Exhibit 10.1 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on May 5, 2011 |
| 10.36§ | Executive Change of Control Agreement between CIRCOR, Inc. and Arjun Sharma, dated September 1, 2009, is incorporated herein by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on October 29, 2009 |
| 10.37§ | Form of Non-Qualified Stock Option Agreement for Independent Directors under the 1999 Stock Option and Incentive Plan, is incorporated herein by reference to Exhibit 10.1 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 22, 2005 |

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| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|--|
| 10.38§ | Form of Non-Qualified Stock Option Agreement for Employees under the 1999 Stock Option and Incentive Plan, is incorporated herein by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on February 22, 2005 |
| 10.39§ | Form of Non-Qualified Stock Option Agreement for Employees under the 1999 Stock Option and Incentive Plan (Three Year Cliff Vesting), is incorporated herein by reference to Exhibit 10.1 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on May 5, 2010 |
| 10.40§ | Form of Restricted Stock Unit Agreement for Employees and Directors under the 1999 Stock Option and Incentive Plan (Three Year Annual Vesting), is incorporated herein by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on May 5, 2010 |
| 10.41§ | Second Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Richard A. Broughton, dated November 4, 2010, is incorporated by reference to Exhibit 10.1 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.42§ | Second Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Christopher R. Celtruda, dated November 4, 2010, is incorporated by reference to Exhibit 10.2 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.43§ | Third Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Paul M. Coppinger, dated November 4, 2010, is incorporated by reference to Exhibit 10.3 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.44§ | Third Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Alan J. Glass, dated November 4, 2010, is incorporated by reference to Exhibit 10.4 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.45§ | Second Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and John F. Kober III, dated November 4, 2010, is incorporated by reference to Exhibit 10.5 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.46§ | Second Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Susan M. McCuaig, dated November 4, 2010, is incorporated by reference to Exhibit 10.6 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.47§ | Second Amendment to Executive Change of Control Agreement between CIRCOR Instrumentation Technologies, Inc. and Wayne F. Robbins, dated November 4, 2010, is incorporated by reference to Exhibit 10.7 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |

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| <u>Exhibit No.</u> | <u>Description and Location</u> |
|--------------------|--|
| 10.48§ | Amendment to Executive Change of Control Agreement between CIRCOR, Inc. and Arjun Sharma, dated November 4, 2010, is incorporated by reference to Exhibit 10.8 to CIRCOR International, Inc.'s Form 8-K, File No. 001-14962, filed with the Securities and Exchange Commission on November 5, 2010 |
| 10.49§ | Executive Change of Control Agreement between CIRCOR, Inc. and Michael Ross Dill, dated August 2, 2011, is incorporated by reference to Exhibit 10.1 to CIRCOR International, Inc.'s Form 10-Q, File No. 001-14962, filed with the Securities and Exchange Commission on November 3, 2011 |
| 10.50*§ | Executive Change of Control Agreement between CIRCOR, Inc. and Brian Young, dated October 18, 2011 |
| 21* | Schedule of Subsidiaries of CIRCOR International, Inc. |
| 23.1* | Consent of Grant Thornton LLP, Independent Registered Public Accounting Firm |
| 31.1* | Certification of Chief Executive Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 31.2* | Certification of Chief Financial Officer Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002 |
| 32.1** | Certification of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 |
| 101† | The following financial statements from CIRCOR International, Inc.'s Annual Report on Form 10-K for the year ended December 31, 2011, as filed with the Securities and Exchange Commission on February 23, 2012, formatted in XBRL (eXtensible Business Reporting Language), as follows: |
| (i) | Consolidated Balance Sheets as of December 31, 2011 and 2010 |
| (ii) | Consolidated Statements of Income for the years ended December 31, 2011, 2010 and 2009 |
| (iii) | Statements of Consolidated Comprehensive Income for the years ended December 31, 2011, 2010 and 2009 |
| (iv) | Consolidated Statements of Cash Flows for the years ended December 31, 2011, 2010 and 2009 |
| (v) | Consolidated Statements of Shareholders' Equity for the years ended December 31, 2011, 2010 and 2009 |
| (vi) | Notes to the Consolidated Financial Statements |

* Filed with this report.

** Furnished with this report.

§ Indicates management contract or compensatory plan or arrangement.

† As provided in Rule 406T of Regulation S-T, this information is furnished and not filed for purposes of Sections 11 and 12 of the Securities Act of 1933, as amended, and Section 18 of the Securities Exchange Act of 1934, as amended.

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of
CIRCOR International, Inc.:

We have audited the accompanying consolidated balance sheets of CIRCOR International, Inc. and subsidiaries as of December 31, 2011 and 2010 and the related consolidated statements of operations, comprehensive income, shareholders' equity, and cash flows for each of the three years in the period ended December 31, 2011. Our audits of the basic financial statements included the financial statement schedule listed in the index appearing under Item 15(a)(2). These financial statements and financial statement schedule are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements and financial statement schedule based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of CIRCOR International, Inc. and subsidiaries as of December 31, 2011 and 2010, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2011 in conformity with accounting principles generally acceptable in the United States of America. Also in our opinion, the related financial statement schedule, when considered in relation to the basic financial statements taken as a whole, presents fairly, in all material respects, the information set forth therein.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), CIRCOR International, Inc.'s internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control-Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) and our report dated February 23, 2012 expressed an unqualified opinion thereon.

/s/ Grant Thornton LLP

Boston, Massachusetts
February 23, 2012

Report of Independent Registered Public Accounting Firm

To the Board of Directors and Shareholders of
CIRCOR International, Inc.:

We have audited CIRCOR International, Inc.'s internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). CIRCOR International, Inc.'s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control Over Financial Reporting. Our responsibility is to express an opinion on CIRCOR International, Inc.'s internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, CIRCOR International, Inc. maintained, in all material respects, effective internal control over financial reporting as of December 31, 2011, based on criteria established in *Internal Control-Integrated Framework* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the 2011 consolidated financial statements of CIRCOR International, Inc. and subsidiaries and our report dated February 23, 2012 expressed an unqualified opinion thereon.

/s/ Grant Thornton LLP

Boston, Massachusetts
February 23, 2012

CIRCOR INTERNATIONAL, INC.
Consolidated Balance Sheets
(In thousands, except share data)

| | December 31, | |
|---|-------------------------|-------------------------|
| | 2011 | 2010 |
| ASSETS | | |
| CURRENT ASSETS: | | |
| Cash and cash equivalents | \$ 54,855 | \$ 45,752 |
| Short-term investments | 99 | 101 |
| Trade accounts receivable, less allowance for doubtful accounts of \$1,127 and \$822, respectively | 156,075 | 138,860 |
| Inventories | 203,777 | 167,797 |
| Income taxes refundable | 0 | 1,625 |
| Prepaid expenses and other current assets | 12,376 | 5,749 |
| Deferred income tax asset | 16,320 | 20,111 |
| Insurance receivables | 0 | 38 |
| Assets held for sale | 542 | 542 |
| Total Current Assets | <u>444,044</u> | <u>380,575</u> |
| PROPERTY, PLANT AND EQUIPMENT, NET | 104,434 | 95,768 |
| OTHER ASSETS: | | |
| Goodwill | 77,829 | 63,175 |
| Intangibles, net | 58,442 | 62,322 |
| Deferred income tax asset | 27,949 | 11,829 |
| Other assets | 9,825 | 2,526 |
| TOTAL ASSETS | <u><u>\$722,523</u></u> | <u><u>\$616,195</u></u> |
| LIABILITIES AND SHAREHOLDERS' EQUITY | | |
| CURRENT LIABILITIES: | | |
| Accounts payable | \$ 92,493 | \$ 80,577 |
| Accrued expenses and other current liabilities | 63,386 | 51,248 |
| Accrued compensation and benefits | 24,328 | 22,305 |
| Asbestos liability | 1,000 | 79,831 |
| Income taxes payable | 5,553 | 38 |
| Notes payable and current portion of long-term debt | 8,796 | 851 |
| Total Current Liabilities | <u>195,556</u> | <u>234,850</u> |
| LONG-TERM DEBT, NET OF CURRENT PORTION | 96,327 | 684 |
| DEFERRED INCOME TAXES | 11,284 | 0 |
| OTHER NON-CURRENT LIABILITIES | 35,271 | 23,841 |
| COMMITMENTS AND CONTINGENCIES (Notes 14 and 15) | | |
| SHAREHOLDERS' EQUITY: | | |
| Preferred stock, \$0.01 par value; 1,000,000 shares authorized; no shares issued and outstanding | 0 | 0 |
| Common stock, \$0.01 par value; 29,000,000 shares authorized; 17,268,212 and 17,112,688 shares issued and outstanding at December 31, 2011 and 2010, respectively | 173 | 171 |
| Additional paid-in capital | 258,209 | 254,154 |
| Retained earnings | 130,373 | 96,389 |
| Accumulated other comprehensive (loss) income, net of taxes | (4,670) | 6,106 |
| Total Shareholders' Equity | <u>384,085</u> | <u>356,820</u> |
| TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY | <u><u>\$722,523</u></u> | <u><u>\$616,195</u></u> |

The accompanying notes are an integral part of these consolidated financial statements.

CIRCOR INTERNATIONAL, INC.
Consolidated Statements of Income
(In thousands, except per share data)

| | Year Ended December 31, | | |
|--|-------------------------|------------------|-----------------|
| | 2011 | 2010 | 2009 |
| Net revenues | \$ 822,349 | \$ 685,910 | \$ 642,622 |
| Cost of revenues | 596,954 | 488,641 | 448,043 |
| GROSS PROFIT | 225,395 | 197,269 | 194,579 |
| Selling, general and administrative expenses | 168,421 | 149,508 | 137,982 |
| Leslie asbestos and bankruptcy charges | 676 | 32,775 | 54,079 |
| Impairment charges | 0 | 0 | 485 |
| Special recoveries | 0 | 0 | (1,678) |
| OPERATING INCOME | 56,298 | 14,986 | 3,711 |
| Other (income) expense: | | | |
| Interest income | (265) | (244) | (467) |
| Interest expense | 4,195 | 2,760 | 1,535 |
| Other (income) expense, net | 2,172 | (39) | (441) |
| TOTAL OTHER EXPENSE | 6,102 | 2,477 | 627 |
| INCOME BEFORE INCOME TAXES | 50,196 | 12,509 | 3,084 |
| Provision (benefit) for income taxes | 13,562 | (115) | (2,786) |
| NET INCOME | \$ 36,634 | \$ 12,624 | \$ 5,870 |
| Earnings per common share: | | | |
| Basic | \$ 2.12 | \$ 0.74 | \$ 0.35 |
| Diluted | \$ 2.10 | \$ 0.73 | \$ 0.34 |
| Weighted average common shares outstanding: | | | |
| Basic | 17,240 | 17,137 | 17,008 |
| Diluted | 17,417 | 17,297 | 17,111 |
| Dividends paid per common share | \$ 0.15 | \$ 0.15 | \$ 0.15 |

The accompanying notes are an integral part of these consolidated financial statements.

CIRCOR INTERNATIONAL, INC.
Statements of Consolidated Comprehensive Income
(In thousands)

| | Year Ended December 31, | | |
|--|-------------------------|--------------|---------------|
| | 2011 | 2010 | 2009 |
| Net income | \$ 36,634 | \$ 12,624 | \$ 5,870 |
| Other comprehensive income (loss), net of tax: | | | |
| Foreign currency translation adjustments | (5,639) | (6,906) | 10,196 |
| Pension liability (1) | (5,349) | (1,040) | 164 |
| Pension liability adjustment (2) | 212 | 182 | 359 |
| Other comprehensive income (loss) | (10,776) | (7,764) | 10,719 |
| COMPREHENSIVE INCOME | 25,858 | 4,860 | 16,589 |

(1) Net of an income tax effect of (\$3.3), (\$0.6) and \$0.1 million for the year ended 2011, 2010 and 2009, respectively.

(2) Net of an income tax effect of \$0.1, \$0.1 and \$0.2 million for the year ended 2011, 2010 and 2009, respectively.

The accompanying notes are an integral part of these consolidated financial statements.

CIRCOR INTERNATIONAL, INC.
Consolidated Statements of Cash Flows
(In thousands)

| | Year Ended December 31, | | |
|---|-------------------------|-------------------------|-------------------------|
| | 2011 | 2010 | 2009 |
| OPERATING ACTIVITIES | | | |
| Net income | \$ 36,634 | \$ 12,624 | \$ 5,870 |
| Adjustments to reconcile net income to net cash provided by (used in) operating activities: | | | |
| Depreciation | 15,085 | 13,075 | 13,307 |
| Amortization | 4,351 | 4,301 | 3,034 |
| Goodwill and intangible impairment charges | 0 | 0 | 485 |
| Provision for future asbestos claims | 0 | 0 | 39,800 |
| (Payment) provision for Leslie bankruptcy settlement | (76,625) | 24,974 | 0 |
| Compensation expense of stock-based plans | 3,807 | 3,430 | 2,717 |
| Tax effect of share-based compensation | (673) | (189) | 493 |
| Deferred income taxes | 307 | (9,868) | (18,237) |
| (Gain) loss on disposal of property, plant and equipment | (69) | 315 | (91) |
| Changes in operating assets and liabilities, net of effects from business acquisitions: | | | |
| Trade accounts receivable | (17,862) | (24,768) | 35,936 |
| Inventories | (38,588) | (21,997) | 49,157 |
| Prepaid expenses and other assets | (22,918) | 1,721 | 509 |
| Accounts payable, accrued expenses and other liabilities | 47,718 | 33,226 | (86,428) |
| Net cash (used in) provided by operating activities | <u>(48,833)</u> | <u>36,844</u> | <u>46,552</u> |
| INVESTING ACTIVITIES | | | |
| Additions to property, plant and equipment | (17,901) | (14,913) | (11,032) |
| Proceeds from the sale of property, plant and equipment | 117 | 106 | 485 |
| Purchase of investments | 0 | 0 | (300,431) |
| Proceeds from the sale of investments | 0 | 21,427 | 315,917 |
| Business acquisitions, net of cash acquired | (20,221) | (34,401) | (37,516) |
| Net cash used in investing activities | <u>(38,005)</u> | <u>(27,781)</u> | <u>(32,577)</u> |
| FINANCING ACTIVITIES | | | |
| Proceeds from long-term debt | 279,346 | 88,680 | 60,051 |
| Payments of long-term debt | (178,905) | (95,370) | (73,336) |
| Debt issuance costs | (2,001) | 0 | (1,935) |
| Dividends paid | (2,650) | (2,643) | (2,568) |
| Proceeds from the exercise of stock options | 589 | 529 | 240 |
| Tax effect of share-based compensation | 673 | 189 | (493) |
| Net cash provided by (used in) financing activities | <u>97,052</u> | <u>(8,615)</u> | <u>(18,041)</u> |
| Effect of exchange rate changes on cash and cash equivalents | <u>(1,111)</u> | <u>(1,046)</u> | <u>2,943</u> |
| INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS | 9,103 | (598) | (1,123) |
| Cash and cash equivalents at beginning of year | 45,752 | 46,350 | 47,473 |
| CASH AND CASH EQUIVALENTS AT END OF YEAR | <u>\$ 54,855</u> | <u>\$ 45,752</u> | <u>\$ 46,350</u> |
| Supplemental Cash Flow Information: | | | |
| Cash paid during the year for: | | | |
| Income taxes | \$ 7,352 | \$ 9,273 | \$ 29,427 |
| Interest | \$ 4,646 | \$ 2,589 | \$ 1,392 |

The accompanying notes are an integral part of these consolidated financial statements.

CIRCOR INTERNATIONAL, INC.
Consolidated Statements of Shareholders' Equity
(In thousands)

| | Common Stock | | Additional Paid-in Capital | Retained Earnings | Accumulated Other Comprehensive Income (Loss) | Total Shareholders' Equity |
|--|---------------|---------------|----------------------------------|----------------------|--|----------------------------------|
| | Shares | Amount | | | | |
| BALANCE AT DECEMBER 31, 2008 | <u>16,898</u> | <u>\$ 169</u> | <u>\$247,196</u> | <u>\$ 83,106</u> | <u>\$ 3,151</u> | <u>\$ 333,622</u> |
| Net income | | | | 5,870 | | 5,870 |
| Other comprehensive income, net of tax | | | | | 10,719 | 10,719 |
| Common stock dividends paid | | | | (2,568) | | (2,568) |
| Stock options exercised | 14 | | 240 | | | 240 |
| Excess tax benefit from share-based compensation | | | (493) | | | (493) |
| Conversion of restricted stock units | 79 | 1 | 370 | | | 371 |
| Share-based compensation | | | 2,647 | | | 2,647 |
| BALANCE AT DECEMBER 31, 2009 | <u>16,991</u> | <u>\$ 170</u> | <u>\$249,960</u> | <u>\$ 86,408</u> | <u>\$ 13,870</u> | <u>\$ 350,408</u> |
| Net income | | | | 12,624 | | 12,624 |
| Other comprehensive loss, net of tax | | | | | (7,764) | (7,764) |
| Common stock dividends paid | | | | (2,643) | | (2,643) |
| Stock options exercised | 32 | | 529 | | | 529 |
| Tax effect from share-based compensation | | | 189 | | | 189 |
| Conversion of restricted stock units | 90 | 1 | 47 | | | 48 |
| Share-based compensation | | | 3,429 | | | 3,429 |
| BALANCE AT DECEMBER 31, 2010 | <u>17,113</u> | <u>\$ 171</u> | <u>\$254,154</u> | <u>\$ 96,389</u> | <u>\$ 6,106</u> | <u>\$ 356,820</u> |
| Net income | | | | 36,634 | | 36,634 |
| Other comprehensive loss, net of tax | | | | | (10,776) | (10,776) |
| Common stock dividends paid | | | | (2,650) | | (2,650) |
| Stock options exercised | 33 | | 589 | | | 589 |
| Excess tax benefit from share-based compensation | | | 673 | | | 673 |
| Conversion of restricted stock units | 122 | 2 | (1,014) | | | (1,012) |
| Share-based compensation | | | 3,807 | | | 3,807 |
| BALANCE AT DECEMBER 31, 2011 | <u>17,268</u> | <u>\$ 173</u> | <u>\$258,209</u> | <u>\$130,373</u> | <u>\$ (4,670)</u> | <u>\$ 384,085</u> |

The accompanying notes are an integral part of these consolidated financial statements.

