

INDUSTRIAL AEROSPACE & DEFENSE



Third-Quarter 2022 Earnings Call

November 14, 2022

Forward-Looking Statements



This presentation contains "forward-looking statements" within the meaning of the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. All statements that address expectations or projections about the future, including with respect to our expectations for our performance in fiscal year 2022 or business outlook for fiscal year 2023 are forward looking statements. Actual results may differ materially from the expectations the Company describes in its forward-looking statements. Substantial reliance should not be placed on forward-looking statements because they involve unknown risks, uncertainties and other factors, which are, in some cases, beyond the control of CIRCOR. Important factors that could cause actual results to differ materially from expectations include, but are not limited to the Company's ability to achieve expected results in pricing and cost out actions and the related impact on margins and cash flow; the effectiveness of the Company's internal control over financial reporting and disclosure controls and procedures; the remediation of the material weaknesses in the Company's internal control over financial reporting or other potential weaknesses of which the Company is not currently aware or which have not been detected; the timing and outcome, if any, of the Company's strategic alternatives review; the impact on the Company of the situation in Russia and Ukraine; uncertainty associated with the current worldwide economic conditions and the continuing impact on economic and financial conditions in the United States and around the world, including as a result of the COVID-19 pandemic, rising inflation, increasing interest rates, natural disasters, military conflicts, including the conflict between Russia and Ukraine, terrorist attacks and other similar matters and the risks detailed from time to time in the Company's periodic reports filed with the SEC. Before making any investment decisions regarding CIRCOR, the Company strongly advises you to read the section entitled "Risk Factors" in its 2021 Annual Report on Form 10-K, which can be accessed under the "Investors" link of the Company's website at www.circor.com. The Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

Use of Non-GAAP Financial Measures



Within this presentation, the Company uses the non-GAAP financial measures organic revenue, adjusted net income, adjusted EBITDA, adjusted operating income, adjusted operating margin, adjusted earnings per share, net debt and adjusted free cash flow. Non-GAAP financial measures are used by management in our financial and operating decision making because we believe they reflect our ongoing business and facilitate period-to-period comparisons. We believe that these non-GAAP financial measures provide useful information to investors and others in understanding and evaluating CIRCOR's current operating performance and future prospects in the same manner as management does if they so choose. These non-GAAP financial measures also allow investors and others to compare CIRCOR's current financial results with CIRCOR's past financial results in a consistent manner. Specifically:

- We exclude the FX impact on revenue as FX can materially change. We believe the FX impact are not indicative to our normal operating revenue.
- We exclude costs and tax effects associated with special and restructuring activities, such as reducing overhead and consolidating facilities. We believe that the costs related to special and restructuring activities are not indicative of our normal operating costs.
- We exclude certain acquisition-related costs, including significant transaction costs and amortization of inventory and fixed-asset step-ups and the related tax effects. We exclude these costs because we do not believe they are indicative of our normal operating costs.
- We exclude the expense and tax effects associated with the non-cash amortization of acquisition-related intangible assets because a significant portion
 of the purchase price for acquisitions may be allocated to intangible assets that have lives up to 25 years. Exclusion of the non-cash amortization
 expense allows comparisons of operating results that are consistent over time for both our newly acquired and long-held businesses and with both
 acquisitive and non-acquisitive peer companies.
- We exclude certain gains/losses and related tax effects, which are either isolated or cannot be expected to occur again with any predictability, and that
 we believe are not indicative of our normal operating gains and losses. For example, we exclude gains/losses from items such as the sale of a
 business, significant litigation-related matters and lump-sum pension plan settlements.
- We exclude the results of discontinued operations. We exclude goodwill impairment charges. We exclude these costs because we do not believe they are indicative of our normal operating costs.
- Due to the significance of recently sold or exited businesses and to provide a comparison of changes in our revenue and orders (an operating measure), we also discuss these changes on an "organic" basis. Organic is calculated assuming the divestitures and/or exited businesses are completed prior to July 3, 2022, were completed on January 1, 2021, and excluding the impact of changes in foreign currency exchange rates.

