



April 21, 2020

Dear Fellow Stockholder,

I am pleased to invite you to the 2020 Annual Meeting of Stockholders of CIRCOR International, Inc. to be held June 12, 2020 at 12:00 p.m. local time, as a virtual meeting conducted exclusively via live webcast at <https://web.lumiagm.com/232370870> (the "Annual Meeting"). During the Annual Meeting, we will discuss and vote on the proposals below, as further described in the enclosed Notice of Annual Meeting and Proxy Statement:

1. To amend the Company's Amended and Restated Certificate of Incorporation (the "Certificate of Incorporation") to implement a majority voting standard for uncontested director elections to first take effect at the Annual Meeting of Stockholders in 2021;
2. To amend the Certificate of Incorporation to declassify the Board of Directors of the Company (the "Board");
3. To elect two Class III directors, John (Andy) O'Donnell and Scott Buckhout, for one-year terms, such terms to continue until the Annual Meeting of Stockholders in 2021 and until each such director's successor is duly elected and qualified or until such director's earlier death, resignation or removal or, if Proposal 2 is not approved, for three-year terms, such terms to continue until the Annual Meeting of Stockholders in 2023 and until each such director's successor is duly elected and qualified or until such director's earlier death, resignation or removal;
4. To consider an advisory vote approving the compensation of the Company's Named Executive Officers; and
5. To act on such other business as may properly come before the Annual Meeting and any adjournments or postponements thereof.

During this past year, we worked with management to develop a strategy for creating value for shareholders. As you will see from the attached letter from our Chief Executive Officer and related report, this produced good progress this year as well as positioned us for good prospects for the future.

We also have taken significant steps to evolve our governance structure, in support of our business strategy, including

- In January 2020, Jill D. Smith was appointed to the Board as a new independent director. She brings significant experience as an international business leader, including 17 years service as chief executive officer of public and private companies in technology and information services and a track record growing innovative companies.
- In April 2020, we announced that Bruce Lisman will be appointed to its Board of Directors promptly following the 2020 Annual Meeting of Stockholders. Mr. Lisman will bring his substantial financial, global business and leadership expertise. With the appointment of Mr. Lisman, eight of your nine directors will be independent, five will have joined the Board during the last four years, and two are female.
- We have revised our corporate governance policies to provide for the periodic rotation of Board and Committee Chair roles. Consistent with the policy, I will rotate out of the role of Chairperson, and the Board has appointed Helmuth Ludwig to assume this role, effective immediately following the 2020 Annual Meeting.
- As noted above, at the 2020 Annual Meeting, we are submitting proposals to the shareholders, with the recommendation and support of the Board, to declassify the board of directors and approve a majority voting standard for uncontested director elections.

Thank you for the opportunity to have served as CIRCOR's Non-Executive Chairperson since 2012. I have enjoyed the role and the support of the other directors and management. I look forward to continuing my involvement with CIRCOR in my capacity as a director, as I believe the changes we have made this year will position CIRCOR well for the future.

Sincerely,

A handwritten signature in black ink, appearing to be "D. Dietz", with a stylized, cursive script.

David F. Dietz
Chairperson of the Board