CIRCOR INTERNATIONAL, INC.
Notes to Consolidated Financial Statements

(1) Description of Business

CIRCOR International, Inc. (“CIRCOR” or the “Company” or “we”) designs, manufactures and distributes a broad array of valves and related fluid-control products and certain services to a variety of end-markets for use in a wide range of applications to optimize the efficiency and/or ensure the safety of fluid-control systems. We have a global presence and operate 24 significant manufacturing facilities that are located in the United States, Canada, Western Europe, Morocco, Brazil, India and the People’s Republic of China.

We have organized our business segment reporting structure into three segments: Energy, Aerospace, and Flow Technologies:

Our Energy Segment—designs, manufactures and distributes products into the upstream and midstream global energy markets and also designs, manufactures and sells an array of products and solutions for measuring the transfer of oil and gas in pipelines and for cleaning and maintaining pipeline integrity. We believe that our Energy segment is one of the leading producers of ball valves for the oil and natural gas markets worldwide. Selected products of our Energy segment include flanged-end and threaded-end floating and trunnion ball valves, needle valves, check valves, butterfly valves, large forged steel ball valves, gate valves, control valves, relief valves and pressure regulators for use in oil, gas and chemical processing and industrial applications. The significant brands of our Energy segment include: KF, Pibiviesse, Mallard Control, Hydroseal, Contromatics, Sagebrush and Pipeline Engineering.

Our Aerospace Segment—designs, manufactures and distributes valves, sensors, controls and subsystems for military and commercial aerospace applications. Selected products of our Aerospace segment include aerospace landing gear, precision valves, control valves, relief valves, solenoid valves, pressure switches, regulators, impact switches, actuators, speed indicators / tachometers and DC electric motors. We supply products used in hydraulic, fuel, water, air and electro-mechanical systems. Our products are sold globally to aircraft and aircraft engine manufacturers (Boeing, Airbus, Embraer, Bombardier, Lockheed Martin, Cessna, RollsRoyce, Eurocopter etc.), tier one suppliers (Parker Hannafin, Eaton, Goodrich, SAFRAN, Triumph etc.) and tier two suppliers. The Aerospace segment also supports airline operators through spare parts distribution and MRO channels. The significant brands of our Aerospace segment include: CIRCOR Aerospace, Aerodyne Controls, Circle Seal Controls, Loud Engineering, Castle Precision Industries, Industria, Bodet Aero and Motor Technology.

Our Flow Technologies Segment—designs, manufactures and distributes valves, fittings and controls for diverse end-uses, including instrumentation, cryogenic, power generation and steam applications. Selected products of our Flow Technologies segment include precision valves, compression tube fittings, control valves, relief valves, butterfly valves, regulators, strainers and sampling systems. The significant brands of our Flow Technologies segment include: Cambridge Fluid Systems, Hale Hamilton, Leslie Controls, Nicholson Steam Trap, GO Regulator, Hoke, CIRCORTech, Spence Engineering, CPC-Cryolab, RTK, Rockwood Swendeman, Spence Strainers, Dopak Sampling Systems and Texas Sampling.

(2) Summary of Significant Accounting Policies

Principles of Consolidation and Basis of Presentation

The consolidated financial statements include the accounts of CIRCOR and its subsidiaries. The results of companies acquired during the year are included in the consolidated financial statements from the date of acquisition. All significant intercompany balances and transactions have been eliminated in consolidation.

Use of Estimates

The preparation of these financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the amounts reported in the consolidated financial statements and accompanying disclosures. Some of the more significant estimates relate to acquisition accounting, inventory valuation, depreciation, share-based compensation, amortization and impairment of long-lived assets, pension obligations, income taxes, penalty accruals for late shipments, asset valuations, environmental liability, and product liability. While management believes that the estimates and assumptions used in the preparation of the financial statements are appropriate, actual results could differ materially from those estimates.

Fair Value

Financial Accounting Standards Board (“FASB”) Accounting Standards Codification (“ASC”) Topic 820 defines fair value and includes a framework for measuring fair value and disclosing fair value measurements in financial statements. Fair value is a market-based measurement rather than an entity-specific measurement and the fair value hierarchy makes a distinction between assumptions developed based on market data obtained from independent sources (observable inputs) and the reporting entity’s own assumptions (unobservable inputs). This fair value hierarchy gives the highest priority to quoted prices in active markets for identical assets or liabilities (Level 1) and the lowest priority to unobservable inputs (Level 3). We utilize fair value measurements for forward currency contracts, guarantee and indemnification obligations, pension plan assets and certain intangible assets.

In September 2009, the FASB issued Accounting Standards Update (“ASU”) 2009-12, “Investments in Certain Entities That Calculate Net Asset Value per Share (or its Equivalent),” which permits a reporting entity to utilize, without adjustment, the NAV provided by a third party investee as a practical expedient to measure the fair value of certain investments. The Company does not have any significant direct investments within the scope of ASU No. 2009-12, but the plan assets of the Company’s benefit plans are valued based on NAV as indicated in Note 13.

Revenue Recognition

Revenue is recognized when products are delivered, title and risk of loss have passed to the customer, no significant post-delivery obligations remain and collection of the resulting receivable is reasonably assured. We may enter into certain arrangements with multiple deliverables that may include any combination of designing, developing and manufacturing valves and other highly engineered products and sub-systems. Delivery of these products and sub-systems typically occurs within a one to two-year period, although most arrangements have a shorter timeframe for delivery. Revenue is generally allocated ratably to the units of accounting in the arrangement based on their relative selling prices determined as if the deliverables were sold separately. Shipping and handling costs invoiced to customers are recorded

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as components of revenues and the associated costs are recorded as cost of revenues. We also have certain long-term arrangements requiring delivery of products or services over extended periods of time and revenue and profits on each arrangement are recognized in accordance with the percentage-of-completion method of accounting.

Cost of Revenue

Cost of revenue primarily reflects the costs of manufacturing and preparing products for sale and, to a much lesser extent, the costs of performing services. Cost of revenue is primarily comprised of the cost of materials, inbound freight, production, direct labor and overhead, which are expenses that directly result from the level of production activity at the manufacturing plant. Additional expenses that directly result from the level of production activity at the manufacturing plant include: purchasing and receiving costs, inspection costs, warehousing costs, internal transfer costs, utility expenses, property taxes, depreciation of production building and equipment assets, salaries and benefits paid to plant manufacturing management and maintenance supplies.

Selling, General and Administrative Expenses

Selling, general and administrative expenses include the cost of selling products as well as administrative function costs. These expenses primarily are comprised of salaries and commissions related to the Company's sales force and other administrative costs, including salaries and office facility costs and administrative expense for certain support functions and the related overhead.

Cash, Cash Equivalents, and Short-term Investments

Cash and cash equivalents consist of amounts on deposit in checking and savings accounts with banks and other financial institutions. In 2011 and 2010, short-term investments primarily consist of guaranteed investment certificates. As of December 31, 2011, cash and cash equivalents totaled \$54.9 million of which \$51.2 million was held in foreign bank accounts. This compares to \$45.8 million of cash and cash equivalents as of December 31, 2010 of which \$40.4 million was held in foreign bank accounts. Short-term investments as of December 31, 2011 and 2010 totaled \$0.1 million, all of which is held in foreign bank accounts.

Inventories

Inventories are stated at the lower of cost or market. Cost is generally determined on the first-in, first-out ("FIFO") basis. Where appropriate, standard cost systems are utilized for purposes of determining cost; the standards are adjusted as necessary to ensure they approximate actual cost. Lower of cost or market value of inventory is determined at the operating unit level and is evaluated periodically. Estimates for obsolescence or slow moving inventory are maintained based on current economic conditions, historical sales quantities and patterns and, in some cases, the risk of loss on specifically identified inventories. Such inventories are recorded at estimated realizable value net of the cost of disposal.

Penalty Accruals

Some of our customer agreements, primarily in our project related businesses, contain late shipment penalty clauses whereby we are contractually obligated to pay consideration to our customers if we do not meet specified shipment dates. The accrual for estimated penalties is shown as a reduction of revenue and is based on several factors including limited historical customer settlement experience and

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management's assessment of specific shipment delay information. Accruals related to these potential late shipment penalties as of December 31, 2011 and 2010 were \$9.4 million and \$7.9 million, respectively. This amount increased during the twelve months ended December 31, 2011 due to additional late shipments to customers that included penalty clauses. As we conclude performance under these agreements, the actual amount of consideration paid to our customers may vary significantly from the amounts we currently have accrued.

Property, Plant and Equipment

Property, plant and equipment are recorded at cost. Depreciation is provided on a straight-line basis over the estimated useful lives of the assets, which range from 3 to 50 years for buildings and improvements and 3 to 10 years for manufacturing machinery and computer equipment and software, and 3 to 10 years for office equipment and furniture and fixtures. Motor vehicles are depreciated over a range of 2 to 6 years. Leasehold improvements are amortized on a straight-line basis over the shorter of the lease term or estimated useful life of the asset. Repairs and maintenance costs are expensed as incurred.

The Company reports depreciation of property, plant and equipment in cost of revenue and selling, general and administrative expenses based on the nature of the underlying assets. Depreciation primarily related to the production of inventory is recorded in cost of revenue. Depreciation related to selling and administrative functions is reported in selling, general and administrative expenses.

Business Acquisitions

ASC Topic 805 provides guidance regarding business combinations and requires acquisition-date fair value measurement of identifiable assets acquired, liabilities assumed, and non-controlling interests in the acquiree. For more detailed information, refer to Note 3, Business Acquisitions.

Goodwill and Intangible Assets

We utilize our three operating segments as our goodwill reporting units as we have discrete financial information that is regularly reviewed by operating segment management and the businesses within each segment have similar economic characteristics. For the year-ended December 31, 2011, the Company's three reporting units were Energy, Aerospace and Flow Technologies with respective goodwill balances of \$51.9 million, \$22.1 million and \$3.8 million.

Goodwill is measured as the excess of the cost of acquisition over the sum of the amounts assigned to identifiable tangible and intangible assets acquired less liabilities assumed. Goodwill and intangible assets are recorded at cost; intangible assets with definitive lives are amortized over their useful lives. We perform an impairment assessment at the reporting unit level on an annual basis as of the end of our October month end or more frequently if circumstances warrant for goodwill and intangible assets with indefinite lives.

In assessing the 2010 fair value of goodwill, we used our best estimates of future cash flows of operating activities and capital expenditures of the reporting unit, the estimated terminal value for each reporting unit, and a discount rate based on weighted average cost of capital for our step one analysis. In 2010 when we performed our step one analysis, the fair value of each of our reporting units exceeded the

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respective carrying amount, and no goodwill impairments were recorded. The fair values utilized for our 2010 goodwill assessment exceeded the carrying amounts by approximately 65%, 74% and 130% for our Energy, Aerospace and Flow Technologies reporting units, respectively.

We have chosen to perform a qualitative analysis in accordance with FASB ASU 2011-08 for our three reporting units for our October 31, 2011 annual assessment of goodwill (commonly referred to as “Step Zero”). From a qualitative perspective, in evaluating whether it is more likely than not that the fair value of the reporting units is not less than their respective carrying amount, relevant events and circumstances were taken into account, with greater weight assigned to events and circumstances that most affect a reporting unit’s fair value or the carrying amounts of its assets. Items that were considered include, but were not limited to, the following: macroeconomic conditions, industry and market conditions, cost factors, overall financial performance, changes in management or key personnel, events affecting each reporting unit, changes in the Company’s share price, and other Company specific events. After assessing these and other factors the Company determined that it was more likely than not that the fair value of each of these reporting units was not less than the respective carrying amount as of our October fiscal month end. We assessed these factors again as of December 31, 2011 and determined it was more likely than not that the fair value of these three reporting units was not less than the carrying amounts.

The annual impairment testing over our non-amortizing intangible assets is also completed as of the end of October and consists of a comparison of the fair value of the intangible assets with carrying amounts. If the carrying amounts exceed fair value, an impairment loss is recognized in an amount equal to that excess. No intangible asset impairments were recorded in 2011, 2010, or 2009. If our estimates or related projections change in the future due to changes in industry and market conditions, we may be required to record impairment charges.

The goodwill recorded on the consolidated balance sheet as of December 31, 2011 was \$77.8 million compared with \$63.2 million as of December 31, 2010. Net intangible assets as of December 31, 2011 were \$58.4 million compared to \$62.3 million as of December 31, 2010. The total amount on non-amortizing assets was \$29.6 million and \$30.0 million, as of December 31, 2011 and 2010, respectively.

Impairment of Other Long-Lived Assets

Other long-lived assets include property, plant and equipment and intangible assets with definitive lives. We perform impairment analyses of our other long-lived assets whenever events and circumstances indicate that they may be impaired. When the undiscounted future cash flows are expected to be less than the carrying value of assets being reviewed for impairment, the assets are written to fair market value based upon third party appraisals.

Advertising Costs

Our accounting policy is to expense advertising costs, principally in selling, general and administrative expenses, when incurred. Our advertising costs for the years ended December 31, 2011, 2010 and 2009 were \$2.5 million, \$1.9 million and \$1.9 million, respectively.

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Research and Development

Research and development expenditures are expensed when incurred and are included in selling, general and administrative expenses. Our research and development expenditures for the years ended December 31, 2011, 2010 and 2009, were \$6.1 million, \$6.1 million and \$5.2 million, respectively.

Income Taxes

Income taxes are accounted for under the asset and liability method. Deferred tax assets and liabilities are recognized for the future tax consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases and operating loss and tax credit carry-forwards. Deferred tax assets and liabilities are measured using enacted tax rates expected to apply to taxable income in the years in which those temporary differences are expected to be recovered or settled. The effect on deferred tax assets and liabilities of a change in tax rates is recognized in income in the period that includes the enactment date. A valuation allowance is recognized if we anticipate that it is more likely than not that we may not realize some or all of a deferred tax asset.

Except for the Company's Dutch subsidiary, undistributed earnings of foreign subsidiaries are considered to be indefinitely reinvested and, accordingly, no provision for U.S. federal and state income taxes has been recorded thereon. No additional provision is required for the undistributed earnings of the Dutch subsidiary.

In accordance with the provisions of FASB ASC Topic 740, the Company initially recognizes the financial statement effect of a tax position when, based solely on its technical merits, it is more likely than not (a likelihood of greater than fifty percent) that the position will be sustained upon examination by the relevant taxing authority. Those tax positions failing to qualify for initial recognition are recognized in the first interim period in which they meet the more likely than not standard, are resolved through negotiation or litigation with the taxing authority, or upon expiration of the statute of limitations. De-recognition of a tax position that was previously recognized occurs when an entity subsequently determines that a tax position no longer meets the more likely than not threshold of being sustained.

Under ASC Topic 740, only the portion of the liability that is expected to be paid within one year is classified as a current liability. As a result, liabilities expected to be resolved without the payment of cash (e.g., due to the expiration of the statute of limitations) or are not expected to be paid within one year are classified as non-current. It is the Company's policy to record estimated interest and penalties as income tax expense and tax credits as a reduction in income tax expense.

Environmental Compliance and Remediation

Environmental expenditures that relate to current operations are expensed or capitalized as appropriate. Expenditures that relate to existing conditions caused by past operations, which do not contribute to current or future revenue generation, are expensed. Liabilities are recorded when environmental assessments and, or, remedial efforts are probable and the costs can be reasonably estimated. Estimated costs are based upon current laws and regulations, existing technology and the most probable method of remediation. The costs are not discounted and exclude the effects of inflation. If the cost estimates result in a range of equally probable amounts, the lower end of the range is accrued.

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Foreign Currency Translation

Our international subsidiaries operate and report their financial results using local functional currencies. Accordingly, all assets and liabilities of these subsidiaries are translated into United States dollars using exchange rates in effect at the end of the relevant periods, and revenues and costs are translated using weighted average exchange rates for the relevant periods. The resulting translation adjustments are presented as a separate component of other comprehensive income. We do not provide for U.S. income taxes on foreign currency translation adjustments since we do not generally provide for such taxes on undistributed earnings of foreign subsidiaries. Our net foreign exchange gains and (losses) recorded for the years ended December 31, 2011, 2010 and 2009 were not significant.

Earnings Per Common Share

Basic earnings per common share are calculated by dividing net income by the number of weighted average common shares outstanding. Diluted earnings per common share is calculated by dividing net income by the weighted average common shares outstanding and assumes the conversion of all dilutive securities when the effects of such conversion would not be anti-dilutive.