Agenda and Speakers



- Executive Overview
- 3Q'22 Financial Performance
- FY'22 Guidance
- Market Outlook
- Q&A



Tony Najjar

President & Chief Executive Officer



AJ Sharma

Chief Financial Officer & SVP, Business Development

CEO Commentary

- **People**. Our teams demonstrated strong focus on execution and on our customers, and resilience delivering a great quarter, exceeding expectations.
- **Performance**. We delivered 26% organic orders growth and 550 bps of margin expansion in the quarter, navigating ongoing supply chain and macroeconomic challenges.
- Progress. We continued to make measurable progress on our strategic priorities: margin expansion, growth, and de-levering our balance sheet.





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Organic orders	+26%
Backlog	+14%
Revenue	+3%
Organic revenue	+10%
AOI (%)	+550 bps
AOI (\$)	+70%
Adjusted EPS	+103%

YOY 3Q '22 Compare

3Q'22 Highlights



Commentary

- A&D organic orders +74% y/y
- Industrial organic orders +8% y/y
- Value pricing and cost-out delivering margin expansion
- Backlog, orders and margin growth position us well for year end and into 2023

Targeted Growth Initiatives

Missile & Bomb Fuzing Switches and Brushless DC Motors



Quick-response, severe environment, impact and acceleration switches for hypersonic missiles, bombs, and warhead arming

Electric motors for missiles Control Actuation Systems Five new missile applications in various stages of development

FY 2021 Orders: \$12M YTD 2022 Orders: \$17M Estimated Annual Revenue at Full Production Rate: ~\$50M



Aftermarket Pumps EMEA & APAC



Dedicated aftermarket leader focused on leveraging our large installed base

Value Pricing strategy and leverage of 80/20 principles to maximize value from the products and services we provide

FY 2021 Orders: \$112M FY 2022 Orders Outlook: \$137M YoY Organic Growth: 22.3%

3Q'22 Financial Results Summary



(\$ in millions, except EPS)

CIRCOR	3Q'22	3Q'21	Change
Backlog	\$497	\$436	14%
Orders	228	194	18%
Organic %			26%
Revenue	195	190	3%
Organic %			10%
GAAP operating income	42.6	3.5	1133%
GAAP operating margin	21.8%	1.8%	2000 bps
Adjusted operating income (AOI)	27.3	16.0	70%
AOI%	14.0%	8.5%	550 bps
GAAP Income (Loss) per Share	\$1.54	\$(0.13)	1285%
Adjusted EPS	\$0.69	\$0.34	103%
Adjusted EBITDA	33.3	20.6	62%
Adjusted FCF	\$(14.0)	\$5.7	(347)%

* Financial results include results from the Pipeline Engineering business, including \$0.0 million of revenue and \$(0.1) million of AOI in Q3'22 and \$6.6 million of orders, \$3.2 million of revenue, and \$(2.5) million of AOI in Q3'21.

Comments on 3Q'22 Results

- Robust organic orders growth...exceptional growth in A&D supported by broad-base growth in Industrial and downstream markets
- Organic revenue growth across our end markets despite supply chain disruptions and labor constraints
- +550 bps of AOI margin expansion driven by pricing, cost take-out, exit of Pipeline Engineering
- Adjusted EPS growth of +103%...higher AOI partly offset by higher interest cost
- Adjusted FCF impacted by FX headwinds, special charges and select working capital investments

3Q'22 A&D Segment Highlights



(\$ in millions)

Aerospace & Defense	3Q'22	3Q'21	Change
Backlog	\$214	\$181	18%
Orders	90	54	67%
Organic %			74%
Revenue	72	64	14%
Organic %			18%
ΑΟΙ	\$16.9	\$15.9	6%
AOI%	23.4%	25.1%	(170) bps

Comments on 3Q'22 Results
 Exceptional orders growth driven by defense aftermarket, missile programs, medical products and continued commercial aerospace recovery

 Broad-based revenue growth...all businesses delivered organic growth

• AOI margins down 170bps...difficult prior-year compare

3Q'22 Industrial Segment Highlights



(\$ in millions)

Industrial	3Q'22	3Q'21	Change
Backlog	\$283	\$255	11%
Orders	138	140	(1)%
Organic %			8%
Revenue	123	126	(2)%
Organic %			6%
ΑΟΙ	\$15.7	\$7.1	121%
AOI%	12.8%	5.6%	720 bps

* Financial results include results from the Pipeline Engineering business including \$0.0 million of revenue and \$(0.1) million of AOI in Q3'22 and \$6.6 million of orders, \$3.2 million of revenue and \$(2.5) million of AOI in Q3'21.

