
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

**CURRENT REPORT PURSUANT
TO SECTION 13 OR 15(d) OF THE
SECURITIES EXCHANGE ACT OF 1934**

Date of Report (Date of earliest event reported): January 3, 2005

CIRCOR INTERNATIONAL, INC.

(Exact name of registrant as specified in charter)

DELAWARE
(State or other jurisdiction
of incorporation)

001-14962
(Commission file number)

04-3477276
(IRS employer
identification no.)

**C/O CIRCOR, INC.
25 CORPORATE DRIVE, SUITE 130
BURLINGTON, MASSACHUSETTS 01803-4238**
(Address of principal executive offices) (Zip Code)

(781) 270-1200
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02(c) Appointment of Principal Operating Officer

On January 3, 2005, CIRCOR International, Inc. (the “Company”) issued a press release regarding the hiring of Andrew William (“Bill”) Higgins as Executive Vice President and Chief Operating Officer of the Company effective January 3, 2005. A copy of this press release is attached as Exhibit 99.1 hereto.

For the past thirteen years, Mr. Higgins, age 46, has held a variety of senior management positions with Honeywell International and AlliedSignal (which merged with Honeywell in 1999), most recently serving as Vice President and General Manager, Americas for the Honeywell Building Solutions Business, a 6,000 employee business that designs, installs and maintains building environmental and security control systems. Prior to that, Mr. Higgins served as Vice President and General Manager of AlliedSignal’s Grimes Aerospace Company, a 1,200 employee engineering, manufacturing and service business, and, prior to that, as General Manager and Site Leader for AlliedSignal’s largest Aerospace Component Repair & Overhaul Service facility. During his earlier years with AlliedSignal, Mr. Higgins also served as Director, East Asia Business Development for AlliedSignal’s Electronic Materials business unit.

The position of Executive Vice President and Chief Operating Officer is a newly created position and Mr. Higgins will serve in such capacity as an employee-at-will until his successor is duly elected and qualified or until his earlier resignation or removal. Although an employee-at-will, Mr. Higgins’ arrangement with the Company calls for a base salary of \$250,000 with a bonus opportunity of up to 55% of his base salary and participation in the Company’s Management Stock Purchase Plan. Mr. Higgins also will be eligible to receive equity incentive grants when the Company’s Compensation Committee next issues such grants. The Company also has agreed to pay Mr. Higgins a minimum severance equal to one year’s base salary in the event his employment is terminated by the Company at any time without Cause and to enter into a change of control agreement with Mr. Higgins which would provide him with severance equal to two years of base salary and bonus in the event his position is terminated or responsibilities materially reduced as the result of a change of control of the Company. Mr. Higgins appointment is not pursuant to any understanding or arrangement between him and any other person, and there are no family relationships between Mr. Higgins and any other directors or executive officers of the Company. In addition, Mr. Higgins has never had any direct or indirect material interest in any transactions to which the Company or any of its subsidiaries has been a party.

The information in this form 8-K and the Exhibit attached hereto shall not be deemed “filed” for purposes of Section 18 of the Securities and Exchange Act of 1934 (the “Exchange Act”) or otherwise subject to the liability of that section, nor shall it be deemed incorporated by reference into any registration statement or other document filed under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by special reference in such filing.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

Date: January 3, 2005

CIRCOR INTERNATIONAL, INC.

By: /S/ Kenneth W. Smith

Kenneth W. Smith
Senior Vice President, Chief Financial Officer and Treasurer

Exhibit No.	Description
99.1	Press release dated January 3, 2005

PRESS RELEASE

Contact: Kenneth Smith
Chief Financial Officer

CIRCOR International, Inc.
781-270-1200

CIRCOR Announces the Appointment of Bill Higgins as Executive Vice President, Chief Operating Officer**BURLINGTON, MA, January 3, 2005**

CIRCOR International, Inc. [NYSE:CIR] a leading provider of valves and other fluid control devices for the instrumentation, thermal fluid and petrochemical markets, today announced that Bill Higgins has joined the Company as Executive Vice President, Chief Operating Officer. During the past thirteen years, Mr. Higgins has held a variety of senior management positions with Honeywell International and AlliedSignal, most recently serving as Vice President and General Manager, Americas for the Honeywell Building Solutions Business. Prior to that Mr. Higgins was Vice President and General Manager of the AlliedSignal Grimes Aerospace Business, General Manager of the AlliedSignal Aerospace Services Anniston Repair and Overhaul Business, and Director of East Asia Business Development for the Electronic Materials Business unit. Mr. Higgins has an undergraduate degree from Middlebury College, a Masters in Engineering from Rensselaer Polytechnic Institute, and a Masters in International Affairs from Columbia University. In this newly created position at CIRCOR, Mr. Higgins will have authority over all operating units of the Company and report directly to the Chairman, President and CEO, David A. Bloss, Sr.

Commenting on this announcement, Mr. Bloss stated, “This is an important step for CIRCOR and we are delighted to have Bill Higgins join us in this new position as Chief Operating Officer. His credentials and experience provide the Company with the added strength in operational management we need as we continue to grow. In addition, his Six Sigma and Lean manufacturing background will enable us to accelerate our transition to a culture of operational excellence”.

CIRCOR International, Inc. is a leading provider of valves and fluid control products that allow customers around the world to use fluids safely and efficiently in the instrumentation, thermal fluid regulation and petrochemical markets. CIRCOR’s executive headquarters are located at 25 Corporate Drive, Burlington, MA 01803.