Earnings per common share and the weighted average number of shares used to compute net earnings per common share, basic and assuming full dilution, are reconciled below (In thousands, except per share data):

| | Year Ended December 31, | | | | | | | | |
|--|-------------------------|---------------|---------------------|-----------------|---------------|---------------------|----------------|---------------|---------------------|
| | 2011 | | | 2010 | | | 2009 | | |
| | Net Income | Shares | Per Share Amount | Net Income | Shares | Per Share Amount | Net Income | Shares | Per Share Amount |
| Basic EPS | \$36,634 | 17,240 | \$ 2.12 | \$12,624 | 17,137 | \$ 0.74 | \$5,870 | 17,008 | \$ 0.35 |
| Dilutive securities, principally common stock options | 0 | 177 | (0.02) | 0 | 160 | (0.01) | 0 | 103 | (0.01) |
| Diluted EPS | <u>\$36,634</u> | <u>17,417</u> | <u>\$ 2.10</u> | <u>\$12,624</u> | <u>17,297</u> | <u>\$ 0.73</u> | <u>\$5,870</u> | <u>17,111</u> | <u>\$ 0.34</u> |

Certain stock options to purchase common shares and restricted stock units (RSUs) were anti-dilutive. There were 173,771 anti-dilutive options and RSUs for the year ended December 31, 2011 ranging from \$30.91 to \$60.83. There were 141,483 anti-dilutive options and RSUs for the year ended December 31, 2010 ranging from \$30.91 to \$60.83. There were 186,018 anti-dilutive options and RSUs for the year ended December 31, 2009 ranging from \$26.29 to \$60.83.

As of December 31, 2011, there were 13,074 outstanding restricted stock units that contain rights to nonforfeitable dividend equivalents and are considered participating securities that are included in our computation of basic and fully diluted earnings per share. There is no difference in the earnings per share amounts between the two class method and the treasury stock method, which is why we continue to use the treasury stock method.

Derivative Financial Instruments

The Company is exposed to certain risks relating to its ongoing business operations including foreign currency exchange rate risk and interest rate risk. The Company currently uses derivative instruments to manage foreign currency risk on certain business transactions denominated in foreign currencies. To the extent the underlying transactions hedged are completed, these forward contracts do not subject us to significant risk from exchange rate movements because they offset gains and losses on the related foreign currency denominated transactions. These forward contracts do not qualify as hedging instruments and, therefore, do not qualify for fair value or cash flow hedge treatment. Any unrealized gains and losses on our contracts are recognized as a component of other expense in our consolidated statements of operations.

Pension Benefits

Pension obligations and other post-retirement benefits are actuarially determined and are affected by several assumptions including the discount rate and assumed annual rates of return on plan assets. Changes in discount rate and differences from actual results will affect the amounts of pension and other post-retirement expense recognized in future periods. These assumptions may also have an effect on the amount and timing of future cash contributions. The Company recognizes the over-funded or under-funded status of defined benefit post-retirement plans in its balance sheet, measured as the difference between the fair value of plan assets and the benefit obligation (the projected benefit obligation for pension plans and the accumulated postretirement benefit obligation for other post-retirement plans). The change in the funded status of the plan is recognized in the year in which the change occurs through other comprehensive income. These provisions also require plan assets and obligations to be measured as of the Company's balance sheet date.

Share-based Compensation

Share-based compensation costs are based on the grant date fair value estimated in accordance with the provisions of ASC Topic 718 and these costs are recognized over the requisite vesting period. For all of our stock option grants, the fair value of each grant was estimated at the date of grant using the Black-Scholes option pricing model. Black-Scholes utilizes assumptions related to volatility, the risk-free interest rate, the dividend yield and employee exercise behavior. Expected volatilities utilized in the model are based on the historic volatility of the Company's stock price. The risk free interest rate is derived from the U.S. Treasury Yield curve in effect at the time of the grant. The model incorporates exercise and post-vesting forfeiture assumptions based on an analysis of historical data. See Note 11 to the consolidated financial statements for further information on share-based compensation.

New Accounting Standards

In October 2009, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") No. 2009-13, "Revenue Recognition (Topic 605)—Multiple-Deliverable Revenue Arrangements." ASU No. 2009-13 addresses the accounting for multiple-deliverable arrangements to enable vendors to account for products or services (deliverables) separately rather than as a combined unit. This guidance establishes a selling price hierarchy for determining the selling price of a deliverable, which is based on: (a) vendor-specific objective evidence; (b) third-party evidence; or (c) estimated selling price. This guidance also eliminates the residual method of allocation and requires that arrangement

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consideration be allocated at the inception of the arrangement to all deliverables using the relative selling price method. ASU No. 2009-13 is effective prospectively for revenue arrangements entered into or materially modified in fiscal years beginning on or after June 15, 2010. The Company's adoption of ASU No. 2009-13 effective January 1, 2011 did not have a material impact on its consolidated financial position, results of operations or cash flows.

The FASB issued ASU 2011-04 in May 2011 to amend fair value measurements and related disclosures; the guidance becomes effective on a prospective basis at the beginning of the 2012 fiscal year. This new guidance results in a consistent definition of fair value and common requirements for measurement of and disclosure about fair value between International Financial Reporting Standards ("IFRS") and U.S. GAAP. The new guidance also changes some fair value measurement principles and enhances disclosure requirements related to activities in Level 3 of the fair value hierarchy. The adoption of this updated authoritative guidance is not expected to have any impact on our consolidated financial statements.

In June 2011, the FASB issued ASU 2011-05 to amend the presentation of comprehensive income in financial statements. This guidance allows companies the option to present other comprehensive income in either a single continuous statement or in two separate but consecutive statements. Under both alternatives, companies will be required to present each component of net income and comprehensive income. The guidance must be applied retrospectively and is effective for the first quarter of 2012. We have elected to adopt this standard early and have presented comprehensive income in two separate but consecutive statements in this Annual Report. The adoption of this updated authoritative guidance impacted the presentation of our consolidated financial statements, but it did not change the items that we reported in other comprehensive income. In December 2011, the FASB issued ASU 2011-12 to defer one provision of ASU 2011-05. The amendments in 2011-12 defer the requirements under ASU 2011-05 to present reclassification adjustments by component in both the statement where net income is presented and the statement where other comprehensive income is presented. These amendments do not have any impact on the presentation of other comprehensive income in our financial statements.

In the third quarter of 2011, the FASB issued an ASU aimed at simplifying entities' annual goodwill impairment test. The revised standard is intended to reduce the cost and complexity of the annual goodwill impairment test by providing entities an option to perform a qualitative assessment to determine whether further impairment testing is necessary. The revised standard is effective for annual and interim goodwill impairment tests performed for fiscal years beginning after December 15, 2011. However, early adoption is allowed. We have elected to adopt this standard early and have applied the provisions of this ASU to our 2011 annual impairment analysis of goodwill.

Reclassifications

Certain items in the prior period financial statements have been reclassified to conform to currently reported presentations.

(3) Business Acquisitions and Divestitures

Our growth strategy includes strategic acquisitions that complement and extend our broad array of valves and fluid control products and services. Our acquisitions have well established brand recognition and are well known within the industry. We have historically financed our acquisitions from available cash or credit lines.

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On March 20, 2009, we acquired Bodet Aero (“Bodet”), located in Chemille, France and its affiliate Atlas Productions (“Atlas”), located in Tangier, Morocco. Bodet and Atlas are leading manufacturers of electro-mechanical and fluidic controls for the aerospace, defense, and transportation markets. These businesses are part of our Aerospace segment. In connection with these acquisitions, we recorded estimated fair values of \$11.7 million for current assets, \$6.7 million for fixed assets, \$4.8 million for identified intangible assets, and \$3.5 million for debt. The fair value of the net identifiable assets exceeded the purchase price by \$0.5 million and was recorded as a special charge (recovery) during our third quarter ended September 27, 2009.

On September 28, 2009, we acquired Pipeline Engineering & Supply Co. Ltd. (“Pipeline Engineering”), a turn-key manufacturer of a full range of products and services that assist pipeline cleaning, pipeline integrity and flow assurance in the oil and gas industry. In connection with the Pipeline Engineering acquisition, we recorded estimated fair values of \$12.6 million for current assets, \$7.6 million for fixed assets, \$10.3 million for identified intangible assets, and \$4.0 million for debt. The excess of the purchase price over the fair value of the net identifiable assets was \$13.3 million and was recorded as goodwill and will not be deductible for tax purposes. Pipeline Engineering has been integrated into our Energy segment.

On April 6, 2010, we acquired Ateliers de Navarre (“ADN”), located in Pau, France. Also on April 6, 2010, we acquired the remaining 48% ownership interest of Technoflux Sarl (“Technoflux”), a Moroccan corporation. ADN and Technoflux, which are reported in our Aerospace segment, expanded our capabilities in DC and AC motors, stator, rotor, solenoid and bobbin assembly. In connection with these acquisitions, we recorded estimated fair values of \$1.0 million for current assets, \$0.2 million of fixed assets and \$2.5 million of current liabilities. The excess of the purchase price over the fair value of the net identifiable assets of \$1.3 million was recorded as goodwill and will not be deductible for tax purposes.

On May 31, 2010, we acquired the valves division of India-based Mazda Ltd., (“Mazda”) a manufacturer of severe service control valves and vacuum systems. The acquired operation is reported in our Flow Technologies segment. In connection with this acquisition, we recorded estimated fair values of \$1.3 million of current assets, \$0.3 million of fixed assets, \$0.3 million of current liabilities, and \$0.7 million of intangible assets. The excess of the purchase price over the fair value of the net identifiable assets of \$2.7 million was recorded as goodwill and will be deductible for tax purposes.

On August 3, 2010, we acquired certain assets of Castle Precision Industries (“Castle”), located in Sylmar, California. Castle manufactures landing gear components, landing gear and actuation sub-systems, and provides maintenance, repair and overhaul services to the commercial and military aircraft markets. Castle has been integrated into our Aerospace segment. In connection with this acquisition, we recorded estimated fair values of \$4.4 million of current assets, \$0.9 million of fixed assets, \$0.6 million of current liabilities, \$2.1 million of long-term liabilities, and \$9.0 million of intangible assets. We placed \$2.6 million in an escrow account to secure certain indemnification and purchase price obligations of the seller. The excess of the purchase price over the fair value of the net identifiable assets of \$14.4 million was recorded as goodwill and will be deductible for tax purposes.

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On February 4, 2011, we acquired the stock of Valvulas S.F. Industria e Comercio Ltda. ("SF Valves"), a Sao Paulo, Brazil based manufacturer of valves for the energy market. SF Valves is reported in our Energy segment. In connection with this acquisition, as of December 31, 2011, we have recorded estimated fair values of \$4.3 million of current assets, \$5.1 million of non-current assets, \$7.6 million of fixed assets, \$3.7 million of current liabilities, \$7.8 million of long-term liabilities, \$3.9 million of debt and \$4.2 million of intangible assets. We placed approximately \$9.0 million in an escrow account to secure certain indemnification and purchase price obligations of the seller. The excess of the purchase price over the fair value of the net identifiable assets of \$14.0 million is recorded as goodwill and will not be deductible for Brazilian tax purposes.

The following table reflects unaudited pro forma consolidated net revenue, net income, and earnings per share on the basis that the Bodet, Atlas, Pipeline Engineering, ADN, Technoflux, Mazda, Castle and SF Valves acquisitions took place and were recorded at the beginning of each of the respective periods presented (unaudited, in thousands, except per share data):

| | Year Ended December 31, | | |
|-----------------------------|-------------------------|------------|------------|
| | 2011 | 2010 | 2009 |
| Net revenue | \$ 823,440 | \$ 714,682 | \$ 693,098 |
| Net income | 35,802 | 12,397 | 6,819 |
| Earnings per share: basic | 2.08 | 0.72 | 0.40 |
| Earnings per share: diluted | 2.06 | 0.72 | 0.40 |

The unaudited pro forma consolidated condensed results of operations may not be indicative of the actual results that would have occurred had the acquisitions been consummated at the beginning of each period, or of future operations of the consolidated companies under our ownership and management.

The following tables provide reconciliations of the net cash paid and goodwill recorded for acquisitions during the years ended December 31, 2011, 2010 and 2009 (In thousands):

| | Year Ended December 31, | | |
|--|-------------------------|------------------|------------------|
| | 2011 | 2010 | 2009 |
| Reconciliation of net cash paid: | | | |
| Cash paid | \$ 20,221 | \$ 34,401 | \$ 38,988 |
| Less: cash acquired | 0 | 0 | 1,472 |
| Net cash paid for acquired businesses | <u>\$ 20,221</u> | <u>\$ 34,401</u> | <u>\$ 37,516</u> |
| Determination of goodwill: | | | |
| Cash paid, net of cash acquired | \$ 20,221 | \$ 34,401 | \$ 37,516 |
| Liabilities assumed | 10,300 | 5,594 | 31,073 |
| Less: acquisition escrow payments | 0 | 0 | 0 |
| Less: fair value of assets acquired, net of goodwill and cash acquired | <u>16,571</u> | <u>24,461</u> | <u>54,394</u> |
| Goodwill | \$ 13,950 | \$ 15,534 | \$ 14,195 |

[Table of Contents](#)**(4) Special Charges**

For the years ended December 31, 2011 and 2010, we did not record any special charges. For the year-ended December 31, 2009, we recorded special recoveries of \$1.7 million, which includes receipt of payments of \$1.1 million related to a 2007 asset sale within our Energy segment and a \$0.5 million special recovery that resulted from the fair value of the acquired assets related to the Bodet acquisition exceeding the consideration transferred within our Aerospace segment. The following table sets forth our special charges (In thousands):

| | Year Ended December 31, | | |
|---|-------------------------|-------------|-------------------|
| | 2011 | 2010 | 2009 |
| Special Charges (Recoveries): | | | |
| Gain on assets held for sale | \$ 0 | \$ 0 | \$ (1,135) |
| Acquired asset fair value in excess of consideration paid | 0 | 0 | (543) |
| Total Special Charges (Recoveries) | <u>\$ 0</u> | <u>\$ 0</u> | <u>\$ (1,678)</u> |

(5) Inventories

Inventories consist of the following (In thousands):

| | December 31, | |
|-----------------|-------------------|-------------------|
| | 2011 | 2010 |
| Raw materials | \$ 57,755 | \$ 49,451 |
| Work in process | 96,678 | 80,402 |
| Finished goods | 49,344 | 37,944 |
| | <u>\$ 203,777</u> | <u>\$ 167,797</u> |

(6) Property, Plant and Equipment

Property, plant and equipment consist of the following (In thousands):

| | December 31, | |
|---------------------------------------|-------------------|------------------|
| | 2011 | 2010 |
| Land | \$ 14,244 | \$ 12,196 |
| Buildings and improvements | 64,719 | 62,193 |
| Manufacturing machinery and equipment | 138,767 | 127,748 |
| Computer equipment and software | 17,887 | 15,583 |
| Furniture and fixtures | 9,875 | 9,178 |
| Motor vehicles | 909 | 800 |
| Construction in progress | 3,467 | 2,227 |
| | <u>249,868</u> | <u>229,925</u> |
| Accumulated depreciation | (145,434) | (134,157) |
| | <u>\$ 104,434</u> | <u>\$ 95,768</u> |

Depreciation expense for the years ended December 31, 2011, 2010, and 2009 was \$15.1 million, \$13.1 million, and \$13.3 million, respectively.

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(7) Goodwill and Other Intangible Assets

The following table shows goodwill, by segment as of December 31, 2011 and 2010 (In thousands):

| | <u>Energy</u> | <u>Aerospace</u> | <u>Flow Technologies</u> | <u>Consolidated Total</u> |
|--|-----------------|------------------|--------------------------|---------------------------|
| Goodwill as of December 31, 2010 | \$39,423 | \$ 19,430 | \$ 4,322 | \$ 63,175 |
| Business acquisitions (see Note 3) | 13,950 | 0 | 0 | 13,950 |
| Adjustments to preliminary purchase price allocation | 0 | 2,713 | (19) | 2,694 |
| Currency translation adjustments | (1,479) | (52) | (459) | (1,990) |
| Goodwill as of December 31, 2011 | <u>\$51,894</u> | <u>\$ 22,091</u> | <u>\$ 3,844</u> | <u>\$ 77,829</u> |

| | <u>Energy</u> | <u>Aerospace</u> | <u>Flow Technologies</u> | <u>Consolidated Total</u> |
|------------------------------------|-----------------|------------------|--------------------------|---------------------------|
| Goodwill as of December 31, 2009 | \$39,653 | \$ 6,573 | \$ 1,667 | \$ 47,893 |
| Business acquisitions (see Note 3) | (6) | 12,910 | 2,630 | 15,534 |
| Currency translation adjustments | (224) | (53) | 25 | (252) |
| Goodwill as of December 31, 2010 | <u>\$39,423</u> | <u>\$ 19,430</u> | <u>\$ 4,322</u> | <u>\$ 63,175</u> |

The table below presents gross intangible assets and the related accumulated amortization (In thousands):

| | <u>December 31, 2011</u> | | <u>December 31, 2010</u> | |
|---|------------------------------|---------------------------------|------------------------------|---------------------------------|
| | <u>Gross Carrying Amount</u> | <u>Accumulated Amortization</u> | <u>Gross Carrying Amount</u> | <u>Accumulated Amortization</u> |
| Patents | \$ 6,092 | \$ (5,568) | \$ 6,065 | \$ (5,503) |
| Trademarks and trade names (non-amortizing) | 29,631 | 0 | 29,955 | 0 |
| Land use rights | 461 | (70) | 442 | (56) |
| Customer relationships | 38,346 | (14,161) | 37,105 | (11,018) |
| Backlog | 1,510 | (1,306) | 2,198 | (983) |
| Other | 7,027 | (3,520) | 7,033 | (2,916) |
| Total | <u>\$83,067</u> | <u>(24,625)</u> | <u>\$82,798</u> | <u>(20,476)</u> |
| Net carrying value of intangible assets | <u>\$58,442</u> | | <u>\$62,322</u> | |

The table below presents estimated future amortization expense for intangible assets recorded as of December 31, 2011 (In thousands):

| | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>After 2016</u> |
|--------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-------------------|
| Estimated amortization expense | <u>\$ 3,717</u> | <u>\$ 3,671</u> | <u>\$ 3,541</u> | <u>\$ 3,517</u> | <u>\$ 3,193</u> | <u>\$ 11,172</u> |

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For purposes of our annual goodwill impairment test as of our October fiscal month end, we chose to perform a qualitative analysis for our three reporting units and we determined it was more likely than not that the fair value of these reporting units were not less than the respective carrying amounts. In 2010 when we performed our step one goodwill analysis, the fair value of each of our reporting units exceeded the respective book value, and no goodwill impairments were recorded. The fair values utilized for our 2010 goodwill assessment exceeded the book value by approximately 65%, 74%, and 130% for the Energy, Aerospace and Flow Technologies reporting units, respectively. The annual impairment testing over our non-amortizing intangible assets is also completed as of the end of October and consists of a comparison of the fair value of the intangible assets with carrying amounts. If the carrying amounts exceed fair value, an impairment loss is recognized in an amount equal to that excess. We again assessed the goodwill and intangible factors as of December 31, 2011 and determined there were no impairments.