Comments	on 3Q'22 Results

- Organic orders growth across end markets and regions
- Continued growth in Core Industrial aftermarket orders
- Organic revenue...all businesses delivered organic growth
- +720 bps AOI margin expansion...pricing, OPEX optimization, and Pipeline Engineering exit

Net Debt and Leverage



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(\$ in millions)

	2Q'22	3Q'22
Net Debt ¹	\$488	\$476
Adjusted Earnings Before Interest Taxes, Depreciation and Amortization (TTM ²)	\$83	\$96
Net Leverage ³	5.9x	5.0x
Compliance Adjusted Earnings Before Interest Taxes, Depreciation and Amortization (TTM)	\$100	\$108
Compliance Leverage ⁴	4.9x	4.4x

Comments on 3Q'22 Results

- Executed ~\$28M of sale and sale-leaseback (SLB) transaction in 3Q
- De-levering throughout the year...cash from sale leasebacks, and expanding EBITDA
- Expect year-end net leverage in the high 4s

Net Debt, Adjusted EBITDA and Compliance Adjusted EBITDA are non-GAAP measures. ¹ – Net Debt defined as total debt (Term Loan B and revolvers) less cash or cash equivalents ² – TTM defined as trailing twelve months ³ – Net Leverage is defined as calculated measure of net debt divided by adjusted earnings before taxes, depreciation and amortization TTM ⁴ – Compliance Leverage is defined as adjusted EBITDA as per the definition in CIRCOR's credit agreement entered into on December 20, 2021, available at: https://www.sec.gov/ix?doc=/Archives/edgar/data/0001091883/000109188321000033/cir-20211220.htm.

FY'22 Guide



(\$ in millions, except EPS)

CIRCOR	FY'22 Prior Guidance Range	FY'22 Current Guidance Range	Change vs. FY'21 (Midpoint)
Revenue	\$757 to \$777	\$772 to \$780	Reported 2% Organic 9%
AOI	\$70 to 78	\$75 to 80	42%
Adjusted EBITDA	\$89 to \$98	\$96 to \$101	31%
Interest Cost	~\$(45)	~\$(45)	39%
Adjusted EPS	\$1.07 to \$1.34	\$1.37 to \$1.52	40%

*Financial results include results from the Pipeline Engineering business – 3Q'22 YTD \$2.3 million of orders, \$3.2M of revenue and \$(4.4M) in AOI.

Commentary:

- Expect 4Q AOI segment performance in line with strong 3Q
- Higher corporate costs in 4Q...timing of audit/consulting fees and benefits
- \$13M annualized cost-outs...expect \$6M carryover benefit in 2023
- FX headwinds ~\$7M earnings impact

FY'22 Market Outlook – Orders



Industrial	Vs. PY	Approximate Sales Mix (%)	Growth Drivers
General Industrial	~	56	Power generation, midstream O&G, new business activities for lithium batteries manufacturing, aftermarket, and pricing
Commercial Marine		15	Strong aftermarket growth supported by pricing and increased utilization
Downstream O&G	-	20	Flat compared to prior year with strong orders in NA offsetting decline in India
Other		9	Decline driven by non-repeat of multi-year large defense order for US Navy
Aftermarket		40-45	Solid growth supported by pricing and increased utilization

Aerospace & Defense	Vs. PY	Approximate Sales Mix (%)	Growth Drivers
Defense		61	Growth driven by the aftermarket, new products for missiles fusing devices and space application, and pricing
Commercial		17	Growth driven by the recovery in the single isle platforms at Airbus and Boeing and the aftermarket supported by pricing and the rebound in air travel
Other		22	Growth driven by new products in the Hydrogen market and increased activities in medical
Aftermarket		25-30	Strength in commercial aero and defense

