FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL								
OMB Number:	3235-028							
Estimated average b	urden							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OWB 7 ii 1 1 to	, ,, ,r						
OMB Number: 3235-0287							
Estimated average burden							
hours per response:	0.5						

1. Name and Address of Reporting Person* CARRIERE STEPHEN J											Symbol IAL IN	(Cr	neck all appli Directo	icable) or r (give title		Person(s) to Issuer 10% Owner Other (specify				
	COR INTE	irst) ERNATIONAL, I RIVE, SUITE 2				Date o		est Tran	saction (Month	n/Day/Year)		below	vPCorporate Controller						
(Street) BURLIN (City)	IGTON M		01803 (Zip)		4. If	4. If Amendment, Date of Original Filed (Month/							ar)	Lin	S. Individual or Joint/Group Filing (Check Applicable ine) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tab	le I - No	n-Deriv	ative	Se	curit	ies Ac	quire	d, Di	sposed	of, oı	r Ber	neficial	lly Owne	d				
				2. Transa Date (Month/D		r) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Code (Instr.		Dispose	4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4			Benefic Owned	es ially Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership	
				Code	v	Amount			()	(A) or (D)	Price	Reporte Transac (Instr. 3	tion(s)			(Instr. 4)				
Common Stock ⁽¹⁾				12/15	2/15/2003				M		2,400)	A	\$10.3	75 4,4	87.02	D			
Common Stock ⁽¹⁾ 12/15				/2003				S		2,400	D :		\$23	2,087.02			D			
		7	able II -								osed of				/ Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Execution if any (Month/D	n Date,	4. Transa Code (1 8)		on of		6. Date Expirati (Month/	on Da		7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title		Amount or Number of Shares						
Stock Option Right to Buy	\$10.375	12/15/2003			М			2,400	(2)		10/18/2009	Com Sto	nmon ock	2,400	(3)	3,200		D		

Explanation of Responses:

- 1. The conversion of options and sale of shares reported herein reflects the cashless exercise of options by the reporting person pursuant to the terms of a pre-programmed plan under Rule 10b5-1 of the SEC.
- 2. The options exercised herein were part of a total grant of 8,000 options granted to the reporting person on 10/18/1999 which vest 20% per year over a 5-year period.
- 3. The options convert into shares on a one for one basis.

Alan J. Glass, attorney in fact 12/16/2003

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.