For the years ended December 31, 2011 and December 31, 2010, we did not record any goodwill impairment or intangible impairment charges. For the year ended December 31, 2009 we recorded intangible impairment charges of \$0.5 million consisting of the impairment of two trademarks within our Energy and Aerospace reporting units, where future cash flows no longer supported the carrying value on our balance sheet.

(8) Income Taxes

The significant components of our deferred income tax liabilities and assets are as follows (In thousands):

| | December 31, | |
|---|------------------|------------------|
| | 2011 | 2010 |
| Deferred income tax liabilities: | | |
| Excess tax over book depreciation | \$ 9,131 | \$ 8,325 |
| Goodwill and other intangibles | 15,049 | 15,284 |
| Total deferred income tax liabilities | <u>24,180</u> | <u>23,609</u> |
| Deferred income tax assets: | | |
| Accrued expenses | 9,358 | 40,209 |
| Inventories | 8,003 | 6,858 |
| Net operating loss and credit carry-forward | 28,928 | 8,710 |
| Intangible assets | 3,522 | 4,503 |
| Accumulated other comprehensive income—pension benefit obligation | 8,087 | 4,939 |
| Other | 9,897 | 450 |
| Total deferred income tax assets | <u>67,795</u> | <u>65,669</u> |
| Valuation allowance | <u>(10,630)</u> | <u>(10,120)</u> |
| Deferred income tax asset, net of valuation allowance | <u>57,165</u> | <u>55,549</u> |
| Deferred income tax asset, net | <u>\$ 32,985</u> | <u>\$ 31,940</u> |

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The above components of deferred income taxes are classified in the consolidated balance sheets as follows:

| | | |
|---|------------------|------------------|
| Net current deferred income tax asset | \$ 16,320 | \$ 20,111 |
| Net non-current deferred income tax asset | 27,949 | 11,829 |
| Net non-current deferred income tax liability | (11,284) | 0 |
| Deferred income tax asset, net | <u>\$ 32,985</u> | <u>\$ 31,940</u> |
| Deferred income taxes by geography are as follows: | | |
| Domestic net current asset | \$ 10,262 | \$ 13,466 |
| Foreign net current asset | 6,058 | 6,645 |
| Net current deferred income tax asset | <u>\$ 16,320</u> | <u>\$ 20,111</u> |
| Domestic net non-current asset | \$ 17,991 | \$ 23,788 |
| Foreign net non-current liability | (1,326) | (11,959) |
| Net non-current deferred income tax asset | <u>\$ 16,665</u> | <u>\$ 11,829</u> |

The provision (benefit) for income taxes is based on the following pre-tax income (loss) (In thousands):

| | Year Ended December 31, | | |
|----------|-------------------------|------------------|-----------------|
| | 2011 | 2010 | 2009 |
| Domestic | \$33,718 | \$(17,652) | \$(45,546) |
| Foreign | 16,478 | 30,161 | 48,630 |
| | <u>\$50,196</u> | <u>\$ 12,509</u> | <u>\$ 3,084</u> |

The provision (benefit) for income taxes consists of the following (In thousands):

| | 2011 | 2010 | 2009 |
|--|------------------|------------------|-------------------|
| Current: | | | |
| Federal | \$ (435) | \$ 2,107 | \$ 117 |
| Foreign | 12,786 | 7,061 | 15,016 |
| State | 904 | 585 | 318 |
| Total current | <u>\$ 13,255</u> | <u>\$ 9,753</u> | <u>\$ 15,451</u> |
| Deferred (benefit): | | | |
| Federal | \$ 11,970 | \$(7,934) | \$(16,477) |
| Foreign | (11,862) | (775) | (1,613) |
| State | 199 | (1,159) | (147) |
| Total deferred (benefit) | <u>\$ 307</u> | <u>\$(9,868)</u> | <u>\$(18,237)</u> |
| Total provision (benefit) for income taxes | <u>\$ 13,562</u> | <u>\$ (115)</u> | <u>\$ (2,786)</u> |

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Actual income taxes reported from operations are different from those that would have been computed by applying the federal statutory tax rate to income before income taxes. The reasons for these differences are as follows:

| | Year Ended December 31, | | |
|--|-------------------------|---------------|----------------|
| | 2011 | 2010 | 2009 |
| Expected federal income tax rate | 35.0% | 35.0% | 35.0% |
| State income taxes, net of federal tax benefit | 1.4 | (3.0) | 3.6 |
| Foreign tax rate differential and credits | (7.9) | (34.1) | (122.5) |
| Manufacturing deduction | 0.0 | (1.6) | (3.5) |
| Research and experimental credit | (0.7) | (2.6) | (8.1) |
| Other, net | (0.8) | 5.4 | 5.2 |
| Effective tax rate | <u>27.0%</u> | <u>(0.9)%</u> | <u>(90.3)%</u> |

With regard to the deferred tax assets, we maintained a total valuation allowance of \$10.6 million and \$10.1 million at December 31, 2011 and 2010, respectively. We had foreign tax credits of \$23.1 million, state net operating losses of \$67.7 million and state tax credits of \$1.2 million at December 31, 2011. At December 31, 2010, we had foreign tax credits of \$8.0 million, state net operating losses of \$7.5 million and state tax credits of \$0.8 million. The foreign tax credits, if not utilized, will expire in 2015 and 2021. The state net operating losses and state tax credits, if not utilized, will expire between 2016 and 2031. The \$10.6 million valuation allowance as of December 31, 2011 is comprised of \$7.9 million related to foreign credit carry-forwards and \$2.7 million related to state income tax benefits.

The valuation allowance is based on estimates of taxable income in each of the jurisdictions in which we operate and the period over which our deferred tax assets will be recoverable. If market conditions improve and future results of operations exceed our current expectations, our existing tax valuation allowances may be adjusted, resulting in future tax benefits. Alternatively, if market conditions deteriorate or future results of operations are less than expected, future assessments may result in a determination that some or all of the deferred tax assets are not realizable. Consequently, we may need to establish additional tax valuation allowances for a portion or all of the gross deferred tax assets, which may have a material adverse effect on our business, results of operations and financial condition. The Company has had a history of domestic and foreign taxable income, is able to avail itself of federal tax carryback provisions, has future taxable temporary differences and is forecasting future domestic and foreign taxable income. We believe that after considering all of the available objective evidence, it is more likely than not that the results of future operations will generate sufficient taxable income for the Company to realize the remaining deferred tax assets.

The Company files income tax returns in the U.S. federal jurisdiction and in various state, local and foreign jurisdictions. The Company is no longer subject to examination by the Internal Revenue Service for years prior to 2008 and is no longer subject to examination by the tax authorities in foreign and state jurisdictions prior to 2005. The Company is currently under examination for income tax filings in various state and foreign jurisdictions.

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As of December 31, 2011, the liability for uncertain income tax positions was \$2.4 million excluding interest of \$1.0 million. As of December 31, 2011 and December 31, 2010, accrued interest and penalties were \$1.0 and \$0.1 million respectively. Due to the high degree of uncertainty regarding the timing of potential future cash flows associated with these liabilities, we are unable to make a reasonably reliable estimate of the amount and period in which these liabilities might be paid.

The following is a reconciliation of the Company's total gross unrecognized tax benefits for the years ended December 31, 2011 and 2010. Approximately \$1.4 million as of December 31, 2011 represents the amount, that if recognized would affect the Company's effective income tax rate in future periods. The table below does not include interest and penalties of \$1.0 million and \$0.1 million as of December 31, 2011 and 2010 respectively.

| | December 31, | |
|--|----------------|----------------|
| | 2011 | 2010 |
| Balance beginning January 1 | \$1,941 | \$2,359 |
| Additions for tax positions of prior years | 1,289 | 50 |
| Additions based on tax positions related to current year | 148 | 243 |
| Settlements | (932) | (692) |
| Lapse of statute of limitations | 0 | (19) |
| Balance ending December 31 | <u>\$2,446</u> | <u>\$1,941</u> |

Undistributed earnings of our foreign subsidiaries amounted to \$121.2 million at December 31, 2011 and \$149.0 million at December 31, 2010. Upon distribution of any those earnings, in the form of dividends or otherwise, we will be subject to both U.S. income taxes (subject to an adjustment for foreign tax credits) and withholding taxes payable to the various foreign countries. Determination of the amount of U.S. income tax liability that would be incurred is not practicable because of the complexities associated with its hypothetical calculation; however, unrecognized foreign tax credits would be available to reduce some portion of any U.S. income tax liability.

Except for the Company's Dutch subsidiary for which the Company has determined that earnings are not permanently reinvested but that no additional provision for federal and state taxes is necessary, and a one-time remittance of foreign earnings in 2011 to partially fund the Leslie bankruptcy matter, the Company maintains its position that the earnings of foreign subsidiaries will continue to be permanently reinvested outside the U.S.

[Table of Contents](#)**(9) Accrued Expenses and Other Current Liabilities**

Accrued expenses and other current liabilities consist of the following (In thousands):

| | December 31, | |
|---|------------------|------------------|
| | 2011 | 2010 |
| Customer deposits and obligations | \$ 24,137 | \$ 14,340 |
| Commissions payable and sales incentive | 12,450 | 9,011 |
| Penalty accruals | 9,401 | 7,937 |
| Contract loss accrual | 779 | 2,808 |
| Warranty reserve | 3,104 | 2,508 |
| Professional fees | 991 | 1,928 |
| Insurance | 727 | 1,145 |
| Taxes other than income tax | 3,424 | 1,780 |
| Other | 8,373 | 9,791 |
| | <u>\$ 63,386</u> | <u>\$ 51,248</u> |

(10) Financing Arrangements

Long-term debt consists of the following (In thousands):

| | December 31, | |
|--|------------------|---------------|
| | 2011 | 2010 |
| Capital lease obligations | \$ 550 | \$ 415 |
| Line of Credit at interest rates ranging from 1.86% to 3.88% | 95,056 | 0 |
| Other borrowings, at varying interest rates ranging from 2.90% to 18.00% in 2011 and 0.00% to 18.00% in 2010 | 9,517 | 1,120 |
| Total long-term debt | 105,123 | 1,535 |
| Less: current portion | 8,796 | 851 |
| Total long-term debt, less current portion | <u>\$ 96,327</u> | <u>\$ 684</u> |

On May 2, 2011, we entered into a five year unsecured credit agreement ("2011 Credit Agreement") that provides for a \$300.0 million revolving line of credit. The 2011 Credit Agreement includes a \$150.0 million accordion feature for a maximum facility size of \$450.0 million. The 2011 Credit Agreement also allows for additional indebtedness not to exceed \$80 million. We anticipate using the 2011 Credit Agreement to fund potential acquisitions, to support our organic growth initiatives and working capital needs, and for general corporate purposes. We capitalized \$2.0 million in debt issuance costs that will be amortized over the five year life of the agreement. As of December 31, 2011, we had borrowings of \$95.1 million outstanding under our credit facility and \$44.2 million was allocated to support outstanding letters of credit.

Certain of our loan agreements contain covenants that require, among other items, maintenance of certain financial ratios and also limit our ability to: enter into secured and unsecured borrowing arrangements; issue dividends to shareholders; acquire and dispose of businesses; transfer assets among

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domestic and international entities; participate in certain higher yielding long-term investment vehicles; and issue additional shares of our stock. The two primary financial covenants are leverage ratio and interest coverage ratio. We were in compliance with all financial covenants related to our existing debt obligations at December 31, 2011 and December 31, 2010.

At December 31, 2011, minimum principal payments required during each of the next five years and thereafter are as follows (In thousands):

| | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>Thereafter</u> |
|----------------------------|----------------|--------------|--------------|--------------|-----------------|-------------------|
| Minimum principal payments | <u>\$8,796</u> | <u>\$684</u> | <u>\$429</u> | <u>\$124</u> | <u>\$95,090</u> | <u>\$ 0</u> |

(11) Share-Based Compensation

As of December 31, 2011, we have one share-based compensation plan. The 1999 Stock Option and Incentive Plan (the "1999 Stock Plan"), which was adopted by our Board of Directors and approved by our shareholders, permits the grant of the following types of awards to our officers, other employees and non-employee directors: incentive stock options; non-qualified stock options; deferred stock awards; restricted stock awards; unrestricted stock awards; performance share awards; cash-based awards; stock appreciation rights and dividend equivalent rights. The 1999 Stock Plan provides for the issuance of up to 3,000,000 shares of common stock (subject to adjustment for stock splits and similar events). New options granted under the 1999 Stock Plan could have varying vesting provisions and exercise periods. Options granted vest in periods ranging from one to five years and expire ten years after the grant date. Restricted stock units granted generally vest from three to six years. Vested restricted stock units will be settled in shares of our common stock. As of December 31, 2011, there were 145,313 stock options and 385,743 restricted stock units outstanding. In addition, there were 540,963 shares available for grant under the 1999 Stock Plan as of December 31, 2011. As of December 31, 2011 there were 13,074 outstanding restricted stock units that contain rights to nonforfeitable dividend equivalents and are considered participating securities that are included in our computation of basic and fully diluted earnings per share. There is no difference in the earnings per share amounts between the two class method and the treasury stock method, which is why we continue to use the treasury stock method.

For all of our stock option grants, the fair value of each grant was estimated at the date of grant using the Black-Scholes option pricing model. Black-Scholes utilizes assumptions related to volatility, the risk-free interest rate and the dividend yield and employee exercise behavior. Expected volatilities utilized in the model are based on the historic volatility of the Company's stock price. The risk free interest rate is derived from the U.S. Treasury Yield curve in effect at the time of the grant. In 2011, we granted 64,755 stock option awards compared with 34,081 in 2010 and none in 2009.

The fair value of stock options granted during the year ended December 31, 2011 of \$16.96 was estimated using the following weighted-average assumptions:

| | |
|---------------------------|-------|
| Risk-free interest rate | 1.2% |
| Expected life (years) | 5.8 |
| Expected stock volatility | 46.4% |
| Expected dividend yield | 0.4% |

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We account for Restricted Stock Unit (“RSU”) Awards by expensing the weighted average fair value to selling, general and administrative expenses ratably over vesting periods ranging from three to six years. During the years ended December 31, 2011 and December 31, 2010 we granted 72,417 and 130,226 RSU Awards with approximate fair values of \$38.14 and \$30.91 per RSU Award, respectively.

The CIRCOR Management Stock Purchase Plan, which is a component of the 1999 Stock Plan, provides that eligible employees may elect to receive restricted stock units in lieu of all or a portion of their pre-tax annual incentive bonus and, in some cases, make after-tax contributions in exchange for restricted stock units (“RSU MSPs”). In addition, non-employee directors may elect to receive restricted stock units in lieu of all or a portion of their annual directors’ fees. Each RSU MSPs represents a right to receive one share of our common stock after a three-year vesting period. RSU MSPs are granted at a discount of 33% from the fair market value of the shares of common stock on the date of grant. This discount is amortized as compensation expense, to selling, general and administrative expenses, over a four-year period. Restricted stock units totaling 43,734 and 13,505 with per unit discount amounts representing fair values of \$12.87 and \$10.20 were granted under the CIRCOR Management Stock Purchase Plan during December 31, 2011 and December 31, 2010, respectively.

Compensation expense related to our share-based plans for the twelve month periods ended December 31, 2011, 2010 and 2009 was \$3.8 million, \$3.4 million and \$2.7 million, respectively, and was recorded as selling, general, and administrative expense in our statement of operations.

As of December 31, 2011, there was \$4.8 million of total unrecognized compensation costs related to our outstanding share-based compensation arrangements. That cost is expected to be recognized over a weighted average period of 3.0 years.

A summary of the status of all stock-options granted to employees and non-employee directors as of December 31, 2011, 2010, and 2009 and changes during the years are presented in the table below (Options in thousands):

| | December 31, | | | | | |
|--|--------------|---------------------------------|------------|---------------------------------|------------|---------------------------------|
| | 2011 | | 2010 | | 2009 | |
| | Options | Weighted Average Exercise Price | Options | Weighted Average Exercise Price | Options | Weighted Average Exercise Price |
| Options outstanding at beginning of period | 135 | \$ 23.29 | 132 | \$ 19.81 | 152 | \$ 19.35 |
| Granted | 65 | 38.27 | 34 | 30.91 | 0 | 0.00 |
| Exercised | (33) | 18.12 | (31) | 16.88 | (14) | 11.86 |
| Forfeited | (22) | 36.05 | 0 | 0.00 | (6) | 25.94 |
| Options outstanding at end of period | <u>145</u> | <u>\$ 29.20</u> | <u>135</u> | <u>\$ 23.29</u> | <u>132</u> | <u>\$ 19.81</u> |
| Options exercisable at end of period | 68 | \$ 21.95 | 101 | \$ 20.72 | 120 | \$ 19.31 |

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The weighted average contractual term for stock-options outstanding and exercisable as of December 31, 2011 was 5.8 years and 2.3 years, respectively. The aggregate intrinsic value of stock-options exercised during the years ended December 31, 2011, 2010 and 2009 was \$0.7 million, \$0.5 million and \$0.1 million, respectively. The aggregate fair value of stock-options vested during the years ended December 31, 2011, 2010 and 2009 was \$0.0 million, \$0.1 million and \$0.2 million, respectively. The aggregate intrinsic value of stock-options outstanding and exercisable as of December 31, 2011 was \$1.1 million and \$0.9 million, respectively. As of December 31, 2011, there was \$0.8 million of total unrecognized compensation costs related to stock options that is expected to be recognized over a weighted average period of 2.0 years.