2023 Outlook



- Ending 2022 with strong momentum solid backlog
- Industrial segment:
 - Leveraging strong aftermarket position and deploying value-based pricing
 - Focused on margin expansion and staying ahead of inflation in current macro-economic climate
- A&D segment:
 - Benefitting from ongoing rebound of commercial aerospace market, sustained momentum in defense business, and new products
- Striving for value creation for shareholders through organic revenue and margin growth
 - New product development, value-based pricing, simplification initiatives, cost-out actions
 - Simultaneously pursuing parallel path of potential strategic transaction



INDUSTRIAL AEROSPACE & DEFENSE



Appendix

3Q'22 Organic Orders and Revenue vs. PY



	CIRCOR		
	3Q 22	3Q 21	Variance %
Reported Orders	\$228,334	\$193,719	18%
Divestitures	-	-	
FX	16,620		
Organic	\$244,954	\$193,719	26%

	Industrial		efense	ospace & De	Aero
Variance	3Q 21	3Q 22	Variance %	3Q 21	3Q 22
-1	\$ 139,691	\$ 137,848	67%	\$54,028	\$90,486
	-	-		-	-
		12,864			3,756
1	\$ 139,691	\$ 150,712	74%	\$54,028	\$94,242

		CIRCOR		Aer	Aerospace & Defense Industria				Industrial		
	3Q 22	3Q 21	Variance %	3Q 22	3Q 21	Variance %		3Q 22	3Q 21	<u>\</u>	
ported Revenue	\$195,362	\$189,709	3%	\$72,219	\$63,461	14%		\$ 123,143	\$ 126,248		
titures	-	-		-	-			-	-		
(13,680			2,665				11,015			
rganic	\$209,042	\$189,709	10%	\$74,884	\$63,461	18%		\$ 134,158	\$ 126,248		

3Q'22 GAAP Operating (Loss) Income to Adjusted CIRCOR

	2021																
	18	ST QTR	21	ND QTR	31	RD QTR	41	TH QTR	1	TOTAL	15	ST QTR	21	ND QTR	3F	ND QTR	TOTAL
GAAP OPERATING (LOSS) INCOME	\$	(5,266)	\$	(8,557)	\$	3,451	\$	(18,952)	\$	(29,323)	\$	(11,789)	\$	11,878	\$	42,556	\$ 42,645
LESS:																	
Restructuring related inventory charges (recoveries)		-		958		(60)		(299)		599		2,757		-		-	2,757
Restructuring charges (recoveries), net		2,060		2,281		(312)		205		4,234		6,447		4,695		(173)	10,969
Acquisition amortization		10,487		10,498		10,417		10,369		41,772		9,391		9,178		9,118	27,687
Acquisition depreciation		2,375		1,327		1,412		1,397		6,511		1,045		1,239		1,335	3,620
Special (recoveries) charges, net		(2,870)		4,523		1,126		17,259		20,038		2,556		(10,425)		(25,529)	(33,399)
Goodwill impairment charge		-		-		-		10,500		10,500		-		-		-	-
ADJUSTED OPERATING INCOME	\$	6,787	\$	11,029	\$	16,034	\$	20,479	\$	54,331	\$	10,407	\$	16,565	\$	27,307	\$ 54,279
GAAP OPERATING MARGIN		-3.0%		-4.6%		1.8%		-9.2%		-3.9%		-6.3%		6.2%		21.8%	7.5%
LESS:																	
Restructuring related inventory charges (recoveries)		0.0%		0.5%		0.0%		-0.1%		0.1%		1.5%		0.0%		0.0%	0.5%
Restructuring charges (recoveries), net		1.2%		1.2%		-0.2%		0.1%		0.6%		3.5%		2.5%		-0.1%	1.9%
Acquisition amortization		5.9%		5.6%		5.5%		5.1%		5.5%		5.1%		4.8%		4.7%	4.8%
Acquisition depreciation		1.3%		0.7%		0.7%		0.7%		0.9%		0.6%		0.6%		0.7%	0.6%
Special (recoveries) charges, net		-1.6%		2.4%		0.6%		8.4%		2.6%		1.4%		-5.4%		-13.1%	-5.8%
Goodwill impairment charge		0.0%		0.0%		0.0%		5.1%		1.4%		0.0%		0.0%		0.0%	0.0%
ADJUSTED OPERATING MARGIN		3.8%		5.9%		8.5%		10.0%		7.2%		5.6%		8.7%		14.0%	9.5%