The following table summarizes information about stock options outstanding at December 31, 2011 (Options in thousands):

| Range of Exercise Prices | Options Outstanding | | | Options Exercisable | |
|--------------------------|---------------------|---|---------------------------------|---------------------|---------------------------------|
| | Options | Weighted Average Remaining Contractual Life (Years) | Weighted Average Exercise Price | Options | Weighted Average Exercise Price |
| \$13.90 – \$24.41 | 29 | 1.1 | \$ 17.93 | 29 | \$ 17.93 |
| 24.42 – 27.91 | 39 | 3.1 | 24.90 | 39 | 24.90 |
| 27.92 – 35.05 | 32 | 8.4 | 30.95 | 0 | N/A |
| 35.06 – 39.00 | 45 | 9.2 | 39.00 | 0 | N/A |
| \$13.90 – \$39.00 | 145 | 5.8 | \$ 29.20 | 68 | \$ 21.95 |

A summary of the status of all RSU Awards granted to employees and non-employee directors as of December 31, 2011, 2010, and 2009 and changes during the year are presented in the table below (RSUs in thousands):

| | December 31, | | | | | |
|--|--------------|------------------------|------------|------------------------|------------|------------------------|
| | 2011 | | 2010 | | 2009 | |
| | RSUs | Weighted Average Price | RSUs | Weighted Average Price | RSUs | Weighted Average Price |
| RSU Awards outstanding at beginning of period | 340 | \$ 30.79 | 291 | \$ 30.63 | 213 | \$ 38.35 |
| Granted | 72 | 38.14 | 130 | 30.91 | 167 | 22.27 |
| Settled | (134) | 29.84 | (69) | 30.04 | (42) | 36.63 |
| Cancelled | (44) | 31.30 | (12) | 33.24 | (47) | 30.69 |
| RSU Awards outstanding at end of period | 234 | \$ 33.52 | 340 | \$ 30.79 | 291 | \$ 30.63 |
| RSU Awards exercisable at end of period | 12 | \$ 34.48 | 23 | \$ 30.06 | 25 | \$ 28.50 |

The aggregate intrinsic value of RSU Awards settled during the 12 months ended December 31, 2011, 2010 and 2009 was \$5.6 million, \$2.2 million and \$1.4, respectively. The aggregate fair value of RSU Awards vested during the 12 months ended December 31, 2011, 2010 and 2009 was \$3.4 million, \$1.9 million and \$1.6 million, respectively. The aggregate intrinsic value of RSU Awards outstanding and exercisable as of December 31, 2011 was \$8.3 million and \$0.4 million, respectively.

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The following table summarizes information about RSU Awards outstanding at December 31, 2011:

| Range of Exercise Prices | RSU Awards Outstanding | | | RSU Awards Vested | |
|--------------------------|------------------------|--|---------------------------------------|---------------------|---------------------------------------|
| | RSUs (thousands) | Weighted Average Remaining Contractual Life (Years) | Weighted Average Exercise Price | RSUs (thousands) | Weighted Average Exercise Price |
| \$22.00 – \$27.99 | 55 | 1.09 | \$ 22.25 | 4 | \$ 22.23 |
| 28.00 – 30.99 | 71 | 1.21 | 30.87 | 0 | 30.91 |
| 31.00 – 36.99 | 24 | 1.62 | 35.26 | 5 | 36.23 |
| 37.00 – 40.99 | 51 | 2.16 | 39.00 | 0 | N/A |
| 41.00 – 60.99 | 33 | 5.77 | 47.98 | 3 | 48.66 |
| \$22.00 – \$60.99 | <u>234</u> | 2.01 | \$ 33.52 | <u>12</u> | \$ 34.48 |

A summary of the status of all RSU MSPs granted to employees and non-employee directors as of December 31, 2011, 2010, and 2009 and changes during the year are presented in the table below (RSUs in thousands):

| | December 31, | | | | | |
|---|--------------|---------------------------------------|------------|---------------------------------------|------------|---------------------------------------|
| | 2011 | | 2010 | | 2009 | |
| | RSUs | Weighted Average Exercise Price | RSUs | Weighted Average Exercise Price | RSUs | Weighted Average Exercise Price |
| RSU MSPs outstanding at beginning of period | 173 | \$ 18.64 | 212 | \$ 17.32 | 137 | \$ 20.29 |
| Granted | 44 | 26.13 | 14 | 20.71 | 140 | 14.89 |
| Settled | (45) | 27.76 | (49) | 19.06 | (37) | 18.94 |
| Cancelled | (20) | 18.25 | (4) | 17.20 | (28) | 18.32 |
| RSU MSPs outstanding at end of period | <u>152</u> | \$ 18.14 | <u>173</u> | \$ 18.64 | <u>212</u> | \$ 17.32 |
| RSU MSPs exercisable at end of period | 1 | \$ 32.60 | 2 | \$ 18.63 | 19 | \$ 10.80 |

The aggregate intrinsic value of RSU MSPs settled during the twelve months ended December 31, 2011, 2010, and 2009 was \$0.5 million, \$0.6 million and \$1.1 million, respectively. The aggregate fair value of RSU MSPs vested during the twelve months ended December 31, 2011, 2010, and 2009 was \$0.6 million, \$0.4 million and \$0.5 million, respectively. The aggregate intrinsic value of RSU MSPs outstanding and exercisable as of December 31, 2011 was \$2.6 million and \$0.0 million, respectively.

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The following table summarizes information about RSU MSPs outstanding at December 31, 2011 (RSUs in thousands):

| Range of Exercise Prices | RSU MSPs Outstanding | | | RSU MSPs Vested | |
|--------------------------|----------------------|---|---------------------------------|-----------------|---------------------------------|
| | RSUs | Weighted Average Remaining Contractual Life (Years) | Weighted Average Exercise Price | RSUs | Weighted Average Exercise Price |
| \$ 14.89 – \$ 16.99 | 105 | 0.17 | \$ 14.89 | 0 | \$ N/A |
| 17.00 – 26.99 | 46 | 1.98 | 25.09 | 0 | N/A |
| 27.00 – 32.60 | 1 | 0.00 | 32.60 | 1 | 32.60 |
| \$ 14.89 – \$32.60 | <u>152</u> | 0.72 | \$ 18.14 | <u>1</u> | \$ 32.60 |

(12) Accumulated Other Comprehensive Income (Loss)

The accumulated other comprehensive income (loss) consists of the following (In thousands):

| | December 31, 2011 | | |
|---|--------------------|-----------------|-------------------|
| | Gross Amount | Tax Effect | Net of Tax |
| Cumulative translation adjustment | \$ 8,525 | \$ 0 | \$ 8,525 |
| Pension liability | (21,282) | 8,087 | (13,195) |
| Total accumulated other comprehensive (loss) income | <u>\$ (12,757)</u> | <u>\$ 8,087</u> | <u>\$ (4,670)</u> |

| | December 31, 2010 | | |
|--|-------------------|-----------------|-----------------|
| | Gross Amount | Tax Effect | Net of Tax |
| Cumulative translation adjustment | \$ 14,164 | \$ 0 | \$ 14,164 |
| Pension liability | (12,997) | 4,939 | (8,058) |
| Total accumulated other comprehensive income | <u>\$ 1,167</u> | <u>\$ 4,939</u> | <u>\$ 6,106</u> |

The decrease in our cumulative translation adjustment balance of \$5.6 million in 2011 was primarily a result of appreciation of the U.S. dollar against other foreign currencies.

(13) Employee Benefit Plans

We maintain two pension benefit plans, a qualified noncontributory defined benefit plan and a nonqualified, noncontributory defined benefit supplemental plan that provides benefits to certain retired highly compensated officers and employees. To date, the supplemental plan remains an unfunded plan. These plans include significant pension benefit obligations which are calculated based on actuarial valuations. Key assumptions are made in determining these obligations and related expenses, including expected rates of return on plan assets and discount rates. Benefits are based primarily on years of service and employees' compensation.

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As of July 1, 2006, in connection with a revision to our retirement plan, we froze the pension benefits of our qualified noncontributory plan participants. Under the revised plan, such participants generally do not accrue any additional benefits under the defined benefit plan after July 1, 2006.

Based on our desire to ensure compliance with Section 409A of the Internal Revenue Service Code, during 2009 we facilitated a mandatory cash-out to all active and terminated employees of the supplemental plan who were not currently receiving benefit payments. This pension settlement (shown as a special event in the table below) resulted in \$0.2 million of pre-tax expense during the year ended December 31, 2009.

During 2011, we made \$2.9 million in cash contributions to our qualified defined benefit pension plan, in addition to \$0.4 million in payments for our non-qualified supplemental plan. In 2012, we expect to make cash contributions of approximately \$1.7 million to our qualified plan and payments of \$0.4 million for our non-qualified plan. Contributions to the qualified plan may differ based on a re-assessment of this plan's funded status during 2012 based on separate IRS cash funding calculations. Global capital market and interest rate fluctuations will also impact future funding requirements.

Additionally, substantially all of our U.S. employees are eligible to participate in a 401(k) savings plan. Under this plan, we make a core contribution and match a specified percentage of employee contributions, subject to certain limitations.

The components of net benefit expense for the benefit plans are as follows (In thousands):

| | Year Ended December 31, | | |
|---|-------------------------|-----------------|-----------------|
| | 2011 | 2010 | 2009 |
| Components of net benefit expense: | | | |
| Service cost-benefits earned (1) | \$ 430 | \$ 400 | \$ 350 |
| Interest cost on benefits obligation | 2,161 | 2,137 | 2,044 |
| Expected return on assets | (2,438) | (2,026) | (1,637) |
| Net pension costs and return | 153 | 511 | 757 |
| Net loss amortization | 341 | 294 | 324 |
| Prior service cost amortization | 0 | 0 | 15 |
| Total amortization items | 341 | 294 | 339 |
| Immediate recognition due to special events | 0 | 0 | 240 |
| Net periodic cost of defined benefits plans | 494 | 805 | 1,336 |
| Cost of 401(k) plan company contributions | 3,707 | 3,524 | 3,825 |
| Net benefit expense | <u>\$ 4,201</u> | <u>\$ 4,329</u> | <u>\$ 5,401</u> |

(1) Plan administration charges

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The weighted average assumptions used in determining the net periodic benefit cost and benefit obligations and net benefit cost for the pension plans are shown below:

| | Year Ended December 31, | | |
|---|-------------------------|-------|-------|
| | 2011 | 2010 | 2009 |
| Net periodic benefit cost: | | | |
| Discount rate – qualified plan | 5.50% | 6.00% | 6.25% |
| Discount rate – nonqualified plan | 5.25% | 5.75% | 6.25% |
| Expected return on plan assets | 8.00% | 8.00% | 8.00% |
| Rate of compensation increase | N/A | N/A | N/A |
| Benefit obligations: | | | |
| Discount rate – qualified plan | 4.50% | 5.50% | 6.00% |
| Discount rate – nonqualified plan | 4.25% | 5.25% | 5.75% |
| Rate of compensation increase – nonqualified plan | N/A | N/A | N/A |
| Rate of compensation increase – qualified plan | N/A | N/A | N/A |

The amounts reported for net periodic pension cost and the respective benefit obligation amounts are dependent upon the actuarial assumptions used. The Company reviews historical trends, future expectations, current market conditions, and external data to determine the assumptions. The actuarial assumptions used to determine the net periodic pension cost are based upon the prior year's assumptions used to determine the benefit obligation.

We derive our discount rate utilizing a commonly known pension discount curve, discounting future projected benefit obligation cash flows to arrive at a single equivalent rate. For fiscal year-end 2011 benefit obligations, we utilized 4.50% as our discount rate for our qualified plan and 4.25% as a discount rate for our nonqualified plan on a weighted average basis given the level of yield on high-quality corporate bond interest rates at fiscal year-end 2011. The effect of the discount rate change raised our projected benefit obligation at December 31, 2011 by approximately \$5.5 million and will increase our 2012 pension expense by approximately \$0.2 million.

In selecting the expected long-term rate of return on assets for the qualified plan, we considered the average rate of earnings expected on the funds invested or to be invested to provide for the benefits of these plans. This included considering the pension asset allocation and the expected returns likely to be earned over the life of the plans. In 2011 we changed the target allocation of our funds to have an increased percentage of debt securities compared to equities. As such, the expected long-term rate of return on assets declined from 8.00% for determining 2011 expense to 7.00% for determining 2012 expense. This will increase our 2012 pension expense by approximately \$0.3 million.

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The funded status of the defined benefit plans and amounts recognized in the balance sheets, measured as of December 31, 2011 and December 31, 2010 are as follows (In thousands):

| | December 31, | |
|---|-------------------|-------------------|
| | 2011 | 2010 |
| Change in projected benefit obligation: | | |
| Balance at beginning of year | \$ 40,330 | \$ 36,578 |
| Service cost | 430 | 400 |
| Interest cost | 2,161 | 2,137 |
| Actuarial loss | 5,529 | 3,180 |
| Benefits paid | (1,654) | (1,533) |
| Administrative expenses | (20) | (432) |
| Balance at end of year | <u>\$ 46,776</u> | <u>\$ 40,330</u> |
| Change in fair value of plan assets: | | |
| Balance at beginning of year | \$ 29,258 | \$ 24,970 |
| Actual return on assets | (659) | 3,528 |
| Benefits paid | (1,654) | (1,533) |
| Administrative expenses | (20) | (432) |
| Employer contributions | 3,245 | 2,725 |
| Fair value of plan assets at end of year | <u>\$ 30,170</u> | <u>\$ 29,258</u> |
| Funded status: | | |
| Excess of projected benefit obligation over the fair value of plan assets | <u>\$(16,606)</u> | <u>\$(11,072)</u> |
| Pension plan accumulated benefit obligation ("ABO") | \$ 41,321 | \$ 35,241 |
| Supplemental pension plan ABO | 5,455 | 5,089 |
| Aggregate ABO | <u>\$ 46,776</u> | <u>\$ 40,330</u> |

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The following information is presented as of December 31, 2011 and 2010 (In thousands):

| | 2011 | 2010 |
|--|--------------------|--------------------|
| Funded status, end of year: | | |
| Fair value of plan assets | \$ 30,170 | \$ 29,258 |
| Benefit obligations | (46,776) | (40,330) |
| Net Pension Liability | <u>\$ (16,606)</u> | <u>\$ (11,072)</u> |
| Pension Liability recognized in the balance sheet consists of: | | |
| Noncurrent asset | \$ 0 | \$ 0 |
| Noncurrent liability | (16,606) | (11,072) |
| Total | <u>\$ (16,606)</u> | <u>\$ (11,072)</u> |
| Amounts recognized in accumulated other comprehensive income consist of: | | |
| Net losses | \$ 21,282 | \$ 12,997 |
| Prior service cost | 0 | 0 |
| Total | <u>\$ 21,282</u> | <u>\$ 12,997</u> |
| Estimated pension expense to be recognized in other comprehensive income in 2012 consists of: | | |
| Amortization of net losses | 631 | |
| Prior service cost | 0 | |
| Total | <u>\$ 631</u> | |

At December 31, 2011, the benefit payments expected to be paid in each of the next five years and the aggregate for the five fiscal years thereafter are as follows (In thousands):

| | 2012 | 2013 | 2014 | 2015 | 2016 | 2017-2021 |
|---------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|------------------|
| Expected benefit payments | <u>\$ 1,752</u> | <u>\$ 1,862</u> | <u>\$ 1,943</u> | <u>\$ 2,076</u> | <u>\$ 2,200</u> | <u>\$ 12,946</u> |

The fair values of the Company's pension plan assets at December 31, 2011 and 2010, utilizing the fair value hierarchy are as follows (in thousands):

| | December 31, 2011 | | December 31, 2010 | |
|----------------------------|-------------------|------------------|-------------------|------------------|
| | Total | Level 1 | Total | Level 2 |
| Cash and Money Markets | \$ 3,487 | \$ 3,487 | \$ 0 | \$ 0 |
| Comingled and Mutual Funds | | | | |
| U.S. Equity Funds | 5,378 | 5,378 | 16,695 | 16,695 |
| Non-U.S. Equity Funds | 4,497 | 4,497 | 4,395 | 4,395 |
| Fixed Income Funds | 16,228 | 16,228 | 8,168 | 8,168 |
| Alternate Investments | | | | |
| Commodity Funds | 291 | 291 | 0 | 0 |
| Real Estate Funds | 289 | 289 | 0 | 0 |
| Total Fair Value | <u>\$30,170</u> | <u>\$ 30,170</u> | <u>\$ 29,258</u> | <u>\$ 29,258</u> |

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The Company's pension plan assets are measured at fair value. For pension assets, fair value is principally determined using a market approach based on quoted prices or other relevant information from observable market transactions involving identical or comparable assets.

In 2010, the fair values of the investment funds were based on inputs, other than quoted prices, that were observable in active markets. The funds were privately managed equity and fixed income funds that had quoted prices from active markets; therefore the investments were classified as Level 2. Funds were valued at the net asset value (NAV) as determined by the custodian of the fund. The NAV was based on the fair value of the underlying assets owned by the fund, minus its liabilities then divided by the number of units outstanding.

In 2011, all pension plan assets were transferred from Level 2 to Level 1 due to a change in the type of investment securities made along with a change in pension asset custodians. All assets as of December 31, 2011 are comprised of mutual funds held and are traded on the open market where quoted prices are determinable and available daily. The investments are valued using a market approach based on prices obtained from the primary or secondary exchanges on which they are traded.

Our investment objectives for the portfolio of the plans' assets are to approximate the return of a composite benchmark comprised of 50% of the Barclays Capital Aggregate Bond Index, 15% of the Morgan Stanley Capital International EAFE Index, 5% of the Morgan Stanley Capital International Emerging Markets Index, 5% of the Absolute Return Index, and 25% of the Russell 1000 Index. We also seek to maintain a level of volatility (measured as standard deviation of returns) which approximates that of the composite benchmark returns. Realigning among asset classes will occur periodically as global markets change. Portfolio diversification provides protection against a single security or class of securities having a disproportionate impact on aggregate performance. The long-term target allocations for plan assets are 50% in equities and 50% in fixed income, although the actual plan asset allocations may be within a range around these targets.

(14) Contingencies, Commitments and Guarantees

Asbestos and Bankruptcy Litigation

Background

On July 12, 2010 (the "Filing Date"), our subsidiary Leslie Controls, Inc. ("Leslie") filed a voluntary petition (the "Bankruptcy Filing") under Chapter 11 of the U.S. Bankruptcy Code in the U.S. Bankruptcy Court for the District of Delaware and, simultaneously, filed a pre-negotiated plan of reorganization (as amended, the "Reorganization Plan" or "Plan") in an effort to permanently resolve Leslie's exposure to asbestos-related product liability actions. On February 7, 2011, the U.S. Federal District Court for the District of Delaware (the "District Court") affirmed the Bankruptcy Court's earlier order confirming Leslie's Reorganization Plan, thus clearing the way for Leslie to emerge from bankruptcy. On April 28, 2011, pursuant to the terms of the Reorganization Plan, Leslie and CIRCOR contributed \$76.6 million in cash and a \$1 million promissory note (the "Note") to fund the Leslie Controls Asbestos Trust (the "Trust"), and Leslie emerged from Chapter 11 bankruptcy protection. Under the terms of the Plan, all current and future asbestos related claims against Leslie, as well as all current and future derivative claims against CIRCOR, are now permanently channeled to the Trust, and the only remaining financial

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obligation of Leslie and CIRCOR is payment of the Note. On September 30, 2011, the District Court entered an order for the final decree closing the Chapter 11 case. For a more detailed historical perspective on Leslie's asbestos related litigation and associated pre-bankruptcy liability accounting, see "Item 3. Legal Proceedings" in our Annual Report on Form 10-K for the Fiscal Year ended December 31, 2010.

Accounting—Indemnity and Defense Cost Liabilities and Assets

Leslie recorded an estimated liability associated with reported asbestos claims when it believed that a loss was both probable and could be reasonably estimated. By the fourth quarter of 2009 it was determined that Leslie had claims experience sufficient to provide a reasonable estimate of the liability associated not only with Leslie's open asbestos claims but also with respect to future claims. As a result, during the fourth quarter of 2009, Leslie recorded an additional \$39.8 million to its asbestos liability accrual for the estimated indemnity costs associated with future claims anticipated to be filed during the next five years. Asbestos related defense costs continued to be expensed as incurred and were not included in any future claim reserves. During 2010, as a result of Leslie's Bankruptcy Filing and Reorganization Plan, we accrued liabilities based on the terms of the Reorganization Plan. As of December 31, 2010, we therefore recorded net Leslie asbestos and bankruptcy liabilities for resolution of pending and future claims of \$79.8 million (all classified as a current liability). As of December 31, 2011, the net liability decreased by \$78.8 million with the funding of the Trust on April 28, 2011 and settlement of outstanding insurance recoveries as well as claim indemnity and defense cost liabilities. The remaining \$1.0 million payable to the Trust is expected to be made during 2012. A summary of Leslie's accrued liabilities, including contributions to the Trust under the Reorganization Plan for existing and future asbestos claims as well as incurred but unpaid asbestos defense cost liabilities and the related insurance recoveries, is provided below.

| | <u>In Thousands</u> | <u>As of December 31</u> | | |
|--|---------------------|--------------------------|-----------------|-----------------|
| | | <u>2011</u> | <u>2010</u> | <u>2009</u> |
| Existing claim indemnity liability | | \$ 0 | \$ 64 | \$57,716 |
| Amounts payable to 524(g) trust | | 1,000 | 77,625 | 0 |
| Incurred defense cost liability | | 0 | 2,142 | 2,544 |
| Insurance recoveries receivable | | 0 | (38) | (4,614) |
| Net Leslie asbestos and bankruptcy liability | | <u>\$ 1,000</u> | <u>\$79,793</u> | <u>\$55,646</u> |

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Experience and Financial Statement Impact

The following table provides information regarding Leslie's pre-tax asbestos and bankruptcy related costs (recoveries) for the years ended December 31, 2011, 2010, and 2009. The \$0.7 million of net charges (recoveries) in 2011 is the result of additional bankruptcy related costs incurred partially offset by lower actual defense related expenses than previously anticipated.

| | <u>(In Thousands)</u> | <u>For the Year Ended December 31</u> | | |
|--|-----------------------|---------------------------------------|-----------------|-----------------|
| | | <u>2011</u> | <u>2010</u> | <u>2009</u> |
| Indemnity costs accrued (filed cases) | | \$ 0 | \$ 2,496 | \$ 7,861 |
| Five year future indemnity cost accrued | | 0 | 0 | 39,800 |
| Adverse verdict interest costs (verdict appealed) | | 0 | (2,390) | (1,026) |
| Defense cost incurred | | (306) | 7,501 | 12,312 |
| Insurance recoveries adjustment | | 0 | (3,652) | 2,069 |
| Insurance recoveries accrued | | 0 | (2,627) | (6,937) |
| Bankruptcy related costs | | 982 | 31,447 | 0 |
| Net pre-tax Leslie asbestos and bankruptcy expense | | <u>\$ 676</u> | <u>\$32,775</u> | <u>\$54,079</u> |

Other Matters

Smaller numbers of asbestos-related claims have also been filed against two of our other subsidiaries—Spence Engineering Company, Inc. ("Spence"), the stock of which we acquired in 1984; and Hoke Incorporated ("Hoke"), the stock of which we acquired in 1998. Due to the nature of the products supplied by these entities, the markets they serve and our historical experience in resolving these claims, we do not believe that asbestos-related claims will have a material adverse effect on the financial condition, results of operations or liquidity of Spence or Hoke, or the financial condition, consolidated results of operations or liquidity of the Company.

During the third quarter of 2011, we commenced arbitration proceedings against T.M.W. Corporation ("TMW"), the seller from which we acquired the assets of Castle Precision Industries in August 2010, seeking to recover damages from TMW for breaches of certain representations and warranties made by TMW in the Asset Purchase Agreement dated August 3, 2010 relative to such acquisition.

Standby Letters of Credit

We execute standby letters of credit, which include bid bonds and performance bonds, in the normal course of business to ensure our performance or payments to third parties. The aggregate notional value of these instruments was \$44.2 million at December 31, 2011. Our historical experience with these types of instruments has been good and no claims have been paid in the current or past four fiscal years. We believe that the likelihood of demand for payments relating to the outstanding instruments is remote. These instruments have expiration dates ranging from less than one month to 6 years from December 31, 2011.

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The following table contains information related to standby letters of credit instruments outstanding as of December 31, 2011 (In thousands):

| <u>Term Remaining</u> | <u>Maximum Potential Future Payments</u> |
|------------------------|--|
| 0-12 months | \$ 21,346 |
| Greater than 12 months | 22,844 |
| Total | <u>\$ 44,190</u> |

Operating Lease Commitments

Rental expense under operating lease commitments amounted to: \$7.7 million, \$6.7 million and \$6.6 million for the years ended December 31, 2011, 2010 and 2009, respectively. Minimum rental commitments due under non-cancelable operating leases, primarily for office and warehouse facilities were as follows at December 31, 2011 (In thousands):

| | <u>2012</u> | <u>2013</u> | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>Thereafter</u> |
|---------------------------|-------------|-------------|-------------|-------------|-------------|-------------------|
| Minimum lease commitments | \$ 6,523 | \$ 5,249 | \$ 4,418 | \$ 3,118 | \$ 1,870 | \$ 5,576 |

Commercial Contract Commitment

As of December 31, 2011, we had approximately \$109.1 million of commercial contract commitments related to open purchase orders. In addition, we had \$3.4 million of commitments associated primarily with certain loan and employee agreements.

Insurance

We maintain insurance coverage of a type and with such limits as we believe are customary and reasonable for the risks we face and in the industries in which we operate. While many of our policies do contain a deductible, the amount of such deductible is typically not material, and is generally less than \$0.3 million per occurrence. Our accruals for insured liabilities are not discounted and take into account these deductibles and are based on claims filed and reported as well as estimates of claims incurred but not yet reported.

(15) Guarantees and Indemnification obligations

As permitted under Delaware law, we have agreements whereby we indemnify certain of our officers and directors for certain events or occurrences while the officer or director is, or was, serving at our request in such capacity. The term of the indemnification period is for the officer's or director's lifetime. The maximum potential amount of future payments we could be required to make under these indemnification agreements is unlimited. However, we have directors and officers' liability insurance policies that limit our exposure for events covered under the policies and should enable us to recover a portion of any future amounts paid. As a result of the coverage under these insurance policies, we believe the estimated fair value of these indemnification agreements is minimal and, therefore, have no liabilities recorded from those agreements as of December 31, 2011.

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We record provisions for the estimated cost of product warranties, primarily from historical information, at the time product revenue is recognized. While we engage in extensive product quality programs and processes, our warranty obligation is affected by product failure rates, utilization levels, material usage, service delivery costs incurred in correcting a product failure, and supplier warranties on parts delivered to us. Should actual product failure rates, utilization levels, material usage, service delivery costs or supplier warranties on parts differ from our estimates, revisions to the estimated warranty liability would be required.

The following table sets forth information related to our product warranty reserves for the years ended December 31, 2011 and 2010 (In thousands):

| | December 31, | |
|---------------------------------|-----------------|-----------------|
| | 2011 | 2010 |
| Balance beginning December 31 | \$ 2,508 | \$ 3,561 |
| Provisions | 3,367 | 2,083 |
| Claims settled | (2,907) | (3,033) |
| Acquired Reserves/Other | 163 | 50 |
| Currency translation adjustment | (27) | (153) |
| Balance ending December 31 | <u>\$ 3,104</u> | <u>\$ 2,508</u> |

(16) Fair Value

Financial Instruments

The carrying amounts of cash and cash equivalents, trade receivables and trade payables approximate fair value because of the short maturity of these financial instruments. Short-term investments (principally guaranteed investment certificates) are carried at cost which approximates fair value at the balance sheet date. The fair value of our variable rate debt approximates its carrying amount.

Foreign Currency Contracts

The Company is exposed to certain risks relating to its ongoing business operations including foreign currency exchange rate risk and interest rate risk. The Company currently uses derivative instruments to manage foreign currency risk on certain business transactions denominated in foreign currencies. To the extent the underlying transactions hedged are completed, these forward contracts do not subject us to significant risk from exchange rate movements because they offset gains and losses on the related foreign currency denominated transactions. These forward contracts do not qualify as hedging instruments and, therefore, do not qualify for fair value or cash flow hedge treatment. Any unrealized gains and losses on our contracts are recognized as a component of other expense in our consolidated statements of operations.

As of December 31, 2011, we had six forward contracts with amounts as follows (in thousands):

| Currency | Number | Contract Amount | |
|---------------------|--------|-----------------|-----------------|
| U.S. Dollar/GBP | 2 | 1,240 | U.S. Dollars |
| Euro/GBP | 2 | 250 | Euros |
| Brazilian Real/Euro | 2 | 6,500 | Brazilian Reals |

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This compares to eighteen forward contracts as of December 31, 2010. The fair value asset of the derivative forward contracts as of December 31, 2011 was approximately \$0.1 million and is included in prepaid expenses and other current assets on our balance sheet. This compares to a fair value liability of \$1.7 million that was included in accrued expenses and other current liabilities on our balance sheet as of December 31, 2010. The unrealized foreign exchange gain (loss) for the year ended December 31, 2011, 2010 and 2009 of \$0.2 million, (\$4.2) million and \$1.5 million, respectively, is included in other (income) expense in our consolidated statement of income.

We have determined that the majority of the inputs used to value our foreign currency forward contracts fall within Level 2 of the fair value hierarchy, found under ASC Topic 820.1. The credit valuation adjustments, such as estimates of current credit spreads to evaluate the likelihood of default by ourselves and our counterparties are Level 3 inputs. However, we have assessed the significance of the impact of the credit valuation adjustments on the overall valuation of our foreign currency forward contracts and determined that the credit valuation adjustments are not significant to the overall valuation. As a result, we have determined that our derivative valuations in their entirety are classified in Level 2 of the fair value hierarchy.

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(17) Segment Information

We have organized our business segment reporting structure into three segments: Energy, Aerospace, and Flow Technologies. The following table presents certain reportable segment information (In thousands):

| | <u>Energy</u> | <u>Aerospace</u> | <u>Flow Technologies</u> | <u>Corporate/ Eliminations</u> | <u>Consolidated Total</u> |
|-------------------------------------|---------------|------------------|--------------------------|------------------------------------|-------------------------------|
| Year Ended December 31, 2011 | | | | | |
| Net revenues | \$ 394,693 | \$ 136,838 | \$ 290,818 | \$ 0 | \$ 822,349 |
| Inter-segment revenues | 1,231 | 10 | 466 | (1,707) | 0 |
| Operating income (loss) | 27,433 | 12,674 | 37,586 | (21,395) | 56,298 |
| Interest income | | | | | (265) |
| Interest expense | | | | | 4,195 |
| Other income, net | | | | | 2,172 |
| Income before income taxes | | | | | 50,196 |
| Identifiable assets | 382,123 | 189,484 | 192,010 | (41,094) | 722,523 |
| Capital expenditures | 7,056 | 4,809 | 4,343 | 1,693 | 17,901 |
| Depreciation and amortization | 7,636 | 4,972 | 5,927 | 901 | 19,436 |
| Year Ended December 31, 2010 | | | | | |
| Net revenues | \$ 305,870 | \$ 118,866 | \$ 261,174 | \$ 0 | \$ 685,910 |
| Inter-segment revenues | 796 | 86 | 154 | (1,036) | 0 |
| Operating income (loss) | 23,441 | 15,402 | (932) | (22,925) | 14,986 |
| Interest income | | | | | (244) |
| Interest expense | | | | | 2,760 |
| Other expense, net | | | | | (39) |
| Income before income taxes | | | | | 12,509 |
| Identifiable assets | 288,454 | 186,799 | 179,346 | (38,404) | 616,195 |
| Capital expenditures | 5,747 | 4,751 | 2,650 | 1,765 | 14,913 |
| Depreciation and amortization | 6,575 | 4,549 | 5,841 | 411 | 17,376 |
| Year Ended December 31, 2009 | | | | | |
| Net revenues | \$ 293,419 | \$ 113,327 | \$ 235,876 | \$ 0 | \$ 642,622 |
| Inter-segment revenues | 547 | 0 | 131 | (678) | 0 |
| Operating income (loss) | 35,224 | 17,217 | (28,210) | (20,520) | 3,711 |
| Interest income | | | | | (467) |
| Interest expense | | | | | 1,535 |
| Other income, net | | | | | (441) |
| Income before income taxes | | | | | 3,084 |
| Identifiable assets | 257,547 | 180,792 | 177,644 | (53,930) | 562,053 |
| Capital expenditures | 3,504 | 2,618 | 4,312 | 598 | 11,032 |
| Depreciation and amortization | 5,342 | 4,057 | 6,737 | 205 | 16,341 |

Each reporting segment is individually managed and has separate financial results that are reviewed by our chief operating decision-maker. Each segment contains related products and services particular to that segment. Refer to Note (1) for further discussion of the products included in each segment.

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In calculating operating income (loss) from operations for individual reporting segments, substantial administrative expenses incurred at the corporate level for the benefit of other reporting segments were allocated to the segments based upon specific identification of costs, employment related information or net revenues.

Corporate / Eliminations are reported on a net “after allocations” basis. Inter-segment intercompany transactions affecting net operating profit have been eliminated within the respective operating segments.

The operating loss reported in the Corporate / Eliminations column in the preceding table consists primarily of the following corporate expenses: compensation and fringe benefit costs for executive management and other corporate staff; corporate development costs (relating to mergers and acquisitions); human resource development and benefit plan administration expenses; legal, accounting and other professional and consulting fees; facilities, equipment and maintenance costs; and travel and various other administrative costs. The above costs are incurred in the course of furthering the business prospects of the Company and relate to activities such as: implementing strategic business growth opportunities; corporate governance; risk management; treasury; investor relations and shareholder services; regulatory compliance; and stock transfer agent costs.

The total assets for each operating segment have been reported as the Identifiable Assets for that segment, including inter-segment intercompany receivables, payables and investments in other CIRCOR companies. Identifiable assets reported in Corporate / Eliminations include both corporate assets, such as cash, deferred taxes, prepaid and other assets, fixed assets, as well as the elimination of all inter-segment intercompany assets. The elimination of intercompany assets results in negative amounts reported in Corporate Adjustments for Identifiable Assets for the years ended December 31, 2011, 2010 and 2009. Corporate Identifiable Assets after elimination of intercompany assets were \$44.1 million, \$33.8 million, and \$27.3 million as of December 31, 2011, 2010 and 2009, respectively.