3Q'22 GAAP Net (Loss) Income to Adjusted EBITDA



	2021											2022							
	15	ST QTR	21	ND QTR	31	RD QTR	41	TH QTR	Τ	OTAL	1	ST QTR	21	ND QTR	31	RD QTR	T	OTAL	
NET (LOSS) INCOME	\$	(11,796)	\$	(18,784)	\$	(2,629)	\$	(28,426)	\$	(61,635)	\$	(21,481)	\$	3,960	\$	31,470	\$	13,949	
LESS:																			
Interest expense, net		8,369		7,958		7,997		8,040		32,365		9,456		10,203		11,821		31,480	
Depreciation		6,509		5,460		5,536		5,348		22,854		5,000		5,056		4,956		15,012	
Amortization		10,696		10,657		10,576		10,375		42,304		9,397		9,183		9,124		27,704	
Provision for income taxes		(297)		2,659		850		1,970		5,182		1,523		(647)		1,661		2,536	
Loss (income) from discontinued operations		239		878		(2,510)		(13)		(1,406)		-		-		-		-	
EBITDA	\$	13,720	\$	8,828	\$	19,820	\$	(2,706)	\$	39,664	\$	3,895	\$	27,755	\$	59,032	\$	90,681	
LESS:																			
Restructuring related inventory charges (recoveries)		-		958		(60)		(299)		599		2,757		-		-		2,757	
Restructuring charges (recoveries), net		2,060		2,281		(312)		205		4,234		6,447		4,695		(173)		10,969	
Special (recoveries) charges, net		(2,870)		4,523		1,126		17,259		20,038		2,556		(10,425)		(25,529)		(33,399)	
Goodwill impairment charge		-		-		-		10,500		10,500		-		-		-		-	
ADJUSTED EBITDA	\$	12,910	\$	16,590	\$	20,574	\$	24,959	\$	75,035	\$	15,655	\$	22,025	\$	33,330	\$	71,008	

3Q'22 GAAP Net (Loss) Income to Adjusted Net Income



	2021										2022								
	1ST	QTR	2N]	D QTR	3RI	D QTR	4 T]	H QTR	TOTAL		1ST QTR		2ND QTR	3F	RD QTR	T	OTAL		
NET (LOSS) INCOME	\$ (1	1,796)	\$	(18,784)	\$	(2,630)	\$	(28,427)	\$ (61,63	8)	\$ (21,48	1) 5	\$ 3,960	\$	31,470	\$	13,949		
LESS:																			
Restructuring related inventory charges		-		958		(60)		(299)	59	9	2,75	7	-		-	\$	2,757		
Restructuring charges, net		2,060		2,281		(312)		205	4,23	4	6,44	7	4,695		(173)	\$	10,969		
Acquisition amortization	1	0,487		10,498		10,417		10,369	41,77	2	9,39	1	9,178		9,118	\$	27,687		
Acquisition depreciation	:	2,375		1,327		1,412		1,397	6,51	1	1,04	5	1,239		1,335	\$	3,620		
Special (recoveries) charges, net	(2,870)		4,523		1,126		17,259	20,03	8	2,55	5	(10,425)		(25,529)	\$ (33,399)		
Goodwill Impairment charge		-		-		-		10,500	10,50	0	-		-		-	\$	-		
Income tax impact		(44)		2,425		(596)		(1,622)	16	3	384	1	(2,207)		(2,066)	\$	(3,889)		
Net loss (income) from discontinued operations		239		878		(2,510)		(13)	(1,40	6)	-		-		-	\$	-		
ADJUSTED NET INCOME	\$	451	\$	4,106	\$	6,847	\$	9,369	\$ 20,77	3	\$ 1,09	9 9	\$ 6,440	\$	14,155	\$	21,694		
(LOSS) EARNINGS PER COMMON SHARE (Diluted) LESS:	\$	(0.59)	\$	(0.93)	\$	(0.13)	\$	(1.40)	\$ (3.0	5)	\$ (1.0	6) (\$ 0.19	\$	1.54	\$	0.68		
Restructuring related inventory charges		-		0.05		(0.00)		(0.01)	0.0	3	0.1	4	-		-	\$	0.14		
Restructuring charges, net		0.10		0.11		(0.02)		0.01	0.2	1	0.3	2	0.23		(0.01)	\$	0.54		
Acquisition amortization		0.52		0.52		0.51		0.51	2.0	7	0.4	6	0.45		0.45	\$	1.36		
Acquisition depreciation		0.12		0.07		0.07		0.07	0.3	2	0.0	5	0.06		0.07	\$	0.18		
Special (recoveries) charges, net		(0.14)		0.22		0.06		0.85	0.9	9	0.1	3	(0.51)		(1.25)	\$	(1.64)		
Impairment charge		-		-		-		0.52	0.5	2	-		-		-	\$	-		
Income tax impact		(0.00)		0.12		(0.03)		(0.08)	0.0	1	0.0	2	(0.11)		(0.10)	\$	(0.19)		
Earnings (Loss) per share from discontinued operations		0.01		0.04		(0.12)		(0.00)	(0.0	7)	-		-		-	\$	-		
ADJUSTED EARNINGS PER SHARE (Diluted)	\$	0.02	\$	0.20	\$	0.34	\$	0.46	\$ 1.0	3	\$ 0.0	5 5	\$ 0.32	\$	0.69	\$	1.06		