All intercompany transactions have been eliminated, and inter-segment revenues are not significant. The following tables present net revenue and long-lived assets by geographic area. The net revenue amounts are based on shipments to each of the respective areas.

| <u>Net revenues by geographic area (In thousands)</u> | <u>Year Ended December 31,</u> | | |
|---|--------------------------------|-------------------|-------------------|
| | <u>2011</u> | <u>2010</u> | <u>2009</u> |
| United States | \$ 385,205 | \$ 310,172 | \$ 270,703 |
| Germany | 58,048 | 72,039 | 32,384 |
| United Kingdom | 51,472 | 39,035 | 41,193 |
| Canada | 49,114 | 31,989 | 22,250 |
| United Arab Emirates | 39,874 | 47,091 | 11,575 |
| Netherlands | 35,402 | 13,300 | 26,321 |
| France | 34,449 | 32,545 | 30,315 |
| South Korea | 28,076 | 1,790 | 1,508 |
| Brazil | 15,494 | 3,231 | 1,296 |
| Other | 125,215 | 134,718 | 205,077 |
| Total net revenues | <u>\$ 822,349</u> | <u>\$ 685,910</u> | <u>\$ 642,622</u> |

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| <u>Long-lived assets by geographic area (In thousands)</u> | December 31, | |
|--|---------------------|-------------------|
| | 2011 | 2010 |
| United States | \$ 68,375 | \$ 73,204 |
| United Kingdom | 33,513 | 36,188 |
| France | 16,530 | 17,576 |
| China | 10,474 | 10,256 |
| Brazil | 9,955 | 0 |
| Germany | 8,845 | 9,206 |
| Italy | 6,995 | 4,918 |
| Netherlands | 3,087 | 3,157 |
| India | 2,574 | 1,169 |
| Morocco | 2,069 | 2,290 |
| Canada | 459 | 126 |
| Total long-lived assets | <u>\$ 162,876</u> | <u>\$ 158,090</u> |

(18) Quarterly Financial Information (Unaudited, in thousands, except per share information)

| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter |
|-------------------------------------|--------------------------|---------------------------|--------------------------|---------------------------|
| Year ended December 31, 2011 | | | | |
| Net revenues | \$ 203,370 | \$ 191,908 | \$ 209,961 | \$ 217,110 |
| Gross profit | 56,228 | 54,606 | 55,187 | 59,374 |
| Net income | 7,906 | 7,497 | 10,947 | 10,284 |
| Earnings (loss) per common share: | | | | |
| Basic | \$ 0.46 | \$ 0.43 | \$ 0.63 | \$ 0.60 |
| Diluted | 0.45 | 0.43 | 0.63 | 0.59 |
| Dividends per common share | 0.0375 | 0.0375 | 0.0375 | 0.0375 |
| Stock Price range: | | | | |
| High | \$ 47.15 | \$ 47.20 | \$ 44.51 | \$ 37.19 |
| Low | 36.94 | 37.86 | 26.17 | 27.66 |
| Year ended December 31, 2010 | | | | |
| Net revenues | \$ 146,269 | \$ 168,005 | \$ 177,577 | \$ 194,059 |
| Gross profit | 42,719 | 49,542 | 51,481 | 53,527 |
| Net income (loss) | 5,733 | (11,241) | 10,399 | 7,733 |
| Earnings (loss) per common share: | | | | |
| Basic | \$ 0.34 | \$ (0.66) | \$ 0.61 | \$ 0.45 |
| Diluted | 0.33 | (0.66) | 0.60 | 0.44 |
| Dividends per common share | 0.0375 | 0.0375 | 0.0375 | 0.0375 |
| Stock Price range: | | | | |
| High | \$ 34.04 | \$ 35.97 | \$ 32.59 | \$ 44.14 |
| Low | 25.21 | 25.38 | 24.86 | 30.79 |

(19) Capital Structure

We have adopted a shareholder rights plan providing for the issuance of rights that will cause substantial dilution to a person or group of persons that acquires 15% (or with respect to passive institutional investors 20%) or more of our shares of common stock, unless the rights are redeemed. These rights allow shareholders of our common stock to purchase a unit consisting of one ten-thousandth of a share of our Series A Junior Participating Cumulative Preferred Stock, par value \$0.01 per share, at a cash exercise price per unit of \$115.00, subject to adjustments.

(20) Concentrations of Risk

Financial instruments that potentially subject us to concentrations of credit risk consist primarily of cash, cash equivalents, short-term investments and trade receivables. A significant portion of our revenue and receivables are from customers who are either in or service the energy, aerospace, and industrial markets. We perform ongoing credit evaluations of our customers and maintain allowances for potential credit losses. During 2011, 2010 and 2009, the Company has not experienced any significant losses related to the collection of our accounts receivable. For the years ended December 31, 2011, 2010 and 2009, we had no customers from which we derive revenues that exceed the threshold of 10% of the Company's consolidated revenues.

Schedule II — Valuation and Qualifying Accounts
CIRCOR INTERNATIONAL, INC.

| <u>Description</u> | <u>Balance at Beginning of Period</u> | <u>Additions (Reductions)</u> | | <u>Deductions (1)</u> | <u>Balance at End of Period</u> |
|---------------------------------|---|--|--|---------------------------|---|
| | | <u>Charged to Costs and Expenses</u> | <u>Charged to Other Accounts</u> | | |
| (In thousands) | | | | | |
| Year ended | | | | | |
| December 31, 2011 | | | | | |
| Deducted from asset account: | | | | | |
| Allowance for doubtful accounts | \$ 822 | \$ 452 | \$ (18) | \$ (129) | \$ 1,127 |
| Year ended | | | | | |
| December 31, 2010 | | | | | |
| Deducted from asset account: | | | | | |
| Allowance for doubtful accounts | \$ 1,992 | \$ (643) | \$ (97) | \$ (430) | \$ 822 |
| Year ended | | | | | |
| December 31, 2009 | | | | | |
| Deducted from asset account: | | | | | |
| Allowance for doubtful accounts | \$ 1,968 | \$ 188 | \$ 211 | \$ (375) | \$ 1,992 |

(1) Uncollectible accounts written off, net of recoveries.

EXECUTIVE CHANGE OF CONTROL AGREEMENT

This EXECUTIVE CHANGE OF CONTROL AGREEMENT ("Agreement") is made as of the 18th day of October 2011, between CIRCOR, Inc., a Massachusetts corporation (the "Company"), and Brian S. Young ("Executive").

WHEREAS, the Company presently employs the Executive in which capacity the Executive serves as an officer of the Company and its Parent (as defined below); and

WHEREAS, the Board of Directors of the Parent (the "Board") recognizes the valuable services rendered to the Company, the Parent and their respective affiliates by the Executive; and

WHEREAS, the Board has determined that it is in the best interests of the Company, the Parent and their affiliates to encourage in advance the continued loyalty of the Executive as well as the Executive's continued attention to his assigned duties and objectivity in the event of a threatened or possible change in control of the Parent;

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. **Definitions.** For purposes of this Agreement, the following terms shall have the following meanings:

"Cause" shall mean: (a) conduct by Executive constituting a material act of willful misconduct in connection with the performance of his duties, including, without limitation, misappropriation of funds or property of the Company or any of its affiliates other than the occasional, customary and de minimis use of Company property for personal purposes; (b) criminal or civil conviction of Executive, a plea of *nolo contendere* by Executive or conduct by Executive that would reasonably be expected to result in material injury to the reputation of the Company if he were retained in his position with the Company, including, without limitation, conviction of a felony involving moral turpitude; (c) continued, willful and deliberate non-performance by Executive of his duties hereunder (other than by reason of Executive's physical or mental illness, incapacity or disability) which has continued for more than thirty (30) days following written notice of such non-performance from the Chief Executive Officer; or (d) a violation by Executive of the Company's employment policies which has continued following written notice "of such violation from the Chief Executive Officer.

"Change in Control" shall mean any of the following:

(a) Any "person," as such term is used in Sections 13(d) and 14(d) of the Securities Exchange Act of 1934, as amended (the "Act") (other than the Parent, any of its subsidiaries, any member of the Home Family Group (as defined herein) or any trustee, fiduciary or other person or entity holding securities under any employee benefit plan or trust of the Parent or any of its subsidiaries), together with all "affiliates" and "associates" (as such terms are defined in Rule 12b-2 under the Act) of such person, shall become the "beneficial owner" (as such term is defined in Rule 13d-3 under the Act), directly or indirectly, of securities of the Parent representing twenty-five percent (25%) or more of either (A) the combined voting power of the Parent's then outstanding securities having the right to voice in an election of the Parent's Board ("Voting Securities") or (B) the then outstanding shares of Parent's common stock, par value \$0.01 per share ("Common Stock") (other than as a result of an acquisition of securities directly from the Parent); or

(b) Incumbent Directors (as defined below) cease for any reason, including, without limitation, as a result of a tender offer, proxy contest, merger or similar transaction, to constitute at least a majority of the Board; or

(c) The stockholders of the Parent shall approve (A) any consolidation or merger of the Parent where the stockholders of the Parent, immediately prior to the consolidation or merger, would not, immediately after the consolidation or merger, beneficially own (as such term is defined in Rule 13d-3 under the Act), directly or indirectly, shares representing in the aggregate fifty percent (50%) or more of the voting shares of the Parent or other party issuing cash or securities in the consolidation or merger (or of its ultimate parent corporation, if any), (B) any sale, lease, exchange or other transfer (in one transaction or a series of transactions contemplated or arranged by any party as a single plan) of all or substantially all of the assets of the Parent or (C) any plan or proposal for the liquidation or dissolution of the Parent.

Notwithstanding the foregoing, a "Change of Control" shall not be deemed to have occurred for purposes of the foregoing clause (a) solely as the result of an acquisition of securities by the Parent which, by reducing the number of shares of Common Stock or other Voting Securities outstanding, increases the proportionate number of shares beneficially owned by any person to twenty-five percent (25%) or more of either (A) the combined voting power of all of the then outstanding Voting Securities or (B) Common Stock; provided, however, that if any person referred to in this sentence shall thereafter become the beneficial owner of any additional shares of Voting Securities or Common Stock (other than pursuant to a stock split, stock dividend, or similar transaction or as a result of an acquisition of securities directly from the Parent) and immediately thereafter beneficially owns twenty-five percent (25%) or more of either (A) the combined voting power of all of the then outstanding Voting Securities or (B) Common Stock, then a "Change of Control" shall be deemed to have occurred for purposes of the foregoing clause (a).

"**Good Reason**" shall mean that Executive has complied with the "Good Reason Process" (hereinafter defined) following the occurrence of any of the following events: (a) a material diminution in the Executive's responsibilities, authority or duties; (b) a material diminution in the Executive's Base Salary except for across-the-board salary reductions based on the Company's financial performance similarly affecting all or substantially all senior management employees of the Company; (c) a material change in the geographic location at which the Executive provides services to the Company, provided that such change shall be more than thirty (30) miles from such location; or (d) the material breach of this Agreement by the Company. "Good Reason Process" shall mean that (i) Executive reasonably determines in good faith that a "Good Reason" event has occurred; (ii) Executive notifies the Company in writing of the occurrence of the Good Reason event within sixty (60) days of the occurrence of such event; (iii) Executive cooperates in good faith with the Company's efforts, for a period not less than ninety (90) days following such notice, to modify Executive's employment situation in a manner acceptable to Executive and Company; and (iv) notwithstanding such efforts, one or more of the Good Reason events continues to exist and has not been modified in a manner acceptable to Executive. If the Company cures the Good Reason event in a manner acceptable to Executive during the ninety (90) day period, Good Reason shall be deemed not to have occurred.

"**Incumbent Directors**" shall mean persons who, as of the Commencement Date, constitute the Board; provided that any person becoming a director of the Parent subsequent to the Commencement Date shall be considered an Incumbent Director if such person's election was approved by or such person was nominated for election by a vote of at least a majority of the Incumbent Directors; but provided further, that any such person whose initial assumption of office is in connection with an actual or threatened election contest relating to the election of members of the Board or other actual or threatened solicitation of proxies or consents by or on behalf of a person other than the Board, including by reason of agreement intended to avoid or settle any such actual or threatened contest or solicitation, shall not be considered an Incumbent Director.

"**Parent**" shall mean CIRCOR International, Inc., a Delaware corporation as well as its successors by merger or otherwise.

2. **Term.** The term of this Agreement shall extend from the date hereof (the "Commencement Date") until the first anniversary of the Commencement Date; provided, however, that the term of this Agreement shall automatically be extended for one additional year on the first anniversary of the Commencement Date and each anniversary thereafter unless, not less than 90 days prior to each such date, either party shall have given notice to

the other that it does not wish to extend this Agreement; provided, further, that if a Change in Control occurs during the original or extended term of this Agreement, the term of this Agreement shall continue in effect for a period of not less than twelve (12) months beyond the month in which the Change in Control occurred.

3. **Change in Control Payment.** The provisions of this Paragraph 3 set forth certain terms of an agreement reached between Executive and the Company regarding Executive's rights and obligations upon the occurrence of a Change in Control of the Parent. These provisions are intended to assure and encourage in advance Executive's continued attention and dedication to his assigned duties and his objectivity during the pendency and after the occurrence of any such event. These provisions shall terminate and be of no further force or effect beginning twelve (12) months after the occurrence of a Change of Control.

(a) Change in Control.

(i) If within twelve (12) months after the occurrence of the first event constituting a Change in Control, Executive's employment is terminated by the Company without Cause as defined in Section 1 or Executive terminates his employment for Good Reason as provided in Section 1, then the Company shall pay Executive a lump sum in cash in an amount equal to two (2) times the sum of (A) Executive's current Base Salary plus (B) Executive's highest annual incentive compensation under the Company's Executive Bonus Incentive Plan in the three (3) immediately preceding fiscal years, excluding any sign-on bonus, retention bonus or any other special bonus. Such lump sum cash payment shall be paid to Executive within thirty (30) days following the date of termination of Executive's employment; and

(ii) Notwithstanding anything to the contrary in any applicable option agreement or stock-based award agreement, upon a Change in Control, all stock options and other stock-based awards granted to Executive by the Parent shall immediately accelerate and become exercisable or non-forfeitable as of the effective date of such Change in Control. In addition, all restricted stock units held by the Executive pursuant to the Management Stock Purchase Plan shall become fully vested upon a Change of Control and the Executive shall be entitled to receive the shares of stock represented by such restricted stock units. Executive shall also be entitled to any other rights and benefits with respect to stock-related awards, to the extent and upon the terms, provided in the employee stock option or incentive plan or any agreement or other instrument attendant thereto pursuant to which such options or awards were granted; and

(iii) The Company shall, for a period of two (2) years commencing on the date of termination of Executive's employment, pay such health insurance premiums as may be necessary to allow Executive, Executive's spouse and dependents to continue to receive health insurance coverage substantially similar to the coverage they received prior to the date of termination of Executive's employment.

(b) Additional Limitation.

(i) Anything in this Agreement to the contrary notwithstanding, in the event that any compensation, payment or distribution by the Company to or for the benefit of Executive, whether paid or payable or distributed or distributable pursuant to the terms of this Agreement or otherwise (the "Severance Payments"), would be subject to the excise tax imposed by Section 4999 of the Internal Revenue Code of 1986, as amended (the "Code"), the following provisions shall apply:

(A) If the Severance Payments, reduced by the sum of (1) the Excise Tax and (2) the total of the Federal, state and local income and employment taxes payable by Executive on the amount of the Severance Payments which are in excess of the Threshold Amount, are greater than or equal to the Threshold Amount, Executive shall be entitled to the full benefits payable under this Agreement.

(B) If the Threshold Amount is less than (x) the Severance Payments, but greater than (y) the Severance Payments reduced by the sum of (1) the Excise Tax and (2) the total of the Federal, state, and local income and employment taxes on the amount of the Severance Payments which are in excess of the Threshold Amount, then the benefits payable under this Agreement shall be reduced (but not below zero) to the extent necessary so that the maximum Severance Payments shall not exceed the Threshold Amount. To the extent that there is more than one method of

reducing the payments to bring them within the Threshold Amount, the Severance Payments shall be reduced in the following order: (i) cash payments not subject to Section 409A of the Internal Revenue Code of 1986, as amended (the "Code"); (ii) cash payments subject to Section 409A of the Code; (iii) equity-based payments; and (iv) non-cash form of benefits. To the extent any payment is to be made over time (e.g., in installments), then the payments shall be reduced in reverse chronological order.

For the purposes of this Paragraph 3, "Threshold Amount" shall mean three times Executive's "base amount" within the meaning of Section 280G(b)(3) of the Code and the regulations promulgated thereunder less one dollar (\$1.00); and "Excise Tax" shall mean the excise tax imposed by Section 4999 of the Code, and any interest or penalties incurred by Executive with respect to such excise tax.

(ii) The determination as to which of the alternative provisions of Paragraph 3(b)(i) shall apply to Executive shall be made by KPMG LLP or any other nationally recognized accounting firm selected by the Company (the "Accounting Firm"), which shall provide detailed supporting calculations both to the Company and Executive within 15 business days of the date of termination of Executive's employment, if applicable, or at such earlier time as is reasonably requested by the Company or Executive. For purposes of determining which of the alternative provisions of Paragraph 3(b)(i) shall apply, Executive shall be deemed to pay federal income taxes at the highest marginal rate of federal income taxation applicable to individuals for the calendar year in which the determination is to be made, and state and local income taxes at the highest marginal rates of individual taxation in the state and locality of Executive's residence on the date of termination of Executive's employment, net of the maximum reduction in federal income taxes which could be obtained from deduction of such state and local taxes. Any determination by the Accounting Firm shall be binding upon the Company and Executive.

4. Unauthorized Disclosures. Executive acknowledges that in the course of his employment with the Company (and, if applicable, its predecessors), he has been allowed to become, and will continue to be allowed to become, acquainted with the Company's and the Parent's business affairs, information, trade secrets, and other matters which are of a proprietary or confidential nature, including but not limited to the Company's, the Parent's and their affiliates' and predecessors' operations, business opportunities, price and cost information, finance, customer information, business plans, various sales techniques, manuals, letters, notebooks, procedures, reports, products, processes, services, and other confidential information and knowledge (collectively the "Confidential Information") concerning the Company's, the Parent's and their affiliates' and predecessors' business. The Company agrees to provide on an ongoing basis such Confidential Information as the Company deems necessary or desirable to aid Executive in the performance of his duties. Executive understands and acknowledges that such Confidential Information is confidential, and he agrees not to disclose such Confidential Information to anyone outside the Company or the Parent except to the extent that (i) Executive deems such disclosure or use reasonably necessary or appropriate in connection with performing his duties on behalf of the Company and the Parent, (ii) Executive is required by order of a court of competent jurisdiction (by subpoena or similar process) to disclose or discuss any Confidential Information, provided that in such case, Executive shall promptly inform the Company or the Parent, as appropriate, of such event, shall cooperate with the Company or the Parent, as appropriate, in attempting to obtain a protective order or to otherwise restrict such disclosure, and shall only disclose Confidential Information to the minimum extent necessary to comply with any such court order; (iii) such Confidential Information becomes generally known to and available for use in the Company's industry (the "Fluid-Control Industry"), other than as a result of any action or inaction by Executive; or (iv) such information has been rightfully received by a member of the Fluid-Control Industry or has been published in a form generally available to the Fluid-Control Industry prior to the date Executive proposes to disclose or use such information. Executive further agrees that he will not during employment and/or at any time thereafter use such Confidential Information in competing, directly or indirectly, with the Company or the Parent. At such time as Executive shall cease to be employed by the Company, he will immediately turn over to the Company or the Parent, as appropriate, all Confidential Information, including papers, documents, writings, electronically stored information, other property, and all copies of them provided to or created by him during the course of his employment with the Company. The provisions of this Paragraph 4 shall survive termination of this Agreement for any reason.

5. **Covenant Not to Compete.** In consideration of the benefits afforded the Executive under the terms provided in this Agreement and as a means to aid in the performance and enforcement of the terms of the provisions of Paragraph 4, Executive agrees that

(a) during the term of Executive's employment with the Company and for a period of twelve (12) months thereafter, regardless of the reason for termination of employment, Executive will not, directly or indirectly, as an owner, director, principal, agent, officer, employee, partner, consultant, servant, or otherwise, carry on, operate, manage, control, or become involved in any manner with any business, operation, corporation, partnership, association, agency, or other person or entity which is engaged in a business that is competitive with any of the Company's or the Parent's products which are produced by the Company or the Parent or any affiliate of either entity as of the date of Executive's termination of employment with the Company, in any area or territory in which the Company or the Parent or any affiliate of either entity conducts operations; provided, however, that the foregoing shall not prohibit Executive from owning up to one percent (1%) of the outstanding stock of a publicly held company engaged in the Fluid-Control Industry; and

(b) during the term of Executive's employment with the Company and for a period of twelve (12) months thereafter, regardless of the reason for termination of employment, Executive will not directly or indirectly solicit or induce any present or future employee of the Company or the Parent or any affiliate of either entity to accept employment with Executive or with any business, operation, corporation, partnership, association; agency, or other person or entity with which Executive may be associated, and Executive will not employ or cause any business, operation, corporation, partnership, association, agency, or other person or entity with which Executive maybe associated to employ any present or future employee of the Company or the Parent without providing the Company or the Parent, as appropriate, with ten (10) days' prior written notice of such proposed employment.

Should Executive violate any of the provisions of this Paragraph, then in addition to all other rights and remedies available to the Company at law or in equity, the duration of this covenant shall automatically be extended for the period of time from which Executive began such violation until he permanently ceases such violation.

6. **Notice.** For purposes of this Agreement, notices and all other communications provided for in the Agreement shall be in writing and shall be deemed to have been duly given when delivered or mailed by United States certified mail, return receipt requested, postage prepaid, addressed as follows:

If to the Executive:

At his home address as shown
in the Company's personnel records;

If to the Company:

CIRCOR, Inc.
25 Corporate Drive
Burlington, MA 01803
Attention: Board of Directors of CIRCOR International, Inc.

or to such other address as either party may have furnished to the other in writing in accordance herewith, except that notices of change of address shall be effective only upon receipt.

7. **Not an Employment Contract.** This Agreement is intended only to provide those benefits for the Executive as set forth in Paragraph 3 in connection with a Change of Control. As such, this Agreement is not intended to and does not in anyway constitute an employment agreement or other contract which would cause the employee to be considered anything other than an employee at will or to in any way be entitled to any specific payments or benefits from the Company in the event of a termination of employment not subject to Paragraph 3 of this Agreement.

8. **Miscellaneous.** No provisions of this Agreement may be modified, waived, or discharged unless such waiver, modification, or discharge is agreed to in writing and signed by Executive and such officer of the Company as may be specifically designated by the Board. No waiver by either party hereto of or compliance with, any condition or provision of this Agreement to be performed by such other party shall be deemed a waiver of similar or dissimilar provisions or conditions at the same or at any prior or subsequent time. No agreements or representations, oral or otherwise, express or implied, unless specifically referred to herein, with respect to the subject matter hereof have been made by either party which are not set forth expressly in this Agreement. The validity, interpretation, construction, and performance of this Agreement shall be governed by the laws of the Commonwealth of Massachusetts (without regard to principles of conflicts of laws).

9. **Validity.** The invalidity or unenforceability of any provision or provisions of this Agreement shall not affect the validity or enforceability of any other provision of this Agreement, which shall remain in full force and effect. The invalid portion of this Agreement, if any, shall be modified by any court having jurisdiction to the extent necessary to render such portion enforceable.

10. **Counterparts.** This Agreement may be executed in several counterparts, each of which shall be deemed to be an original but all of which together will constitute one and the same instrument.

11. **Arbitration; Other Disputes.** In the event of any dispute or controversy arising under or in connection with this Agreement, the parties shall first promptly try in good faith to settle such dispute or controversy by mediation under the applicable rules of the American Arbitration Association before resorting to arbitration. In the event such dispute or controversy remains unresolved in whole or in part for a period of thirty (30) days after it arises, the parties will settle any remaining dispute or controversy exclusively by arbitration in Boston, Massachusetts, in accordance with the rules of the American Arbitration Association then in effect. Judgment may be entered on the arbitrator's award in any court having jurisdiction. Notwithstanding the above, the Company shall be entitled to seek a restraining order or injunction in any court of competent jurisdiction to prevent any continuation of any violation of Paragraph 4 or 5 hereof.

12. **Litigation and Regulatory Cooperation.** During and after Executive's employment, Executive shall reasonably cooperate with the Company and the Parent in the defense or prosecution of any claims or actions now in existence or which may be brought in the future against or on behalf of the Company and/or the Parent which relate to events or occurrences that transpired while Executive was employed by the Company; provided, however, that such cooperation shall not materially and adversely affect Executive or expose Executive to an increased probability of civil or criminal litigation. Executive's cooperation in connection with such claims or actions shall include, but not be limited to, being available to meet with counsel to prepare for discovery or trial and to act as a witness on behalf of the Company and/or the Parent at mutually convenient times. During and after Executive's employment, Executive also shall cooperate fully with the Company and the Parent in connection with any investigation or review of any federal, state or local regulatory authority as any such investigation or review relates to events or occurrences that transpired while Executive was employed by the Company. The Company shall also provide Executive with compensation on an hourly basis (to be derived from the sum of his Base Compensation and Average Incentive Compensation) for requested litigation and regulatory cooperation that occurs after his termination of employment, and reimburse Executive for all costs and expenses incurred in connection with his performance under this Paragraph 12, including, but not limited to, reasonable attorneys' fees and costs.

13. **Gender Neutral.** Wherever used herein, a pronoun in the masculine gender shall be considered as including the feminine gender unless the context clearly indicates otherwise.

14. Section 409A.

(a) Anything in this Agreement to the contrary notwithstanding, if at the time of the Executive's separation from service within the meaning of Section 409A of the Code, the Company determines that the Executive is a "specified employee" within the meaning of Section 409A(a)(2)(B)(i) of the Code, then to the extent any payment or benefit that the Executive becomes entitled to under this Agreement on account of the Executive's separation from service would be considered deferred compensation subject to the 20 percent additional tax imposed pursuant to Section 409A(a) of the Code as a result of the application of Section 409A(a)(2)(B)(i) of the Code, such payment shall not be payable and such benefit shall not be provided until the date that is the earlier of (A) six months and one day after the Executive's separation from service, or (B) the Executive's death.

(b) The parties intend that this Agreement will be administered in accordance with Section 409A of the Code. To the extent that any provision of this Agreement is ambiguous as to its compliance with Section 409A of the Code, the provision shall be read in such a manner so that all payments hereunder comply with Section 409A of the Code. The parties agree that this Agreement may be amended, as reasonably requested by either party, and as may be necessary to fully comply with Section 409A of the Code and all related rules and regulations in order to preserve the payments and benefits provided hereunder without additional cost to either party.

(c) The determination of whether and when a separation from service has occurred shall be made in accordance with the presumptions set forth in Treasury Regulation Section 1.409A-1(h).

(d) The Company makes no representation or warranty and shall have no liability to the Executive or any other person if any provisions of this Agreement are determined to constitute deferred compensation subject to Section 409A of the Code but do not satisfy an exemption from, or the conditions of, such Section.

(e) All in-kind benefits provided and expenses eligible for reimbursement under this Agreement shall be provided by the Company or incurred by the Executive during the time periods set forth in this Agreement. All reimbursements shall be paid as soon as administratively practicable, but in no event shall any reimbursement be paid after the last day of the taxable year following the taxable year in which the expense was incurred. The amount of in-kind benefits provided or reimbursable expenses incurred in one taxable year shall not affect the in-kind benefits to be provided or the expenses eligible for reimbursement in any other taxable year. Such right to reimbursement or in-kind benefits is not subject to liquidation or exchange for another benefit.

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IN WITNESS WHEREOF, the parties have executed this Agreement effective on the date and year first above written.

CIRCOR, INC.

By: /s/ A. William Higgins
A. William Higgins
Chairman, President & Chief Executive Officer

EXECUTIVE

/s/ Brian S. Young
Brian S. Young

SCHEDULE OF SUBSIDIARIES

Subsidiaries of CIRCOR International, Inc.

I. Subsidiaries of CIRCOR International, Inc.

1. CIRCOR (Jersey) Ltd., a United Kingdom Company (83% ownership)
2. CIRCOR Aerospace, Inc., a Delaware Corporation
3. CIRCOR Energy Products, Inc., an Oklahoma Corporation
4. CIRCOR Luxembourg Holdings Sarl, a Luxembourg limited liability company (32%)
5. CIRCOR, Inc., a Massachusetts Corporation
6. Dovianus B.V., a Netherlands Corporation
7. CIRCOR France, a French Corporation
8. Leslie Controls, Inc., a Delaware Corporation
9. Patriot Holdings, Inc., a Colorado corporation
10. Sagebrush Pipeline Equipment Co., an Oklahoma Corporation
11. Spence Engineering Company, Inc., a Delaware Corporation
12. Texas Sampling Inc., a Texas Corporation
13. CIRCOR Energy Pipeline Services, Inc., a Delaware Corporation
14. CIRCOR German Holdings Management GmbH, a German Closed Corporation

II. Subsidiaries of CIRCOR Aerospace, Inc.:

1. CIRCOR IP Holding Co., a Delaware Corporation
2. CIRCOR Instrumentation Technologies, Inc., a New York Corporation
3. CIRCOR Luxembourg Holdings Sarl., a Luxembourg limited liability company (<1%)
4. Motor Technology, Inc., an Ohio Corporation

III. Subsidiaries of CIRCOR Instrumentation Technologies, Inc.:

1. CIRCOR (Jersey) Ltd., a United Kingdom Company (17% ownership)
2. CIRCOR Instrumentation Ltd., a United Kingdom Company
3. Dopak Inc., a Texas Corporation

IV. Subsidiaries of CIRCOR Energy Products, Inc.:

1. CIRCOR Luxembourg Holdings Sarl., a Luxembourg limited liability company (approx. 68%)

V. Subsidiaries of CIRCOR (Jersey), Ltd.:

1. CIRCOR German Holdings, LLC, a Delaware Limited Liability Company

VI. Subsidiaries of CIRCOR German Holdings, LLC:

1. CIRCOR German Holdings GmbH & Co. KG, a German private company

VII. Subsidiaries of CIRCOR German Holdings GmbH & Co. KG

1. Hoke Handelsgesellschaft GmbH, a German Corporation
2. Regeltechnik Kornwestheim GmbH, a German Closed Corporation

VIII. Subsidiaries of Regeltechnik Kornwestheim GmbH:

1. RTK Control Systems Limited, a United Kingdom Corporation

IX. Subsidiaries of CIRCOR Luxembourg Holdings, Sarl.

1. CEP Holdings Sarl., a Luxembourg limited liability company (6% ownership)
2. CIRCOR Energy Products (Canada) ULC, an Alberta unlimited liability company
3. Howitzer Acquisition Limited, a United Kingdom Corporation
4. CIRCOR India Holdings BV, a Netherlands Corporation
5. CIRCOR Middle East FZE, a United Arab Emirates Corporation
6. CIRCOR Do Brasil Participações LTDA, a Brazilian Corporation (>99%)

X. Subsidiaries of CIRCOR Do Brasil Participações LTDA.

1. Válvulas S.F. Industria E Comercio Limitada, a wholly owned subsidiary of Circor do Brasil

XI. Subsidiaries of CIRCOR Energy Products (Canada) ULC, an Alberta unlimited liability company

1. CEP Holdings Sarl., a Luxembourg limited liability Company (94% ownership)

XII. Subsidiaries of CEP Holdings, Sarl.

1. Pibiviesse Srl, an Italian Company
2. CIRCOR Do Brasil Participações LTDA, a Brazilian Corporation (<1%)

XIII. Subsidiaries of Pibiviesse Srl:

1. De Martin Giuseppe & Figli Srl, an Italian Company
2. CIRCOR Valve Company, Ltd., a Chinese Foreign Owned Enterprise

XIV. Subsidiaries of Howitzer Acquisition Limited, a United Kingdom Corporation

1. Hale Hamilton (Valves) Limited, a United Kingdom Corporation
2. Pipeline Engineering Supply Company Limited, a United Kingdom Corporation

XV. Subsidiaries of Hale Hamilton (Valves) Limited, a United Kingdom Corporation

1. Cambridge Fluid Systems Limited, a United Kingdom Corporation
2. CFS Technology PTE Ltd, a Singapore limited Company

XVI. Subsidiaries of CIRCOR India Holdings BV, a Netherlands Corporation

1. CIRCOR India LLC, a Delaware limited liability company
2. CIRCOR Flow Technologies India Private Ltd, an Indian private company

XVII. Subsidiaries of CIRCOR France, a French Corporation

1. CIRCOR Bodet, a French Corporation
2. CIRCOR Maroc, a Moroccan Corporation

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3. CIRCOR Industria, a French Corporation

XVIII. Subsidiaries of Pipeline Engineering Supply Co. LTD., a United Kingdom Corporation

1. Pipeline Trustees LTD, a United Kingdom Corporation
2. Pipeline Engineering LTD, a United Kingdom Corporation
3. Polyurethane Engineering Products LTD, a United Kingdom Corporation
4. PE America, a Texas Limited Liability Corporation
5. Pipeline LTD, a Singapore Limited Company

XIX. Subsidiaries of Cambridge Fluid Systems Limited, a United Kingdom Corporation

1. Cambridge Fluid Systems GmbH, a German Limited Liability Company

CONSENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

We have issued our reports dated February 23, 2012, with respect to the consolidated financial statements, schedule and internal control over financial reporting included in the Annual Report of CIRCOR International, Inc. and subsidiaries on Form 10-K for the year ended December 31, 2011. We hereby consent to the incorporation by reference of said reports in the registration statements of CIRCOR International, Inc. and subsidiaries on Form S-8 (No. 333-91229, effective November 18, 1999 and No. 333-125237, effective May 25, 2005) and Form S-3 (No. 333-85912, effective April 6, 2002 and No. 333-170334, effective December 17, 2010).

/s/ Grant Thornton LLP

Boston, Massachusetts
February 23, 2012

Certification of Chief Executive Officer
Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, A. William Higgins, certify that:

1. I have reviewed this annual report on Form 10-K of CIRCOR International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f), for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2012

Signature:

/s/ **A. WILLIAM HIGGINS**

A. William Higgins
Chairman and
Chief Executive Officer
Principal Executive Officer

Certification of Chief Financial Officer
Pursuant to Section 302 of the Sarbanes-Oxley Act of 2002

I, Frederic M. Burditt, certify that:

1. I have reviewed this annual report on Form 10-K of CIRCOR International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f), for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 23, 2012

Signature:

/s/ **FREDERIC M. BURDITT**

Frederic M. Burditt
Vice President, Chief Financial
Officer and Treasurer
Principal Financial Officer

Certification Pursuant to 18 U.S.C. Section 1350, as Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002

The undersigned officers, who are the Chief Executive Officer and Chief Financial Officer of CIRCOR International, Inc. (the "Company"), each hereby certifies to the best of his knowledge, that the Company's annual report on Form 10-K to which this certification is attached (the "Report"), as filed with the Securities and Exchange Commission on the date hereof, fully complies with the requirements of Section 13(a) or 15(d), as applicable, of the Securities Exchange Act of 1934, as amended, and that the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ **A. WILLIAM HIGGINS**

A. William Higgins
Chairman and
Chief Executive Officer
February 23, 2012

/s/ **FREDERIC M. BURDITT**

Frederic M. Burditt
Vice President, Chief Financial
Officer and Treasurer
February 23, 2012

A signed original of this written statement required by Section 906 has been provided to CIRCOR International, Inc. and will be retained by CIRCOR International, Inc. and furnished to the Securities and Exchange Commission, or its staff, upon request.