3Q'22 Net Cash (Used In) Provided by Operating Activities to Adjusted Free Cash Flow



			2021		2022										
	1ST QTR	2ND QTR	3RD QTR	4TH QTR	TOTAL	1ST QTR	2ND QTR	3RD QTR	TOTAL						
Net Cash (Used In) Provided By Operating Activities LESS	\$ (19,210)	\$ 8,866	\$ 10,197	\$ 10,595	\$ 10,448	\$ (15,924)	\$ (3,593)	\$ (9,815)	\$ (29,332)						
Capital expenditures, net of sale proceeds ¹	3,392	2,644	4,541	4,168	14,745	3,592	5,461	4,156	13,209						
ADJUSTED FREE CASH FLOW	\$ (22,602)	\$ 6,222	\$ 5,656	\$ 6,427	\$ (4,297)	\$ (19,516)	\$ (9,054)	\$ (13,971)	\$ (42,541)						
Gross Debt Less: Cash & Cash equivalents	\$538,541 64,837	\$ 524,391 58,862	\$ 518,464 58,013	\$526,311 59,924	\$526,311 59,924	\$547,681 61,122	\$ 543,100 55,238	\$522,975 47,131	\$522,975 47,131						
GROSS DEBT, NET OF CASH	\$473,704	\$ 465,529	\$ 460,451	\$466,387	\$466,387	\$486,559	\$ 487,862	\$475,844	\$475,844						
TOTAL SHAREHOLDERS' EQUITY	\$138,663	\$ 122,185	\$ 121,256	\$133,716	\$133,716	\$110,321	\$ 103,663	\$122,082							
GROSS DEBT AS % OF EQUITY GROSS DEBT, NET OF CASH AS % OF EQUITY	388% 342%		428% 380%	394% 349%	394% 349%		524% 471%		428% 390%						

Reconciliation of Forward-Looking Non-GAAP Measures



This presentation contains forward-looking estimates of organic revenue growth, AOI, adjusted EBITDA and adjusted EPS for full year 2022. We provide these non-GAAP measures to investors on a prospective basis for the same reasons (set forth on slide 3 ("Use of Non-GAAP Financial Measures")) that we provide to investors on a historical basis. We are unable to provide a reconciliation of our forward-looking estimate of full year 2022 organic revenue growth, AOI, adjusted EBITDA and adjusted EPS to a forward-looking estimate of full year 2022 GAAP revenue growth, GAAP operating income (loss), GAAP net income (loss) and GAAP EPS because certain information needed to make a reasonable forward-looking estimate of such non-GAAP measures for full year 2022 is difficult to predict and estimate and is often dependent on future events that may be uncertain or outside of our control. Such events may include unanticipated changes in currency exchange rates, our GAAP effective tax rate, unanticipated gains or losses, and other unanticipated non-recurring items not reflective of ongoing operations. Our forward-looking estimates of both GAAP and non-GAAP measures of our financial performance may differ materially from our actual results and should not be relied upon as statements of fact.